Deputy Sheriff's Assoc - Non-Safety

BENEFITS

Bereavement Leave
May use up to five days of sick leave.

Deferred Compensation
Voluntary 457 and 401(k) are available through payroll deduction, no county match.

Education Allowance
Tuition reimbursement available for approved classes up to a maximum of $1200.00 per year.

Health Insurance
The County of Placer provides Medical, Dental and Vision insurance for its employees and their dependents. MEDICAL: Several medical plans are offered through CalPERS, including HMO and PPO plans. The County pays 80% of the selected plan's total premium. DENTAL AND VISION: The County pays the full premium for the employee; the employee pays the premium for dependents. Specific costs for individual plans and coverage options can be found by clicking on the following link: Benefits Guide

Holidays
13 paid days/yr.

Life Insurance
$10,000 coverage, employer paid.

Retiree Medical
Hired prior to 1/01/05 with 5 years of PERS service credit same as active employee. Hired after 1/01/05, must have 10 years PERS service credit with 5 years with Placer County to receive 50% of the County paid medical contribution with an additional 5% for each additional year of service.

Retirement*
Placer County pension plans are administered by the California Public Employees Retirement System (CalPERS). Placer County has three pension tiers for Miscellaneous members; 2.5% @ 55, 2.0% @ 55, and 2.0% @ 62. The tier an employee is placed in is dependent upon hire date and CalPERS membership date. Beginning January 1, 2013, generally, all new hires to Placer County who have not been members of CalPERS within the last six months will be placed in a 2.0% @ 62 formula and will pay the 6.25% employee contribution. Both the employer and the employee contribute 6.2% into Social Security and 1.45% into Medicare.

For questions regarding employee and employer CalPERS pension contribution amounts, please contact the Personnel Department.

Sick Leave
12 days per year unlimited accrual.

Special Assign/Additional Pay
For employees hired on or after February 26, 2013 - Tahoe subsidy pay of $675/month; Tahoe Rural Health Subsidy of $2000 for single coverage and $3000 for family coverage per year. Education incentive: AA - $50/pp; BA - $75/pp; Masters - $100/pp. Career and Educational Incentives as follows: 5% for POST Intermediate Certification, 5% for POST Advanced Certificate. Stand by pay of $21 for weekdays and $24 for weekends and holidays Longevity pay of an additional 5% after 5 years at Step 5 or 10 years service, after 20 years of service 5% increase in base salary.

Stand-By Pay
$21 for weekdays and $24 for weekends and holidays paid for in units of 8 hours.

Vacation
Vacation time: 0 - 2 years = 10 days, 3 - 4 years = 12 days, 5 - 9 = 15 days, 10 - 19 years = 20 days and 20 or more years = 25 days. Maximum accrual of 400 hours with less than 10 years of service and 520 hours with

more than 10 years of service.