HELPING OUR COMMUNITY GET BACK TO WORK

Placer County's Hop to HIRE program is a subsidized wage reimbursement program. The program reimburses employers up to \$6,000 for hiring eligible participants in Placer County's Employment Services Program.

Wage reimbursement is available for up to 6 months for each individual hired. Maximum reimbursement is \$1,000 per month for full-time work and \$500 per month for part-time work of 20+ hours per week.



Coordinated by:

Placer County Health & Human Services
Placer County Business Advantage Network

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Employers can get up to \$6,000 for each eligible hire



Help to HIRE Placer County's Subsidized Wage Program

BENEFITS INCLUDE:

- Up to \$6,000 for each eligible hire.
- Prompt reimbursement of wages.
- Pre-screened applicants who fit your specific qualifications and needs.
- Ongoing support to ensure retention.
- Possible tax incentives.
- Free advertisement of current job openings.

The Human Services Division of the Placer County Department of Health and Human Services provides reimbursement to employers for wages paid to eligible new hires through the Help to HIRE program. The Business Advantage Network provides referrals of eligible candidates and retention services for the first 6 months of the placement.

Candidates eligible for the Holp to HIRE program must be Placer County residents and enrolled in the Human Services employment program. Many of these candidates have marketable skills but are currently out of work or need to brush up on their skills. If hired, they would be considered employees of your company and must comply with your business standards.



EXPECTATIONS FOR EMPLOYERS

- * Hired participants may not displace any present employees from regular work hours, wages, or benefits.
- * Participants must be offered equivalent wages & benefits, including sick leave, holiday and vacation time afforded regular employees.
- * Minimum compensation of \$8.00 per hour.
- * Monthly invoices must be submitted timely in order to receive prompt reimbursement.
- * Employers may not have had layoffs within the last 120 days.

MEETING EMPLOYERS HIRING NEEDS

Help to **HIRE** offers businesses an opportunity to save money on hiring, retention and wages.

Help to **HIRE** candidates are screened to meet your minimum qualifications.

Employers screen, interview & select from a pool of eligible candidates.

Reimbursement is available for full-time and part-time work for up to 6 months.

Employers may hire multiple *Help to* **HIRE** candidates.

Employers have an option to try candidates in an unpaid work assignment for 30 days to ensure the best fit for the job.

