Elected Management - Safety

BENEFITS

Auto Allowance

\$550/mo.

Bereavement Leave

Included in salary.

Cafeteria Plan

Effective 1/1/08, Management employees receive \$2,100 per year, which can be used for a contribution into a 401(k), dependent care, medical co-insurance or cash.

Deferred Compensation

Voluntary 457 and 401(k) are available through payroll deduction, beginning 01/01/08, the County will match employee contributions to a 401(k) \$1 for every \$4, to a maximum of \$750/yr.

Health Insurance

The County of Placer provides Medical, Dental and Vision insurance for its employees and their dependents. MEDICAL: Several medical plans are offered through CalPERS, including HMO and PPO plans. The County pays 80% of the selected plan's total premium. DENTAL AND VISION: The County pays the full premium for the employee; the employee pays the premium for dependents. Specific costs for individual plans and coverage options can be found by clicking on the following link: Benefits Guide

Holidays

Included in salary.

Life Insurance

\$50,000 coverage, employer paid

Long-Term Disability

Employee paid LTD for the first 5 years of employment, County paid thereafter.

Management/Admin. Leave

80 Hours per year plus a 4% adjustment per formula.

Retiree Medical

Hired prior to 1/01/05 with 5 years of PERS service credit same as active employee. Hired after 1/01/05, must have 10 years PERS service credit with 5 years with Placer County to receive 50% of the County contribution paid medical with an additional 5% for each additional year.

Retirement

Placer County pension plans are administered by the California Public Employees Retirement System (CalPERS). Placer County has three pension tiers for Safety members; 3.0% @ 50, 3.0% @ 55, and 2.7% @ 57. The tier an employee is placed in is dependent upon hire date and CalPERS membership date. Beginning January 1, 2013 all new hires to Placer County who have not been members of CalPERS within the last six months will generally be placed in a 2.7% @ 57 formula and will pay the 10% employee contribution. Both the employer and the employee contribute 6.2% into Social Security and 1.45% into Medicare.

Pensionable compensation limits are set each calendar year by CalPERS. Please see www.calpers.ca.gov for questions regarding compensation limits.

For questions regarding employee and employer CalPERS pension contribution amounts, please contact the Personnel Department.

Sick Leave

Included in salary.

Special Assign/Additional Pay

Education incentives: 7% Basic POST; Inter. POST - 5%; Adv POST- 5%; AA - \$50/pp; BA - \$75/pp; Masters - \$100/pp. Wellness 2.5%/pp. Longevity pay of an additional 5% after 7 years.

Uniform Allowance

\$1,065 per year.

Vacation

Included in salary.