This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/15/2014	**ADHD - Appointed Department Heads**	600	35.2000	36.9600	38.8300	40.7400	42.7800
		601	35.5500	37.3300	39.2000	41.1500	43.2300
		602	35.9200	37.7100	39.6000	41.5700	43.6700
		603	36.2700	38.0800	40.0000	42.0000	44.0900
		604	36.6300	38.4800	40.4000	42.4200	44.5300
		605	36.9900	38.8600	40.8000	42.8200	44.9700
		606	37.3600	39.2400	41.1900	43.2700	45.4300
		607	37.7400	39.6300	41.6300	43.7000	45.8800
		608	38.1100	40.0400	42.0400	44.1300	46.3300
		609	38.5100	40.4300	42.4600	44.5800	46.8000
		610	38.9000	40.8300	42.9000	45.0200	47.2600
		611	39.2800	41.2400	43.3000	45.4600	47.7300
		612	39.6700	41.6600	43.7400	45.9100	48.2100
		613	40.0900	42.0700	44.1800	46.3800	48.7000
		614	40.4600	42.4900	44.6100	46.8300	49.1800
		615	40.8700	42.9300	45.0500	47.3100	49.6700
		616	41.2800	43.3500	45.5100	47.7800	50.1800
		617	41.6900	43.7800	45.9600	48.2800	50.6700
		618	42.1100	44.2300	46.4100	48.7500	51.1800
		619	42.5200	44.6400	46.8800	49.2300	51.7000
		620	42.9600	45.1000	47.3600	49.7200	52.2100
		621	43.3900	45.5400	47.8400	50.2300	52.7400
		622	43.8100	45.9900	48.3100	50.7200	53.2500
		623	44.2600	46.4800	48.7800	51.2400	53.8000
		624	44.7000	46.9500	49.2900	51.7600	54.3400
		625	45.1400	47.4300	49.7700	52.2500	54.8700
		626	45.5900	47.8900	50.2700	52.7900	55.4200
		627	46.0600	48.3700	50.7700	53.3000	55.9900

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	ADHD - Appointed Department Heads	628	46.5200	48.8300	51.2800	53.8500	56.5300
		629	46.9900	49.3300	51.7900	54.3900	57.1000
		630	47.4600	49.8200	52.3000	54.9200	57.6700
		631	47.9300	50.3200	52.8400	55.4800	58.2600
		632	48.4000	50.8300	53.3800	56.0300	58.8400
		633	48.9000	51.3300	53.9000	56.6100	59.4200
		634	49.3600	51.8300	54.4300	57.1500	60.0200
		635	49.8700	52.3600	54.9800	57.7300	60.6200
		636	50.3700	52.8800	55.5400	58.3100	61.2100
		637	50.8700	53.4200	56.0800	58.8900	61.8300
		638	51.3700	53.9600	56.6500	59.4900	62.4500
		639	51.9000	54.4800	57.2100	60.0800	63.0700
		640	52.4100	55.0300	57.8000	60.6900	63.7100
		641	52.9400	55.5900	58.3600	61.2700	64.3400
		642	53.4700	56.1300	58.9500	61.9000	64.9900
		643	54.0100	56.6900	59.5400	62.5300	65.6400
		644	54.5300	57.2700	60.1200	63.1500	66.3100
		645	55.0900	57.8500	60.7400	63.7800	66.9600
		646	55.6300	58.4300	61.3500	64.4100	67.6400
		647	56.2100	59.0000	61.9600	65.0500	68.3100
		648	56.7500	59.5900	62.5800	65.7000	68.9900
		649	57.3300	60.1800	63.2100	66.3700	69.6800
		650	57.9000	60.7800	63.8400	67.0200	70.3800
		651	58.4700	61.3900	64.4700	67.7100	71.0800
		652	59.0800	62.0200	65.1300	68.3800	71.7800
		653	59.6400	62.6300	65.7500	69.0400	72.5100
		654	60.2500	63.2600	66.4200	69.7400	73.2300
		655	60.8400	63.8900	67.0900	70.4500	73.9700

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	ADHD - Appointed Department Heads	656	61.4600	64.5300	67.7600	71.1500	74.7000
		657	62.0800	65.1900	68.4400	71.8500	75.4400
		658	62.7000	65.8400	69.1000	72.5800	76.2200
		659	63.3100	66.4700	69.8100	73.3100	76.9700
		660	63.9500	67.1500	70.5000	74.0500	77.7400
		661	64.6000	67.8100	71.2100	74.7500	78.5200
		662	65.2400	68.5100	71.9200	75.5200	79.3100
		663	65.8900	69.2000	72.6400	76.2800	80.0800
		664	66.5400	69.8800	73.3700	77.0300	80.8900
		665	67.2200	70.5900	74.1100	77.8200	81.7000
		666	67.8900	71.2800	74.8700	78.5900	82.5200
		667	68.5700	72.0200	75.5900	79.3900	83.3200
		668	69.2700	72.7200	76.3400	80.1700	84.1700
		669	69.9500	73.4300	77.1200	80.9900	85.0300
		670	70.6400	74.1800	77.8900	81.7700	85.8600
		671	71.3600	74.9300	78.6900	82.6000	86.7300
		672	72.0700	75.6800	79.4500	83.4500	87.6000
		673	72.7800	76.4200	80.2700	84.2700	88.4600
		674	73.5200	77.1900	81.0500	85.1100	89.3400
		675	74.2500	77.9500	81.8700	85.9600	90.2500
		676	74.9800	78.7500	82.6800	86.8100	91.1500
		677	75.7600	79.5300	83.5100	87.6900	92.0700
		678	76.5000	80.3300	84.3500	88.5600	92.9900
		679	77.2500	81.1100	85.2000	89.4600	93.9300
		680	78.0300	81.9400	86.0400	90.3400	94.8500
		681	78.8200	82.7600	86.9000	91.2400	95.8100
		682	79.6100	83.5800	87.7600	92.1400	96.7700
		683	80.4000	84.4100	88.6500	93.0700	97.7300

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
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Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
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Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	ADHD - Appointed Department Heads	684	81.2000	85.2600	89.5300	94.0100	98.7100
		685	82.0000	86.1100	90.4400	94.9600	99.7000
		686	82.8300	86.9800	91.3400	95.8900	100.6900
		687	83.6600	87.8500	92.2300	96.8500	101.6900
		688	84.5100	88.7300	93.1500	97.8200	102.7300
		689	85.3400	89.6100	94.1000	98.8100	103.7400
		690	86.1900	90.5100	95.0300	99.7800	104.7700
		691	87.0600	91.4100	95.9900	100.8000	105.8200
		692	87.9300	92.3300	96.9300	101.7900	106.8700
		693	88.8200	93.2500	97.9000	102.8200	107.9600
		694	89.7200	94.2000	98.9100	103.8300	109.0400
		695	90.5800	95.1400	99.8900	104.8900	110.1200
		696	91.5000	96.0900	100.8800	105.9300	111.2200
		697	92.4200	97.0400	101.9000	106.9900	112.3300
		698	93.3500	98.0300	102.9100	108.0600	113.4700
		699	94.2700	98.9900	103.9600	109.1400	114.5700
		700	95.2200	99.9700	104.9900	110.2400	115.7300
		701	96.1700	100.9800	106.0300	111.3400	116.8900
		702	97.1400	101.9900	107.0900	112.4400	118.0700
		703	98.1100	103.0100	108.1700	113.5800	119.2500
		704	99.0800	104.0500	109.2300	114.7100	120.4400
		705	100.0700	105.0800	110.3300	115.8600	121.6600
		706	101.0700	106.1400	111.4400	117.0000	122.8700
		707	102.0900	107.1900	112.5500	118.1800	124.0800
		708	103.1000	108.2600	113.6600	119.3400	125.3300
		709	104.1400	109.3600	114.8200	120.5600	126.5900
		710	105.1700	110.4300	115.9800	121.7600	127.8500
		711	106.2400	111.5500	117.1200	122.9700	129.1200

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Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	ADHD - Appointed Department Heads	712	107.3000	112.6800	118.3100	124.2200	130.4300
		713	108.3800	113.8200	119.4900	125.4400	131.7100
		714	109.4400	114.9200	120.6700	126.6900	133.0200
		715	110.5500	116.0700	121.8700	127.9800	134.3700
		716	111.6500	117.2400	123.0800	129.2600	135.7200
		717	112.7600	118.4100	124.3400	130.5600	137.0600
		718	113.9000	119.5900	125.5700	131.8600	138.4500
		719	115.0400	120.8000	126.8400	133.1800	139.8200
		720	116.1700	122.0000	128.0900	134.5000	141.2200
		721	117.3400	123.2200	129.3900	135.8500	142.6500
		722	118.5400	124.4500	130.6800	137.2100	144.0600
		723	119.7000	125.6900	131.9700	138.5700	145.5100

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/15/2014	**CONF - Confidential**	326	20.5015	21.5260	22.6025	23.7324	24.9191
		336	23.1324	24.2890	25.5039	26.7790	28.1177
		342	24.9191	26.1650	27.4735	28.8477	30.2896
		360	31.7750	33.3641	35.0318	36.7833	38.6226

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
05/22/2010	**CNTM - Contract Employees-Management**	C13	66.7400	70.0900	73.5900	77.2700	81.1300

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/15/2014	**CNM - Contract Employees-Non-Mgt**	N20	63.1731	68.7335	74.7782	81.3659	88.5276

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
02/08/2014	**DSAN - Deputy Sheriff's Assn-Non-Sfty**	NS1	37.6949	39.5598	41.5170	43.5709	45.7268
		NS4	40.5220	42.5268	44.6308	46.8387	49.1563

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
02/08/2014	**DSAS - Deputy Sheriff's Assn-Safety**	700	27.1161				
		701	37.6949	39.5598	41.5170	43.5709	45.7268
		704	14.9416	15.6889	16.4734	17.2973	18.1621
		705	17.5820	18.4613	19.3845	20.3539	21.3719
		706	20.1288	21.1351	22.1918	23.3013	24.4661
		707	23.0831	24.2421	25.4593	26.7375	28.0799
		709	26.5456	27.8784	29.2781	30.7480	32.2918
		750	25.8249				
		751	27.1161	28.4965			
		752	29.8278	31.3461	32.9418	34.6186	36.3810
		753	32.0649	33.6971	35.4124	37.2150	39.1096
		754	35.8999	37.6760	39.5400	41.4961	43.5493

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/15/2014	**EMNS - Elected Management Non-Safety**	DA1	80.7200	84.7700	88.9900	93.4400	98.1200
		E01	68.4200	71.8400	75.4300	79.2200	83.1700

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/15/2014	**EMGS - Elected Management Safety**	SH1	73.2180	76.8750	80.7233	84.7628	89.0049

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
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BHR + Result 1 + Result 2
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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/15/2014	**GNRL - General**	10	11.4051	11.9755	12.5741	13.2024	13.8630
		13	13.5461	14.2231	14.9339	15.6810	16.4647
		16	13.8630	14.5555	15.2837	16.0484	16.8510
		19	14.2231	14.9339	15.6810	16.4647	17.2880
		22	14.5555	15.2837	16.0484	16.8510	17.6931
		25	14.9339	15.6810	16.4647	17.2880	18.1526
		28	15.2837	16.0484	16.8510	17.6931	18.5780
		31	15.6810	16.4647	17.2880	18.1526	19.0598
		34	16.0484	16.8510	17.6931	18.5780	19.5066
		37	16.4647	17.2880	18.1526	19.0598	20.0133
		40	16.8510	17.6931	18.5780	19.5066	20.4819
		43	17.2880	18.1526	19.0598	20.0133	21.0140
		46	17.6931	18.5780	19.5066	20.4819	21.5067
		49	18.1526	19.0598	20.0133	21.0140	22.0641
		52	18.5780	19.5066	20.4819	21.5067	22.5817
		55	19.0598	20.0133	21.0140	22.0641	23.1676
		58	19.5066	20.4819	21.5067	22.5817	23.7106
		61	20.0133	21.0140	22.0641	23.1676	24.3257
		64	20.4819	21.5067	22.5817	23.7106	24.8963
		67	21.0140	22.0641	23.1676	24.3257	25.5422
		70	21.5067	22.5817	23.7106	24.8963	26.1414
		71	22.1855	23.2943	24.4591	25.6819	26.9663
		73	22.0641	23.1676	24.3257	25.5422	26.8192
		76	22.5817	23.7106	24.8963	26.1414	27.4485
		79	23.1676	24.3257	25.5422	26.8192	28.1604
		82	23.7106	24.8963	26.1414	27.4485	28.8205
		83	24.4591	25.6819	26.9663	28.3143	29.7303
		85	24.3257	25.5422	26.8192	28.1604	29.5689

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
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Longevity Pay A = Base Hourly Rate (BHR) x 1.05
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BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
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BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	GNRL - General	88	24.8963	26.1414	27.4485	28.8205	30.2618
		91	25.5422	26.8192	28.1604	29.5689	31.0468
		94	26.1414	27.4485	28.8205	30.2618	31.7750
		95	26.9663	28.3143	29.7303	31.2174	32.7776
		97	26.8192	28.1604	29.5689	31.0468	32.5997
		100	27.4485	28.8205	30.2618	31.7750	33.3641
		103	28.1604	29.5689	31.0468	32.5997	34.2293
		106	28.8205	30.2618	31.7750	33.3641	35.0318
		107	29.7302	31.2173	32.7776	34.4170	36.1375
		109	29.5689	31.0468	32.5997	34.2293	35.9411
		112	30.2618	31.7750	33.3641	35.0318	36.7833
		115	31.0468	32.5997	34.2293	35.9411	37.7385
		118	31.7750	33.3641	35.0318	36.7833	38.6226
		121	32.5997	34.2293	35.9411	37.7385	39.6252
		124	33.3641	35.0318	36.7833	38.6226	40.5542
		127	34.2293	35.9411	37.7385	39.6252	41.6060
		130	35.0318	36.7833	38.6226	40.5542	42.5815
		133	35.9411	37.7385	39.6252	41.6060	43.6868
		136	36.7833	38.6226	40.5542	42.5815	44.7107
		139	37.7385	39.6252	41.6060	43.6868	45.8709
		142	38.6226	40.5542	42.5815	44.7107	46.9464
		145	39.6252	41.6060	43.6868	45.8709	48.1645
		148	40.5542	42.5815	44.7107	46.9464	49.2941
		170	22.1004	23.2060	24.3661	25.5842	26.8636
		180	24.3661	25.5842	26.8636	28.2073	29.6172
		190	26.8637	28.2068	29.6171	31.0984	32.6531

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

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Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/15/2014	**MNGT - Management**	400	28.3000	29.7100	31.2100	32.7700	34.4100
		401	28.5800	30.0000	31.5200	33.0900	34.7400
		402	28.8500	30.3200	31.8300	33.4000	35.0800
		403	29.1600	30.6200	32.1500	33.7600	35.4300
		404	29.4600	30.9100	32.4600	34.1000	35.7700
		405	29.7400	31.2400	32.8100	34.4300	36.1400
		406	30.0400	31.5500	33.1200	34.7900	36.5100
		407	30.3400	31.8700	33.4600	35.1300	36.8900
		408	30.6600	32.1700	33.7800	35.4800	37.2600
		409	30.9400	32.5000	34.1200	35.8300	37.6200
		410	31.2600	32.8300	34.4600	36.1700	38.0100
		411	31.5800	33.1400	34.8100	36.5500	38.3800
		412	31.9000	33.5000	35.1600	36.9200	38.7700
		413	32.2100	33.8100	35.5200	37.2900	39.1600
		414	32.5300	34.1600	35.8600	37.6500	39.5300
		415	32.8600	34.4900	36.2000	38.0400	39.9100
		416	33.1700	34.8400	36.5900	38.4300	40.3200
		417	33.5200	35.1900	36.9400	38.8100	40.7300
		418	33.8500	35.5400	37.3200	39.1900	41.1400
		419	34.1800	35.8900	37.7000	39.5900	41.5400
		420	34.5200	36.2500	38.0700	39.9600	41.9700
		421	34.8800	36.6100	38.4700	40.3700	42.3700
		422	35.2200	36.9800	38.8400	40.7800	42.8100
		423	35.5800	37.3500	39.2300	41.1800	43.2600
		424	35.9500	37.7300	39.6200	41.6000	43.6900
		425	36.2900	38.1000	40.0100	42.0300	44.1100
		426	36.6500	38.5000	40.4200	42.4500	44.5600
		427	37.0200	38.8800	40.8200	42.8500	45.0000

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Hrly Rate x 2080 = Annual
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Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
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Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	428	37.3800	39.2600	41.2200	43.2900	45.4500
		429	37.7600	39.6600	41.6500	43.7200	45.9000
		430	38.1500	40.0600	42.0600	44.1600	46.3600
		431	38.5300	40.4500	42.4800	44.6000	46.8200
		432	38.9100	40.8600	42.9100	45.0400	47.2800
		433	39.3000	41.2600	43.3300	45.5000	47.7500
		434	39.6900	41.6800	43.7600	45.9400	48.2400
		435	40.1000	42.1000	44.2000	46.4000	48.7300
		436	40.4800	42.5100	44.6300	46.8600	49.2200
		437	40.8900	42.9500	45.0700	47.3400	49.7000
		438	41.3100	43.3800	45.5300	47.8100	50.2100
		439	41.7200	43.8000	45.9800	48.2900	50.7000
		440	42.1300	44.2500	46.4500	48.7700	51.2100
		441	42.5400	44.6800	46.9200	49.2500	51.7300
		442	42.9800	45.1300	47.4100	49.7500	52.2400
		443	43.4100	45.5700	47.8700	50.2600	52.7600
		444	43.8500	46.0200	48.3400	50.7500	53.2900
		445	44.2800	46.5100	48.8100	51.2600	53.8300
		446	44.7200	46.9800	49.3100	51.7800	54.3700
		447	45.1600	47.4500	49.7900	52.2900	54.9000
		448	45.6100	47.9100	50.3000	52.8200	55.4500
		449	46.0900	48.3900	50.8100	53.3500	56.0200
		450	46.5500	48.8500	51.3000	53.8700	56.5600
		451	47.0200	49.3500	51.8200	54.4200	57.1400
		452	47.4800	49.8600	52.3500	54.9700	57.7000
		453	47.9600	50.3400	52.8600	55.5100	58.2900
		454	48.4300	50.8500	53.4000	56.0600	58.8700
		455	48.9200	51.3500	53.9300	56.6300	59.4700

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	456	49.4200	51.8900	54.4700	57.1800	60.0500
		457	49.9000	52.4000	55.0200	57.7700	60.6700
		458	50.3900	52.9000	55.5700	58.3400	61.2500
		459	50.8900	53.4500	56.1000	58.9200	61.8800
		460	51.4000	53.9800	56.6700	59.5100	62.4800
		461	51.9300	54.5100	57.2500	60.1000	63.1100
		462	52.4400	55.0600	57.8300	60.7200	63.7400
		463	52.9600	55.6100	58.4000	61.3300	64.3700
		464	53.4900	56.1700	58.9800	61.9200	65.0300
		465	54.0300	56.7300	59.5700	62.5600	65.6800
		466	54.5700	57.3200	60.1600	63.1800	66.3500
		467	55.1100	57.8800	60.7600	63.8200	67.0000
		468	55.6800	58.4600	61.3700	64.4400	67.6700
		469	56.2400	59.0500	61.9900	65.0900	68.3400
		470	56.7700	59.6100	62.6100	65.7300	69.0200
		471	57.3600	60.2300	63.2400	66.4000	69.7200
		472	57.9200	60.8100	63.8600	67.0600	70.4300
		473	58.5200	61.4300	64.5100	67.7400	71.1100
		474	59.1000	62.0600	65.1700	68.4200	71.8300
		475	59.6900	62.6800	65.7800	69.0700	72.5400
		476	60.2900	63.2900	66.4500	69.7900	73.2900
		477	60.8900	63.9300	67.1200	70.4800	74.0100
		478	61.4900	64.5800	67.7900	71.1900	74.7300
		479	62.1000	65.2200	68.4700	71.8900	75.5000
		480	62.7200	65.8700	69.1700	72.6200	76.2600
		481	63.3600	66.5200	69.8500	73.3400	77.0100
		482	63.9800	67.2000	70.5600	74.0900	77.7900
		483	64.6400	67.8600	71.2600	74.8100	78.5500

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Hrly Rate x 2080 = Annual
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Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	484	65.2700	68.5500	71.9700	75.5700	79.3600
		485	65.9300	69.2400	72.6900	76.3200	80.1300
		486	66.5700	69.9300	73.4100	77.0900	80.9500
		487	67.2700	70.6200	74.1600	77.8700	81.7400
		488	67.9200	71.3200	74.9000	78.6300	82.5700
		489	68.6000	72.0500	75.6200	79.4200	83.4100
		490	69.3000	72.7500	76.3700	80.2300	84.2100
		491	69.9900	74.2200	77.1700	81.0300	85.0800
		492	70.6700	74.2200	77.9300	81.8500	85.9300
		493	71.4000	74.9600	78.7200	82.6500	86.7800
		494	72.1000	75.7100	79.4800	83.4900	87.6400
		495	72.8300	76.4800	80.3000	84.3100	88.5200
		496	73.5500	77.2300	81.0900	85.1500	89.4000
		497	74.2800	78.0100	81.9200	86.0100	90.3000
		498	75.0400	78.7800	82.7200	86.8700	91.1900
		499	75.8000	79.5700	83.5600	87.7300	92.1100
		500	76.5500	80.3600	84.3900	88.6100	93.0300
		501	77.3100	81.1800	85.2300	89.5000	93.9800
		502	78.0600	81.9800	86.0900	90.4100	94.9200
		503	78.8500	82.8000	86.9400	91.3000	95.8600
		504	79.6400	83.6300	87.8300	92.2000	96.8200
		505	80.4300	84.4600	88.6900	93.1200	97.7900
		506	81.2500	85.3100	89.5700	94.0500	98.7600
		507	82.0500	86.1600	90.4800	95.0000	99.7500
		508	82.8800	87.0400	91.3800	95.9500	100.7400
		509	83.7000	87.9000	92.3000	96.9000	101.7600
		510	84.5500	88.8000	93.2100	97.8700	102.7800
		511	85.3800	89.6600	94.1500	98.8500	103.8000

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

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Hrly Rate x 2080 = Annual
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Annual / 26 = Bi-Weekly

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BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	512	86.2500	90.5500	95.0900	99.8600	104.8500
		513	87.1100	91.4500	96.0600	100.8500	105.8900
		514	87.9800	92.4000	97.0100	101.8600	106.9600
		515	88.8600	93.3300	97.9800	102.8700	108.0100
		516	89.7600	94.2400	98.9500	103.9000	109.1100
		517	90.6700	95.1900	99.9400	104.9500	110.1900
		518	91.5500	96.1300	100.9500	106.0000	111.2900
		519	92.4700	97.1000	101.9400	107.0500	112.3900
		520	93.4000	98.0800	102.9700	108.1400	113.5200
		521	94.3200	99.0400	104.0000	109.1900	114.6700
		522	95.2600	100.0300	105.0400	110.3000	115.8000
		523	96.2200	101.0300	106.0800	111.4000	116.9700
		524	97.1900	102.0600	107.1400	112.5000	118.1300
		525	98.1500	103.0600	108.2200	113.6300	119.3000
		526	99.1500	104.1100	109.3000	114.7800	120.5200
		527	100.1400	105.1300	110.4000	115.9200	121.7200
		528	101.1300	106.2000	111.4900	117.0900	122.9300
		529	102.1400	107.2600	112.6200	118.2400	124.1600
		530	103.1700	108.3100	113.7200	119.4200	125.4000
		531	104.1900	109.4100	114.8700	120.6100	126.6400
		532	105.2400	110.5000	116.0400	121.8200	127.9100
		533	106.2900	111.6100	117.1800	123.0500	129.2000
		534	107.3500	112.7300	118.3600	124.2800	130.4900
		535	108.4200	113.8700	119.5600	125.5200	131.8200
		536	109.5000	114.9800	120.7600	126.7900	133.1300
		537	110.6300	116.1400	121.9300	128.0500	134.4400
		538	111.7100	117.3000	123.1600	129.3300	135.7900
		539	112.8300	118.4600	124.3900	130.6300	137.1300

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
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BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	540	113.9500	119.6600	125.6300	131.9200	138.5200
		541	115.1000	120.8500	126.9100	133.2400	139.9000
		542	116.2500	122.0800	128.1700	134.5700	141.3100
		543	117.4100	123.3000	129.4500	135.9300	142.7200
		544	118.5900	124.5300	130.7300	137.2800	144.1500
		545	119.7700	125.7600	132.0600	138.6500	145.5900
		546	120.9600	127.0100	133.3700	140.0500	147.0300
		547	122.1800	128.2800	134.7200	141.4600	148.5100
		548	123.4000	129.5700	136.0500	142.8600	150.0100
		549	124.6300	130.8800	137.4200	144.3000	151.4800
		550	125.8800	132.1700	138.8000	145.7400	153.0200
		551	127.1400	133.4900	140.1800	147.1900	154.5500

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BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
02/08/2014	**MGTS - Management-Safety**	S00	40.3800	42.3989	44.5193	46.7448	49.0821
		S01	46.9210	49.2310	51.6682	54.2258	58.0154
		S03	44.5193	46.7448	49.0821	51.5368	54.1139
		S08	44.9299	47.1765	49.5357	52.0120	54.6125
		S09	50.0493	52.5522	55.1801	57.9382	60.8355
		S10	61.3026	64.3670	67.5858	70.9656	74.5132
		S20	34.5542	36.2817	38.0959	40.0010	42.0008
		S30	41.5739	43.6201	45.7796	48.0462	51.4036
		S50	45.1226	47.3940	49.7799	52.2858	54.9178
		S51	50.5679	53.0975	55.7536	58.5426	61.4713
		S52	58.9486	61.5255	64.2150	67.0221	69.9518
		S53	64.8435	67.6780	70.6365	73.7243	76.9470

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Annual / 26 = Bi-Weekly

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BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/15/2014	**PROF - Professional**	200	21.0591	22.1123	23.2178	24.3788	25.5977
		201	23.6011	24.7812	26.0201	27.3212	28.6873
		202	23.7106	24.8963	26.1414	27.4485	28.8205
		204	24.3257	25.5422	26.8192	28.1604	29.5689
		206	24.8963	26.1414	27.4485	28.8205	30.2618
		207	27.0181	28.3690	29.7875	31.2767	32.8405
		208	25.5422	26.8192	28.1604	29.5689	31.0468
		210	26.1414	27.4485	28.8205	30.2618	31.7750
		212	26.8192	28.1604	29.5689	31.0468	32.5997
		214	27.4485	28.8205	30.2618	31.7750	33.3641
		216	28.1604	29.5689	31.0468	32.5997	34.2293
		218	28.8205	30.2618	31.7750	33.3641	35.0318
		219	31.0087	32.5591	34.1871	35.8966	37.6913
		220	29.5689	31.0468	32.5997	34.2293	35.9411
		222	30.2618	31.7750	33.3641	35.0318	36.7833
		224	31.0468	32.5997	34.2293	35.9411	37.7385
		226	31.7750	33.3641	35.0318	36.7833	38.6226
		228	32.5997	34.2293	35.9411	37.7385	39.6252
		230	33.3641	35.0318	36.7833	38.6226	40.5542
		231	35.6599	37.4431	39.3152	41.2808	43.3449
		232	34.2293	35.9411	37.7385	39.6252	41.6060
		234	35.0318	36.7833	38.6226	40.5542	42.5815
		236	35.9411	37.7385	39.6252	41.6060	43.6868
		238	36.7833	38.6226	40.5542	42.5815	44.7107
		240	37.7385	39.6252	41.6060	43.6868	45.8709
		242	38.6226	40.5542	42.5815	44.7107	46.9464
		244	39.6252	41.6060	43.6868	45.8709	48.1645
		246	40.5542	42.5815	44.7107	46.9464	49.2941

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

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BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	PROF - Professional	248	41.6060	43.6868	45.8709	48.1645	50.5730
		250	42.5815	44.7107	46.9464	49.2941	51.7583
		252	43.6868	45.8709	48.1645	50.5730	53.1018
		254	44.7107	46.9464	49.2941	51.7583	54.3461
		256	45.8709	48.1645	50.5730	53.1018	55.7563
		258	46.9464	49.2941	51.7583	54.3461	57.0637
		260	48.1645	50.5730	53.1018	55.7563	58.5445
		262	49.2941	51.7583	54.3461	57.0637	59.9169
		264	50.5730	53.1018	55.7563	58.5445	61.4712
		266	51.7583	54.3461	57.0637	59.9169	62.9130
		268	53.1018	55.7563	58.5445	61.4712	64.5453
		270	54.3461	57.0637	59.9169	62.9130	66.0588
		272	55.7563	58.5445	61.4712	64.5453	67.7730

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BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
09/21/2013	**SPCD - Special Districts**	950	56.9200	59.7600	62.7500	65.8800	69.1700

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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
01/01/2014	**UNCL - Unclassified Other**	U00	18.5603	19.4883	20.4628	21.4859	22.5603
		U01	9.0000				
		U02	11.9426	12.5397	13.1666	13.8250	14.5162
		U10	11.1902	11.7496	12.3367	12.9539	13.6014
		U11	12.6257	13.2575	13.9205	14.6162	15.3471
		U12	12.9539	13.6014	14.2813	14.9956	15.7451
		U20	30.2618	31.7750	33.3641	35.0318	36.7833
		U21	25.6474	26.9302	28.2764	29.6906	31.1753
		U23	30.9999	32.5503	34.1773	35.8864	37.6808
		U24	34.1773	35.8864	37.6808	39.5649	41.5430
		U25	36.7833	38.6226	40.5542	42.5815	44.7107
		U28	42.5815	44.7107	46.9464	49.2941	51.7583
		U30	44.7107	46.9464	49.2941	51.7583	54.3461
		U40	54.3461	57.0637	59.9169	62.9130	66.0588
		U50	67.7730	71.1610	74.7196	78.4555	82.3784
		U60	72.8298	76.4721	80.2952	84.3101	88.5255
		UA1	10.1884	10.6977	11.2325	11.7942	12.3839
		UA2	12.4848				
		UA4	21.7048				
		UA6	30.8000	32.3400	33.9700	35.6700	37.4500