Board of Supervisors

BENEFITS

Bereavement Leave
Included in salary.

Deferred Compensation
Voluntary 457 and 401(k) are available through payroll deduction, no county match.

Health Insurance
The same Medical, Dental and Vision insurance plans are available to employees and their dependents as is provided to all other employees, however the employee picks up the entire cost.

Holidays
Included in salary.

Life Insurance
$50,000 coverage, employee paid.

Long-Term Disability
Employee paid.

Retiree Medical
Hired prior to 1/01/05 with 5 years of PERS service credit same as active employee. Hired after 1/01/05, must have 10 years PERS service credit with 5 years with Placer County to receive 50% of the County contribution paid medical with an additional 5% for each additional year.

Retirement
Placer County pension plans are administered by the California Public Employees Retirement System (CalPERS). Placer County has three pension tiers for Miscellaneous members; 2.5% @ 55, 2.0% @ 55, and 2.0% @ 62. The tier an employee is placed in is dependent upon hire date and CalPERS membership date. Beginning January 1, 2013 all new hires to Placer County who have not been members of CalPERS within the last six months will generally be placed in a 2.0% @ 62 formula. Both the employer and the employee contribute 6.2% into Social Security and 1.45% into Medicare.

Pensionable compensation limits are set each calendar year by CalPERS. Please see www.calpers.ca.gov for questions regarding compensation limits.

For questions regarding employee and employer CalPERS pension contribution amounts, please contact the Personnel Department.

Sick Leave
Included in salary.

Vacation
Included in salary.