Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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BHR + Result 1 + Result 2
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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
15725	ADA/Leave Coordinator	12/14/2013	MNGT	432	C	37.9600	46.1300	3,036.80	3,690.40	6,579.73	7,995.87	78,956.80	95,950.40
12402	Account Clerk - Entry	12/14/2013	GNRL	40	C	16.5206	20.0803	1,321.65	1,606.42	2,863.57	3,480.59	34,362.85	41,767.02
12403	Account Clerk - Journey	12/14/2013	GNRL	52	C	18.2137	22.1389	1,457.10	1,771.11	3,157.04	3,837.41	37,884.50	46,048.91
12404	Account Clerk - Senior	12/14/2013	GNRL	58	C	19.1241	23.2457	1,529.93	1,859.66	3,314.84	4,029.26	39,778.13	48,351.06
14624	Accountant - Auditor - I	12/14/2013	PROF	204	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
14625	Accountant - Auditor - II	12/14/2013	PROF	216	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
14622	Accountant - Auditor - Senior	12/14/2013	PROF	228	C	31.9605	38.8482	2,556.84	3,107.86	5,539.82	6,733.69	66,477.84	80,804.26
12406	Accounting Technician	12/14/2013	GNRL	73	C	21.6315	26.2933	1,730.52	2,103.46	3,749.46	4,557.51	44,993.52	54,690.06
19800	Administrative Aide - I	12/14/2013	UNCL	U23	U	30.3921	36.9420	2,431.37	2,955.36	5,267.96	6,403.28	63,215.57	76,839.36
19801	Administrative Aide - II	12/14/2013	UNCL	U24	U	33.5072	40.7284	2,680.58	3,258.27	5,807.92	7,059.59	69,694.98	84,715.07

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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19803	Administrative Aide - Senior	12/14/2013	MNGT	432	U	37.9600	46.1300	3,036.80	3,690.40	6,579.73	7,995.87	78,956.80	95,950.40
12202	Administrative Clerk - Entry	12/14/2013	GNRL	25	C	14.6411	17.7967	1,171.29	1,423.74	2,537.79	3,084.76	30,453.49	37,017.14
12203	Administrative Clerk - Journey	12/14/2013	GNRL	37	C	16.1419	19.6209	1,291.35	1,569.67	2,797.93	3,400.96	33,575.15	40,811.47
12204	Administrative Clerk - Senior	12/14/2013	GNRL	49	C	17.7967	21.6315	1,423.74	1,730.52	3,084.76	3,749.46	37,017.14	44,993.52
12506	Administrative Dispatcher	12/14/2013	GNRL	61	C	19.6209	23.8487	1,569.67	1,907.90	3,400.96	4,133.78	40,811.47	49,605.30
14704	Administrative and Fiscal Operations Manager	12/14/2013	MNGT	439	C	40.7000	49.4600	3,256.00	3,956.80	7,054.67	8,573.07	84,656.00	102,876.80
12351	Administrative Legal Clerk - Entry	12/14/2013	GNRL	37	C	16.1419	19.6209	1,291.35	1,569.67	2,797.93	3,400.96	33,575.15	40,811.47
12352	Administrative Legal Clerk - Journey	12/14/2013	GNRL	49	C	17.7967	21.6315	1,423.74	1,730.52	3,084.76	3,749.46	37,017.14	44,993.52
12354	Administrative Legal Clerk - Senior	12/14/2013	GNRL	61	C	19.6209	23.8487	1,569.67	1,907.90	3,400.96	4,133.78	40,811.47	49,605.30
12325	Administrative Legal Supervisor	12/14/2013	GNRL	79	C	22.7133	27.6082	1,817.06	2,208.66	3,936.97	4,785.42	47,243.66	57,425.06

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19802	Administrative Officer To Board Of Supervisor	12/14/2013	ADHD	652	U	57.6400	70.0300	4,611.20	5,602.40	9,990.93	12,138.53	119,891.20	145,662.40
12308	Administrative Secretary	12/14/2013	GNRL	64	C	20.0803	24.4081	1,606.42	1,952.65	3,480.59	4,230.74	41,767.02	50,768.85
19807	Administrative Services Manager	12/14/2013	MNGT	452	U	46.3200	56.2900	3,705.60	4,503.20	8,028.80	9,756.93	96,345.60	117,083.20
14702	Administrative Services Officer	12/14/2013	MNGT	415	C	32.0600	38.9400	2,564.80	3,115.20	5,557.07	6,749.60	66,684.80	80,995.20
14703	Administrative Services Officer - Senior	12/14/2013	MNGT	427	C	36.1200	43.9000	2,889.60	3,512.00	6,260.80	7,609.33	75,129.60	91,312.00
13401	Administrative Supervisor	12/14/2013	GNRL	61	C	19.6209	23.8487	1,569.67	1,907.90	3,400.96	4,133.78	40,811.47	49,605.30
14915	Administrative Technician	12/14/2013	GNRL	76	C	22.1389	26.9103	1,771.11	2,152.82	3,837.41	4,664.45	46,048.91	55,973.42
19903	Agricultural Commissioner/Sealer	12/14/2013	ADHD	640	U	51.1300	62.1600	4,090.40	4,972.80	8,862.53	10,774.40	106,350.40	129,292.80
19015	Agricultural Inspector Aide	12/14/2013	UNCL	U02	U	11.7084	14.2316	936.67	1,138.53	2,029.46	2,466.81	24,353.47	29,601.73
14501	Agricultural & Standards Inspector - I	12/14/2013	GNRL	70	C	21.0850	25.6288	1,686.80	2,050.30	3,654.73	4,442.33	43,856.80	53,307.90

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14502	Agricultural & Standards Inspector - II	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
14504	Agricultural & Standards Inspector - Senior	12/14/2013	GNRL	97	C	26.2933	31.9605	2,103.46	2,556.84	4,557.51	5,539.82	54,690.06	66,477.84
11750	Agricultural and Standards Inspector Supervising	12/14/2013	GNRL	109	C	28.9891	35.2364	2,319.13	2,818.91	5,024.78	6,107.64	60,297.33	73,291.71
14216	Air Pollution Control Engineer - Assistant	12/14/2013	GNRL	103	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
14217	Air Pollution Control Engineer - Associate	12/14/2013	GNRL	121	C	31.9605	38.8482	2,556.84	3,107.86	5,539.82	6,733.69	66,477.84	80,804.26
13465	Air Pollution Control Engineer - Senior	12/14/2013	GNRL	127	C	33.5581	40.7902	2,684.65	3,263.22	5,816.74	7,070.30	69,800.85	84,843.62
14527	Air Pollution Control Specialist - I	12/14/2013	GNRL	100	C	26.9103	32.7099	2,152.82	2,616.79	4,664.45	5,669.72	55,973.42	68,036.59
14528	Air Pollution Control Specialist - II	12/14/2013	GNRL	112	C	29.6684	36.0621	2,373.47	2,884.97	5,142.52	6,250.76	61,710.27	75,009.17
16707	Animal Care Supervisor	12/14/2013	GNRL	79	C	22.7133	27.6082	1,817.06	2,208.66	3,936.97	4,785.42	47,243.66	57,425.06
11317	Animal Control Manager	12/14/2013	MNGT	445	C	43.2000	52.5200	3,456.00	4,201.60	7,488.00	9,103.47	89,856.00	109,241.60

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16701	Animal Control Officer - I	12/14/2013	GNRL	55	C	18.6861	22.7133	1,494.89	1,817.06	3,238.92	3,936.97	38,867.09	47,243.66
16702	Animal Control Officer - II	12/14/2013	GNRL	67	C	20.6020	25.0414	1,648.16	2,003.31	3,571.01	4,340.51	42,852.16	52,086.11
16705	Animal Control Officer - Senior	12/14/2013	GNRL	73	C	21.6315	26.2933	1,730.52	2,103.46	3,749.46	4,557.51	44,993.52	54,690.06
13310	Animal Control Officer - Supervising	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
13312	Animal Control Officer - Supervising - Senior	12/14/2013	GNRL	91	C	25.0414	30.4380	2,003.31	2,435.04	4,340.51	5,275.92	52,086.11	63,311.04
11728	Application Support Technician	12/14/2013	GNRL	88	C	24.4081	29.6684	1,952.65	2,373.47	4,230.74	5,142.52	50,768.85	61,710.27
14601	Appraisal Technician	12/14/2013	GNRL	79	C	22.7133	27.6082	1,817.06	2,208.66	3,936.97	4,785.42	47,243.66	57,425.06
14602	Appraiser - Assistant	12/14/2013	GNRL	109	C	28.9891	35.2364	2,319.13	2,818.91	5,024.78	6,107.64	60,297.33	73,291.71
14603	Appraiser - Associate	12/14/2013	GNRL	121	C	31.9605	38.8482	2,556.84	3,107.86	5,539.82	6,733.69	66,477.84	80,804.26
14607	Appraiser - Senior	12/14/2013	GNRL	139	C	36.9985	44.9715	2,959.88	3,597.72	6,413.07	7,795.06	76,956.88	93,540.72

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13538	Appraiser - Supervising	12/14/2013	GNRL	148	C	39.7590	48.3275	3,180.72	3,866.20	6,891.56	8,376.77	82,698.72	100,521.20
14212	Architect	12/14/2013	PROF	244	C	38.8482	47.2201	3,107.86	3,777.61	6,733.69	8,184.82	80,804.26	98,217.81
14213	Architect - Senior	12/14/2013	PROF	252	C	42.8302	52.0606	3,426.42	4,164.85	7,423.90	9,023.84	89,086.82	108,286.05
15585	Architectural Assistant - I	12/14/2013	PROF	210	C	25.6288	31.1520	2,050.30	2,492.16	4,442.33	5,399.68	53,307.90	64,796.16
14210	Architectural Assistant - II	12/14/2013	PROF	222	C	29.6684	36.0621	2,373.47	2,884.97	5,142.52	6,250.76	61,710.27	75,009.17
13544	Assessment Manager	12/14/2013	MNGT	457	C	48.6800	59.1900	3,894.40	4,735.20	8,437.87	10,259.60	101,254.40	123,115.20
13514	Assessment Supervisor	12/14/2013	GNRL	115	C	30.4380	36.9985	2,435.04	2,959.88	5,275.92	6,413.07	63,311.04	76,956.88
19502	Assessor/Map Supervisor	12/14/2013	EMNS	E01	U	66.7500	81.1400	5,340.00	6,491.20	11,570.00	14,064.27	138,840.00	168,771.20
19804	Assistant Assessor	12/14/2013	MNGT	474	U	57.6600	70.0800	4,612.80	5,606.40	9,994.40	12,147.20	119,932.80	145,766.40
19852	Assistant Auditor/Controller	12/14/2013	MNGT	476	U	58.8200	71.5000	4,705.60	5,720.00	10,195.47	12,393.33	122,345.60	148,720.00

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13553	Assistant Building Maintenance Superintendent	12/14/2013	GNRL	130	C	34.3449	41.7466	2,747.59	3,339.73	5,953.12	7,236.08	71,437.39	86,832.93
19859	Assistant Chief Building Official	12/14/2013	MNGT	445	U	43.2000	52.5200	3,456.00	4,201.60	7,488.00	9,103.47	89,856.00	109,241.60
19884	Assistant Chief Probation Officer	12/14/2013	MGTS	S09	U	48.8286	59.3517	3,906.29	4,748.14	8,463.62	10,287.63	101,563.49	123,451.54
11717	Assistant Client Services Program Director	12/14/2013	MNGT	454	U	47.2500	57.4300	3,780.00	4,594.40	8,190.00	9,954.53	98,280.00	119,454.40
19843	Assistant County Clerk	12/14/2013	MNGT	459	U	49.6500	60.3700	3,972.00	4,829.60	8,606.00	10,464.13	103,272.00	125,569.60
19805	Assistant County Executive Officer	12/14/2013	MNGT	486	U	64.9500	78.9800	5,196.00	6,318.40	11,258.00	13,689.87	135,096.00	164,278.40
16295	Assistant Deputy Sheriff I	02/08/2014	DSAS	751	C	27.1161	28.4965	2,169.29	2,279.72	4,700.12	4,939.39	56,401.49	59,272.72
16294	Assistant Deputy Sheriff II	02/08/2014	DSAS	700	C	27.1161	27.1161	2,169.29	2,169.29	4,700.12	4,700.12	56,401.49	56,401.49
19869	Assistant Director Of Child Support Services	12/14/2013	MNGT	452	U	46.3200	56.2900	3,705.60	4,503.20	8,028.80	9,756.93	96,345.60	117,083.20
11744	Assistant Director of Community Development Resource Agency	12/14/2013	MNGT	477	U	59.4000	72.2000	4,752.00	5,776.00	10,296.00	12,514.67	123,552.00	150,176.00

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19815	Assistant Director Of Emergency Services	12/14/2013	MNGT	459	U	49.6500	60.3700	3,972.00	4,829.60	8,606.00	10,464.13	103,272.00	125,569.60
19851	Assistant Director Of Facility Services	12/14/2013	MNGT	478	U	59.9900	72.9100	4,799.20	5,832.80	10,398.27	12,637.73	124,779.20	151,652.80
19816	Assistant Director Of Health and Human Services	12/14/2013	MNGT	487	U	65.6300	79.7500	5,250.40	6,380.00	11,375.87	13,823.33	136,510.40	165,880.00
19833	Assistant Director Of Library Services	12/14/2013	MNGT	437	U	39.8900	48.4900	3,191.20	3,879.20	6,914.27	8,404.93	82,971.20	100,859.20
19950	Assistant Director Of Personnel	12/14/2013	MNGT	459	U	49.6500	60.3700	3,972.00	4,829.60	8,606.00	10,464.13	103,272.00	125,569.60
19813	Assistant Director Of Public Works	12/14/2013	MNGT	476	U	58.8200	71.5000	4,705.60	5,720.00	10,195.47	12,393.33	122,345.60	148,720.00
11742	Assistant Director of Administrative Services	12/14/2013	MNGT	479	U	60.5900	73.6600	4,847.20	5,892.80	10,502.27	12,767.73	126,027.20	153,212.80
19806	Assistant District Attorney	12/14/2013	MNGT	492	U	68.9500	83.8300	5,516.00	6,706.40	11,951.33	14,530.53	143,416.00	174,366.40
13303	Assistant Fleet Services Superintendent	12/14/2013	GNRL	121	C	31.9605	38.8482	2,556.84	3,107.86	5,539.82	6,733.69	66,477.84	80,804.26
16202	Assistant Juvenile Detention Facility Superintendent	12/14/2013	MGTS	S00	C	39.3951	47.8850	3,151.61	3,830.80	6,828.48	8,300.07	81,941.81	99,600.80

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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19808	Assistant Registrar-Recorder	12/14/2013	MNGT	459	U	49.6500	60.3700	3,972.00	4,829.60	8,606.00	10,464.13	103,272.00	125,569.60
14759	Assistant Risk Manager	12/14/2013	MNGT	454	U	47.2500	57.4300	3,780.00	4,594.40	8,190.00	9,954.53	98,280.00	119,454.40
13527	Assistant Road Superintendent	12/14/2013	GNRL	124	C	32.7099	39.7590	2,616.79	3,180.72	5,669.72	6,891.56	68,036.59	82,698.72
11733	Assistant Sheriff	02/08/2014	MGTS	S52	U	58.9486	69.9518	4,715.89	5,596.14	10,217.76	12,124.98	122,613.09	145,499.74
19823	Assistant Treasurer/Tax Collector	12/14/2013	MNGT	476	U	58.8200	71.5000	4,705.60	5,720.00	10,195.47	12,393.33	122,345.60	148,720.00
14409	Assistant Veteran Services Officer	12/14/2013	GNRL	82	C	23.2457	28.2554	1,859.66	2,260.43	4,029.26	4,897.60	48,351.06	58,771.23
14610	Auditor - Appraiser - Assistant	12/14/2013	PROF	220	C	28.9891	35.2364	2,319.13	2,818.91	5,024.78	6,107.64	60,297.33	73,291.71
14611	Auditor - Appraiser - Associate	12/14/2013	PROF	228	C	31.9605	38.8482	2,556.84	3,107.86	5,539.82	6,733.69	66,477.84	80,804.26
14612	Auditor - Appraiser - Managing	12/14/2013	MNGT	447	C	44.0600	53.5600	3,524.80	4,284.80	7,637.07	9,283.73	91,644.80	111,404.80
14609	Auditor - Appraiser - Senior	12/14/2013	PROF	240	C	36.9985	44.9715	2,959.88	3,597.72	6,413.07	7,795.06	76,956.88	93,540.72

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19503	Auditor - Controller	12/14/2013	EMNS	E01	U	66.7500	81.1400	5,340.00	6,491.20	11,570.00	14,064.27	138,840.00	168,771.20
11604	Automotive Mechanic	12/14/2013	GNRL	79	C	22.7133	27.6082	1,817.06	2,208.66	3,936.97	4,785.42	47,243.66	57,425.06
12311	Board/Commission Clerk	12/14/2013	GNRL	52	C	18.2137	22.1389	1,457.10	1,771.11	3,157.04	3,837.41	37,884.50	46,048.91
12324	Board/Commission Clerk - Senior	12/14/2013	GNRL	64	C	20.0803	24.4081	1,606.42	1,952.65	3,480.59	4,230.74	41,767.02	50,768.85
11718	Board/Commission Clerk - Supervising	12/14/2013	GNRL	76	C	22.1389	26.9103	1,771.11	2,152.82	3,837.41	4,664.45	46,048.91	55,973.42
14700	Budget Analyst	12/14/2013	MNGT	427	C	36.1200	43.9000	2,889.60	3,512.00	6,260.80	7,609.33	75,129.60	91,312.00
11411	Building Crafts Mechanic	12/14/2013	GNRL	82	C	23.2457	28.2554	1,859.66	2,260.43	4,029.26	4,897.60	48,351.06	58,771.23
11413	Building Crafts Mechanic - Senior	12/14/2013	GNRL	94	C	25.6288	31.1520	2,050.30	2,492.16	4,442.33	5,399.68	53,307.90	64,796.16
13115	Building Crafts Mechanic - Supervising	12/14/2013	GNRL	106	C	28.2554	34.3449	2,260.43	2,747.59	4,897.60	5,953.12	58,771.23	71,437.39
13113	Building Crafts Mechanic - Supervising - Senior	12/14/2013	GNRL	121	C	31.9605	38.8482	2,556.84	3,107.86	5,539.82	6,733.69	66,477.84	80,804.26

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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11713	Building Division Manager	12/14/2013	MNGT	435	C	39.1200	47.5400	3,129.60	3,803.20	6,780.80	8,240.27	81,369.60	98,883.20
14820	Building Inspector - I	12/14/2013	GNRL	106	C	28.2554	34.3449	2,260.43	2,747.59	4,897.60	5,953.12	58,771.23	71,437.39
14821	Building Inspector - II	12/14/2013	GNRL	112	C	29.6684	36.0621	2,373.47	2,884.97	5,142.52	6,250.76	61,710.27	75,009.17
13549	Building Inspector - Senior	12/14/2013	GNRL	127	C	33.5581	40.7902	2,684.65	3,263.22	5,816.74	7,070.30	69,800.85	84,843.62
13550	Building Inspector - Supervising	12/14/2013	GNRL	139	C	36.9985	44.9715	2,959.88	3,597.72	6,413.07	7,795.06	76,956.88	93,540.72
13114	Building Maintenance Superintendent	12/14/2013	MNGT	447	C	44.0600	53.5600	3,524.80	4,284.80	7,637.07	9,283.73	91,644.80	111,404.80
11640	Bus Driver - I	12/14/2013	GNRL	25	C	14.6411	17.7967	1,171.29	1,423.74	2,537.79	3,084.76	30,453.49	37,017.14
11641	Bus Driver - II	12/14/2013	GNRL	49	C	17.7967	21.6315	1,423.74	1,730.52	3,084.76	3,749.46	37,017.14	44,993.52
11643	Bus Driver - Senior	12/14/2013	GNRL	67	C	20.6020	25.0414	1,648.16	2,003.31	3,571.01	4,340.51	42,852.16	52,086.11
14755	Buyer - I	12/14/2013	GNRL	82	C	23.2457	28.2554	1,859.66	2,260.43	4,029.26	4,897.60	48,351.06	58,771.23

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14757	Buyer - II	12/14/2013	GNRL	94	C	25.6288	31.1520	2,050.30	2,492.16	4,442.33	5,399.68	53,307.90	64,796.16
13576	Buyer - Senior	12/14/2013	PROF	222	C	29.6684	36.0621	2,373.47	2,884.97	5,142.52	6,250.76	61,710.27	75,009.17
15200	Buyer Technician	12/14/2013	GNRL	58	C	19.1241	23.2457	1,529.93	1,859.66	3,314.84	4,029.26	39,778.13	48,351.06
14862	Cadastral Technician - I	12/14/2013	GNRL	73	C	21.6315	26.2933	1,730.52	2,103.46	3,749.46	4,557.51	44,993.52	54,690.06
14864	Cadastral Technician - II	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
14863	Cadastral Technician - Senior	12/14/2013	GNRL	97	C	26.2933	31.9605	2,103.46	2,556.84	4,557.51	5,539.82	54,690.06	66,477.84
13545	Capital Improvements Manager	12/14/2013	MNGT	458	C	49.1600	59.7600	3,932.80	4,780.80	8,521.07	10,358.40	102,252.80	124,300.80
13418	Central Services Manager	12/14/2013	MNGT	422	C	34.3600	41.7700	2,748.80	3,341.60	5,955.73	7,240.13	71,468.80	86,881.60
11627	Central Services Technician	12/14/2013	GNRL	58	C	19.1241	23.2457	1,529.93	1,859.66	3,314.84	4,029.26	39,778.13	48,351.06
11629	Central Services Technician - Senior	12/14/2013	GNRL	70	C	21.0850	25.6288	1,686.80	2,050.30	3,654.73	4,442.33	43,856.80	53,307.90

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11620	Central Services Worker	12/14/2013	GNRL	46	C	17.3462	21.0850	1,387.70	1,686.80	3,006.68	3,654.73	36,080.10	43,856.80
13505	Chief Appraiser	12/14/2013	MNGT	457	C	48.6800	59.1900	3,894.40	4,735.20	8,437.87	10,259.60	101,254.40	123,115.20
11714	Chief Assistant County Executive Officer	12/14/2013	MNGT	525	U	95.7600	116.3900	7,660.80	9,311.20	16,598.40	20,174.27	199,180.80	242,091.20
19945	Chief Building Official	12/14/2013	MNGT	465	U	52.7100	64.0800	4,216.80	5,126.40	9,136.40	11,107.20	109,636.80	133,286.40
11729	Chief Deputy Coroner	02/08/2014	DSAS	753	C	32.0649	39.1096	2,565.19	3,128.77	5,557.92	6,779.00	66,694.99	81,347.97
19810	Chief Deputy County Counsel	12/14/2013	MNGT	493	U	69.6600	84.6600	5,572.80	6,772.80	12,074.40	14,674.40	144,892.80	176,092.80
19820	Chief Deputy Treasurer	12/14/2013	MNGT	457	U	48.6800	59.1900	3,894.40	4,735.20	8,437.87	10,259.60	101,254.40	123,115.20
13829	Chief Of Security & Investigations - HHS	12/14/2013	MNGT	445	C	43.2000	52.5200	3,456.00	4,201.60	7,488.00	9,103.47	89,856.00	109,241.60
19825	Chief Physician	12/14/2013	MNGT	503	U	76.9300	93.5200	6,154.40	7,481.60	13,334.53	16,210.13	160,014.40	194,521.60
19906	Chief Probation Officer	12/14/2013	MGTS	S10	U	59.8074	72.6958	4,784.59	5,815.66	10,366.62	12,600.61	124,399.39	151,207.26

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14125	Child Support Attorney - I	12/14/2013	PROF	242	C	37.8653	46.0259	3,029.22	3,682.07	6,563.32	7,977.82	78,759.82	95,733.87
14126	Child Support Attorney - II	12/14/2013	PROF	250	C	41.7466	50.7434	3,339.73	4,059.47	7,236.08	8,795.52	86,832.93	105,546.27
14129	Child Support Attorney - III	12/14/2013	PROF	258	C	46.0259	55.9448	3,682.07	4,475.58	7,977.82	9,697.10	95,733.87	116,365.18
14130	Child Support Attorney - IV	12/14/2013	PROF	268	C	52.0606	63.2797	4,164.85	5,062.38	9,023.84	10,968.48	108,286.05	131,621.78
14127	Child Support Attorney - Senior	12/14/2013	PROF	272	C	54.6630	66.4441	4,373.04	5,315.53	9,474.92	11,516.98	113,699.04	138,203.73
14128	Child Support Attorney - Supervising	12/14/2013	MNGT	481	U	61.8100	75.1300	4,944.80	6,010.40	10,713.73	13,022.53	128,564.80	156,270.40
14331	Child Support Program Manager	12/14/2013	MNGT	425	C	35.4000	43.0300	2,832.00	3,442.40	6,136.00	7,458.53	73,632.00	89,502.40
12704	Child Support Specialist - I	12/14/2013	GNRL	55	C	18.6861	22.7133	1,494.89	1,817.06	3,238.92	3,936.97	38,867.09	47,243.66
12705	Child Support Specialist - II	12/14/2013	GNRL	67	C	20.6020	25.0414	1,648.16	2,003.31	3,571.01	4,340.51	42,852.16	52,086.11
12706	Child Support Specialist - Senior	12/14/2013	GNRL	79	C	22.7133	27.6082	1,817.06	2,208.66	3,936.97	4,785.42	47,243.66	57,425.06

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12710	Child Support Supervisor	12/14/2013	GNRL	91	C	25.0414	30.4380	2,003.31	2,435.04	4,340.51	5,275.92	52,086.11	63,311.04
13430	Child Support Supervisor - Senior	12/14/2013	GNRL	103	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
14203	Civil Engineer - Associate	12/14/2013	PROF	246	C	39.7590	48.3275	3,180.72	3,866.20	6,891.56	8,376.77	82,698.72	100,521.20
13517	Civil Engineer - Senior	12/14/2013	PROF	258	C	46.0259	55.9448	3,682.07	4,475.58	7,977.82	9,697.10	95,733.87	116,365.18
12855	Claims Specialist - I	12/14/2013	GNRL	55	C	18.6861	22.7133	1,494.89	1,817.06	3,238.92	3,936.97	38,867.09	47,243.66
12856	Claims Specialist - II	12/14/2013	GNRL	67	C	20.6020	25.0414	1,648.16	2,003.31	3,571.01	4,340.51	42,852.16	52,086.11
12857	Claims Specialist - Senior	12/14/2013	GNRL	79	C	22.7133	27.6082	1,817.06	2,208.66	3,936.97	4,785.42	47,243.66	57,425.06
19812	Clerk Of The Board Of Supervisors	12/14/2013	MNGT	432	U	37.9600	46.1300	3,036.80	3,690.40	6,579.73	7,995.87	78,956.80	95,950.40
16804	Client Services Assistant - I	12/14/2013	GNRL	55	C	18.6861	22.7133	1,494.89	1,817.06	3,238.92	3,936.97	38,867.09	47,243.66
16805	Client Services Assistant - II	12/14/2013	GNRL	67	C	20.6020	25.0414	1,648.16	2,003.31	3,571.01	4,340.51	42,852.16	52,086.11

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14450	Client Services Counselor - I	12/14/2013	GNRL	76	C	22.1389	26.9103	1,771.11	2,152.82	3,837.41	4,664.45	46,048.91	55,973.42
14451	Client Services Counselor - II	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
14452	Client Services Counselor - Senior	12/14/2013	GNRL	97	C	26.2933	31.9605	2,103.46	2,556.84	4,557.51	5,539.82	54,690.06	66,477.84
14463	Client Services Practitioner - I	12/14/2013	PROF	216	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
14464	Client Services Practitioner - II	12/14/2013	PROF	222	C	29.6684	36.0621	2,373.47	2,884.97	5,142.52	6,250.76	61,710.27	75,009.17
14465	Client Services Practitioner - Senior	12/14/2013	PROF	226	C	31.1520	37.8653	2,492.16	3,029.22	5,399.68	6,563.32	64,796.16	78,759.82
19850	Client Services Program Director	12/14/2013	MNGT	466	U	53.2400	64.7300	4,259.20	5,178.40	9,228.27	11,219.87	110,739.20	134,638.40
13645	Client Services Program Manager	12/14/2013	MNGT	445	C	43.2000	52.5200	3,456.00	4,201.60	7,488.00	9,103.47	89,856.00	109,241.60
15542	Client Services Program Specialist - I	12/14/2013	GNRL	55	C	18.6861	22.7133	1,494.89	1,817.06	3,238.92	3,936.97	38,867.09	47,243.66
15543	Client Services Program Specialist - II	12/14/2013	GNRL	67	C	20.6020	25.0414	1,648.16	2,003.31	3,571.01	4,340.51	42,852.16	52,086.11

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Per Board Adopted Ordinance and/or MOU

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15544	Client Services Program Specialist - Senior	12/14/2013	GNRL	79	C	22.7133	27.6082	1,817.06	2,208.66	3,936.97	4,785.42	47,243.66	57,425.06
13406	Client Services Program Specialist - Supervising	12/14/2013	GNRL	103	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
13621	Client Services Program Supervisor	12/14/2013	PROF	234	C	34.3449	41.7466	2,747.59	3,339.73	5,953.12	7,236.08	71,437.39	86,832.93
14445	Clinical Psychologist	12/14/2013	MNGT	445	C	43.2000	52.5200	3,456.00	4,201.60	7,488.00	9,103.47	89,856.00	109,241.60
14823	Code Enforcement Officer - I	12/14/2013	GNRL	91	C	25.0414	30.4380	2,003.31	2,435.04	4,340.51	5,275.92	52,086.11	63,311.04
14824	Code Enforcement Officer - II	12/14/2013	GNRL	103	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
13537	Code Enforcement Officer - Supervising	12/14/2013	GNRL	118	C	31.1520	37.8653	2,492.16	3,029.22	5,399.68	6,563.32	64,796.16	78,759.82
14880	Collection Agent - I	12/14/2013	GNRL	52	C	18.2137	22.1389	1,457.10	1,771.11	3,157.04	3,837.41	37,884.50	46,048.91
14881	Collection Agent - II	12/14/2013	GNRL	64	C	20.0803	24.4081	1,606.42	1,952.65	3,480.59	4,230.74	41,767.02	50,768.85
14883	Collection Agent - Senior	12/14/2013	GNRL	82	C	23.2457	28.2554	1,859.66	2,260.43	4,029.26	4,897.60	48,351.06	58,771.23

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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19882	Community Development Resource Agency Director	12/14/2013	ADHD	677	U	73.9100	89.8200	5,912.80	7,185.60	12,811.07	15,568.80	153,732.80	186,825.60
11719	Community Development Technician - Assistant	12/14/2013	GNRL	79	C	22.7133	27.6082	1,817.06	2,208.66	3,936.97	4,785.42	47,243.66	57,425.06
11720	Community Development Technician - Associate	12/14/2013	GNRL	91	C	25.0414	30.4380	2,003.31	2,435.04	4,340.51	5,275.92	52,086.11	63,311.04
11724	Community Development Technician - Senior	12/14/2013	GNRL	103	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
11725	Community Development Technician - Supervising	12/14/2013	GNRL	115	C	30.4380	36.9985	2,435.04	2,959.88	5,275.92	6,413.07	63,311.04	76,956.88
15517	Community Health Aide - I	12/14/2013	GNRL	34	C	15.7337	19.1241	1,258.70	1,529.93	2,727.18	3,314.84	32,726.10	39,778.13
15518	Community Health Aide - II	12/14/2013	GNRL	46	C	17.3462	21.0850	1,387.70	1,686.80	3,006.68	3,654.73	36,080.10	43,856.80
16609	Community Service Officer - I	12/14/2013	GNRL	58	C	19.1241	23.2457	1,529.93	1,859.66	3,314.84	4,029.26	39,778.13	48,351.06
16610	Community Service Officer - II	12/14/2013	GNRL	70	C	21.0850	25.6288	1,686.80	2,050.30	3,654.73	4,442.33	43,856.80	53,307.90
12711	Compliance Review Specialist	12/14/2013	GNRL	76	C	22.1389	26.9103	1,771.11	2,152.82	3,837.41	4,664.45	46,048.91	55,973.42

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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11207	Cook	12/14/2013	GNRL	43	C	16.9490	20.6020	1,355.92	1,648.16	2,937.83	3,571.01	35,253.92	42,852.16
11210	Cook - Senior	12/14/2013	GNRL	55	C	18.6861	22.7133	1,494.89	1,817.06	3,238.92	3,936.97	38,867.09	47,243.66
16614	Coroner - I	12/14/2013	GNRL	91	C	25.0414	30.4380	2,003.31	2,435.04	4,340.51	5,275.92	52,086.11	63,311.04
16616	Coroner - II	12/14/2013	GNRL	103	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
11749	Correctional Lieutenant	12/14/2013	MGTS	S20	**O**	33.7114	40.9764	2,696.91	3,278.11	5,843.31	7,102.58	70,119.71	85,230.91
16330	Correctional Officer - I	12/14/2013	GNRL	170	C	21.6671	26.3369	1,733.37	2,106.95	3,755.63	4,565.06	45,067.57	54,780.75
16331	Correctional Officer - II	12/14/2013	GNRL	180	C	23.8883	29.0365	1,911.06	2,322.92	4,140.64	5,032.99	49,687.66	60,395.92
16332	Correctional Sergeant	12/14/2013	GNRL	190	C	26.3370	32.0128	2,106.96	2,561.02	4,565.08	5,548.89	54,780.96	66,586.62
16418	Correctional Support Program Manager	12/14/2013	MNGT	400	C	27.6100	33.5700	2,208.80	2,685.60	4,785.73	5,818.80	57,428.80	69,825.60
11316	Counter Services Manager	12/14/2013	PROF	238	C	36.0621	43.8340	2,884.97	3,506.72	6,250.76	7,597.89	75,009.17	91,174.72

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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19505	County Clerk/Recorder/Microfilm Supervisor	12/14/2013	EMNS	E01	U	66.7500	81.1400	5,340.00	6,491.20	11,570.00	14,064.27	138,840.00	168,771.20
19909	County Counsel	12/14/2013	ADHD	691	U	84.9400	103.2400	6,795.20	8,259.20	14,722.93	17,894.93	176,675.20	214,739.20
19912	County Executive Officer	12/14/2013	ADHD	708	U	100.5900	122.2700	8,047.20	9,781.60	17,435.60	21,193.47	209,227.20	254,321.60
11738	County Surveyor	12/14/2013	MNGT	456	U	48.2100	58.5900	3,856.80	4,687.20	8,356.40	10,155.60	100,276.80	121,867.20
11105	Custodian - I	12/14/2013	GNRL	25	C	14.6411	17.7967	1,171.29	1,423.74	2,537.79	3,084.76	30,453.49	37,017.14
11101	Custodian - II	12/14/2013	GNRL	37	C	16.1419	19.6209	1,291.35	1,569.67	2,797.93	3,400.96	33,575.15	40,811.47
11104	Custodian - Senior	12/14/2013	GNRL	49	C	17.7967	21.6315	1,423.74	1,730.52	3,084.76	3,749.46	37,017.14	44,993.52
11102	Custodian - Supervising	12/14/2013	GNRL	61	C	19.6209	23.8487	1,569.67	1,907.90	3,400.96	4,133.78	40,811.47	49,605.30
15608	Dental Assistant - I	12/14/2013	GNRL	58	C	19.1241	23.2457	1,529.93	1,859.66	3,314.84	4,029.26	39,778.13	48,351.06
15607	Dental Assistant - II	12/14/2013	GNRL	70	C	21.0850	25.6288	1,686.80	2,050.30	3,654.73	4,442.33	43,856.80	53,307.90

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15606	Dental Hygienist	12/14/2013	GNRL	103	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
19630	Dentist	12/14/2013	UNCL	U40	U	53.2805	64.7635	4,262.44	5,181.08	9,235.29	11,225.67	110,823.44	134,708.08
19835	Deputy Agricultural Commissioner/Sealer	12/14/2013	MNGT	427	U	36.1200	43.9000	2,889.60	3,512.00	6,260.80	7,609.33	75,129.60	91,312.00
19826	Deputy County Counsel - I	12/14/2013	MNGT	437	U	39.8900	48.4900	3,191.20	3,879.20	6,914.27	8,404.93	82,971.20	100,859.20
19827	Deputy County Counsel - II	12/14/2013	MNGT	447	U	44.0600	53.5600	3,524.80	4,284.80	7,637.07	9,283.73	91,644.80	111,404.80
19830	Deputy County Counsel - III	12/14/2013	MNGT	457	U	48.6800	59.1900	3,894.40	4,735.20	8,437.87	10,259.60	101,254.40	123,115.20
19831	Deputy County Counsel - IV	12/14/2013	MNGT	469	U	54.8700	66.6700	4,389.60	5,333.60	9,510.80	11,556.13	114,129.60	138,673.60
19811	Deputy County Counsel - Senior	12/14/2013	MNGT	474	U	57.6600	70.0800	4,612.80	5,606.40	9,994.40	12,147.20	119,932.80	145,766.40
19828	Deputy County Counsel - Supervising	12/14/2013	MNGT	481	U	61.8100	75.1300	4,944.80	6,010.40	10,713.73	13,022.53	128,564.80	156,270.40
19857	Deputy County Executive Officer	12/14/2013	MNGT	474	U	57.6600	70.0800	4,612.80	5,606.40	9,994.40	12,147.20	119,932.80	145,766.40

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19842	Deputy Director Of Administrative Services	12/14/2013	MNGT	457	U	48.6800	59.1900	3,894.40	4,735.20	8,437.87	10,259.60	101,254.40	123,115.20
11748	Deputy Director of Engineering and Surveying	12/14/2013	MNGT	469	U	54.8700	66.6700	4,389.60	5,333.60	9,510.80	11,556.13	114,129.60	138,673.60
11735	Deputy Director of Facility Services - Capital Facilities	12/14/2013	MNGT	464	U	52.1900	63.4400	4,175.20	5,075.20	9,046.27	10,996.27	108,555.20	131,955.20
19865	Deputy Director Of Facility Services - Environ. Engineering & Utility	12/14/2013	MNGT	469	U	54.8700	66.6700	4,389.60	5,333.60	9,510.80	11,556.13	114,129.60	138,673.60
19863	Deputy Director Of Facility Services - Parks/Property/and Museums	12/14/2013	MNGT	459	U	49.6500	60.3700	3,972.00	4,829.60	8,606.00	10,464.13	103,272.00	125,569.60
19861	Deputy Director Of Information Technology	12/14/2013	MNGT	471	U	55.9600	68.0200	4,476.80	5,441.60	9,699.73	11,790.13	116,396.80	141,481.60
13535	Deputy Director Of Planning	12/14/2013	MNGT	467	U	53.7700	65.3700	4,301.60	5,229.60	9,320.13	11,330.80	111,841.60	135,969.60
19837	Deputy Director Of Public Works	12/14/2013	MNGT	471	U	55.9600	68.0200	4,476.80	5,441.60	9,699.73	11,790.13	116,396.80	141,481.60
19844	Deputy Director Of Public Works/Land Development	12/14/2013	MNGT	471	U	55.9600	68.0200	4,476.80	5,441.60	9,699.73	11,790.13	116,396.80	141,481.60
14120	Deputy District Attorney - I	12/14/2013	PROF	242	C	37.8653	46.0259	3,029.22	3,682.07	6,563.32	7,977.82	78,759.82	95,733.87

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
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-Longevity Pay B = 5% (20 years of service for DSA)
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Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
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Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14121	Deputy District Attorney - II	12/14/2013	PROF	250	C	41.7466	50.7434	3,339.73	4,059.47	7,236.08	8,795.52	86,832.93	105,546.27
14119	Deputy District Attorney - III	12/14/2013	PROF	258	C	46.0259	55.9448	3,682.07	4,475.58	7,977.82	9,697.10	95,733.87	116,365.18
14123	Deputy District Attorney - IV	12/14/2013	PROF	268	C	52.0606	63.2797	4,164.85	5,062.38	9,023.84	10,968.48	108,286.05	131,621.78
14122	Deputy District Attorney - Senior	12/14/2013	PROF	272	C	54.6630	66.4441	4,373.04	5,315.53	9,474.92	11,516.98	113,699.04	138,203.73
19875	Deputy District Attorney - Supervising	12/14/2013	MNGT	481	U	61.8100	75.1300	4,944.80	6,010.40	10,713.73	13,022.53	128,564.80	156,270.40
14406	Deputy Probation Officer I - Field	12/14/2013	PROF	201	C	23.1383	28.1248	1,851.06	2,249.98	4,010.64	4,874.97	48,127.66	58,499.58
14405	Deputy Probation Officer I - Institution	09/13/2008	PROF	200	C	20.6462	25.0958	1,651.70	2,007.66	3,578.68	4,349.94	42,944.10	52,199.26
14408	Deputy Probation Officer II - Field	12/14/2013	PROF	207	C	26.4883	32.1966	2,119.06	2,575.73	4,591.31	5,580.74	55,095.66	66,968.93
14407	Deputy Probation Officer II - Institution	12/14/2013	PROF	201	C	23.1383	28.1248	1,851.06	2,249.98	4,010.64	4,874.97	48,127.66	58,499.58
14411	Deputy Probation Officer Senior - Field	12/14/2013	PROF	219	C	30.4007	36.9523	2,432.06	2,956.18	5,269.46	6,405.07	63,233.46	76,860.78

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14410	Deputy Probation Officer Senior - Institution	12/14/2013	PROF	207	C	26.4883	32.1966	2,119.06	2,575.73	4,591.31	5,580.74	55,095.66	66,968.93
14413	Deputy Probation Officer Supervising - Field	12/14/2013	PROF	231	C	34.9607	42.4950	2,796.86	3,399.60	6,059.86	7,365.80	72,718.26	88,389.60
14412	Deputy Probation Officer Supervising - Institution	12/14/2013	PROF	219	C	30.4007	36.9523	2,432.06	2,956.18	5,269.46	6,405.07	63,233.46	76,860.78
16321	Deputy Sheriff - I	02/08/2014	DSAS	751	C	27.1161	28.4965	2,169.29	2,279.72	4,700.12	4,939.39	56,401.49	59,272.72
16322	Deputy Sheriff - II	02/08/2014	DSAS	752	C	29.8278	36.3810	2,386.22	2,910.48	5,170.15	6,306.04	62,041.82	75,672.48
16300	Deputy Sheriff - Trainee	02/08/2014	DSAS	750	C	25.8249	25.8249	2,065.99	2,065.99	4,476.32	4,476.32	53,715.79	53,715.79
19849	Director Of Administrative Services - HHS	12/14/2013	MNGT	468	U	54.3200	66.0200	4,345.60	5,281.60	9,415.47	11,443.47	112,985.60	137,321.60
19918	Director Of Administrative Services	12/14/2013	ADHD	667	U	66.9000	81.2900	5,352.00	6,503.20	11,596.00	14,090.27	139,152.00	169,083.20
19821	Director Of Air Pollution Control	09/21/2013	SPCD	950	U	56.9200	69.1700	4,553.60	5,533.60	9,866.13	11,989.47	118,393.60	143,873.60
19866	Director Of Child Support Services	12/14/2013	ADHD	664	U	64.9200	78.9200	5,193.60	6,313.60	11,252.80	13,679.47	135,033.60	164,153.60

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19924	Director Of Economic Development	12/14/2013	MNGT	454	U	47.2500	57.4300	3,780.00	4,594.40	8,190.00	9,954.53	98,280.00	119,454.40
19917	Director Of Facility Services	12/14/2013	ADHD	666	U	66.2300	80.5100	5,298.40	6,440.80	11,479.87	13,955.07	137,758.40	167,460.80
19926	Director of Health and Human Services/County Health Officer	12/14/2013	ADHD	706	U	98.6000	119.8700	7,888.00	9,589.60	17,090.67	20,777.47	205,088.00	249,329.60
19925	Director Of Health and Human Services	12/14/2013	ADHD	679	U	75.3700	91.6400	6,029.60	7,331.20	13,064.13	15,884.27	156,769.60	190,611.20
19911	Director Of Library Services	12/14/2013	ADHD	636	U	49.1400	59.7200	3,931.20	4,777.60	8,517.60	10,351.47	102,211.20	124,217.60
19943	Director Of Planning	12/14/2013	ADHD	664	U	64.9200	78.9200	5,193.60	6,313.60	11,252.80	13,679.47	135,033.60	164,153.60
19928	Director Of Public Works/Road Commissioner	12/14/2013	ADHD	667	U	66.9000	81.2900	5,352.00	6,503.20	11,596.00	14,090.27	139,152.00	169,083.20
11743	Dispatch Services Manager	12/14/2013	MNGT	427	C	36.1200	43.9000	2,889.60	3,512.00	6,260.80	7,609.33	75,129.60	91,312.00
16430	Dispatch Services Supervisor	12/14/2013	GNRL	107	C	29.1473	35.4289	2,331.78	2,834.31	5,052.20	6,141.01	60,626.38	73,692.11
19506	District Attorney	12/14/2013	EMNS	DA1	U	78.7500	95.7300	6,300.00	7,658.40	13,650.00	16,593.20	163,800.00	199,118.40

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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15593	Economic Development Specialist	12/14/2013	GNRL	106	C	28.2554	34.3449	2,260.43	2,747.59	4,897.60	5,953.12	58,771.23	71,437.39
15594	Economic Development Specialist - Senior	12/14/2013	GNRL	130	C	34.3449	41.7466	2,747.59	3,339.73	5,953.12	7,236.08	71,437.39	86,832.93
12105	Elections Aide	12/14/2013	UNCL	U10	U	10.9708	13.3347	877.66	1,066.78	1,901.61	2,311.35	22,819.26	27,736.18
15713	Emergency Services Coordinator	12/14/2013	MNGT	420	C	33.6800	40.9500	2,694.40	3,276.00	5,837.87	7,098.00	70,054.40	85,176.00
19822	Emergency Services Program Manager	12/14/2013	MNGT	438	U	40.3000	48.9900	3,224.00	3,919.20	6,985.33	8,491.60	83,824.00	101,899.20
11731	Emergency Services Specialist I	12/14/2013	GNRL	76	C	22.1389	26.9103	1,771.11	2,152.82	3,837.41	4,664.45	46,048.91	55,973.42
11732	Emergency Services Specialist II	12/14/2013	GNRL	88	C	24.4081	29.6684	1,952.65	2,373.47	4,230.74	5,142.52	50,768.85	61,710.27
15714	Emergency Services Specialist - Senior	12/14/2013	GNRL	106	C	28.2554	34.3449	2,260.43	2,747.59	4,897.60	5,953.12	58,771.23	71,437.39
14764	Employee Services Manager - HHS	12/14/2013	MNGT	432	C	37.9600	46.1300	3,036.80	3,690.40	6,579.73	7,995.87	78,956.80	95,950.40
14202	Engineer - Assistant	12/14/2013	PROF	234	C	34.3449	41.7466	2,747.59	3,339.73	5,953.12	7,236.08	71,437.39	86,832.93

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14205	Engineer - Associate	12/14/2013	PROF	242	C	37.8653	46.0259	3,029.22	3,682.07	6,563.32	7,977.82	78,759.82	95,733.87
14201	Engineer - Junior	12/14/2013	PROF	222	C	29.6684	36.0621	2,373.47	2,884.97	5,142.52	6,250.76	61,710.27	75,009.17
15571	Engineering Aide	12/14/2013	GNRL	61	C	19.6209	23.8487	1,569.67	1,907.90	3,400.96	4,133.78	40,811.47	49,605.30
19876	Engineering Manager	12/14/2013	MNGT	462	U	51.1600	62.1900	4,092.80	4,975.20	8,867.73	10,779.60	106,412.80	129,355.20
15573	Engineering Technician - I	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
15576	Engineering Technician - II	12/14/2013	GNRL	103	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
11318	Environmental Coordinator	12/14/2013	PROF	246	C	39.7590	48.3275	3,180.72	3,866.20	6,891.56	8,376.77	82,698.72	100,521.20
14785	Environmental Engineering Program Manager	12/14/2013	MNGT	462	C	51.1600	62.1900	4,092.80	4,975.20	8,867.73	10,779.60	106,412.80	129,355.20
14519	Environmental Health Specialist - Registered - Assistant	12/14/2013	PROF	220	C	28.9891	35.2364	2,319.13	2,818.91	5,024.78	6,107.64	60,297.33	73,291.71
14520	Environmental Health Specialist - Registered - Associate	12/14/2013	PROF	228	C	31.9605	38.8482	2,556.84	3,107.86	5,539.82	6,733.69	66,477.84	80,804.26

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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11726	Environmental Health Specialist - Registered - Senior	12/14/2013	PROF	232	C	33.5581	40.7902	2,684.65	3,263.22	5,816.74	7,070.30	69,800.85	84,843.62
13533	Environmental Health Specialist - Registered - Supervising	12/14/2013	PROF	240	C	36.9985	44.9715	2,959.88	3,597.72	6,413.07	7,795.06	76,956.88	93,540.72
14515	Environmental Health Technical Specialist	12/14/2013	PROF	232	C	33.5581	40.7902	2,684.65	3,263.22	5,816.74	7,070.30	69,800.85	84,843.62
11721	Environmental Health Technician I	12/14/2013	GNRL	67	C	20.6020	25.0414	1,648.16	2,003.31	3,571.01	4,340.51	42,852.16	52,086.11
11722	Environmental Health Technician II	12/14/2013	GNRL	79	C	22.7133	27.6082	1,817.06	2,208.66	3,936.97	4,785.42	47,243.66	57,425.06
11723	Environmental Health Technician - Senior	12/14/2013	GNRL	91	C	25.0414	30.4380	2,003.31	2,435.04	4,340.51	5,275.92	52,086.11	63,311.04
14518	Environmental Health - Trainee	12/14/2013	GNRL	97	C	26.2933	31.9605	2,103.46	2,556.84	4,557.51	5,539.82	54,690.06	66,477.84
14540	Environmental Resources Specialist	12/14/2013	PROF	232	C	33.5581	40.7902	2,684.65	3,263.22	5,816.74	7,070.30	69,800.85	84,843.62
11611	Equipment Mechanic	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
11610	Equipment Mechanic/Welder	12/14/2013	GNRL	106	C	28.2554	34.3449	2,260.43	2,747.59	4,897.60	5,953.12	58,771.23	71,437.39

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11502	Equipment Operator	12/14/2013	GNRL	73	C	21.6315	26.2933	1,730.52	2,103.46	3,749.46	4,557.51	44,993.52	54,690.06
11503	Equipment Operator - Senior	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
11601	Equipment Service Worker - I	12/14/2013	GNRL	58	C	19.1241	23.2457	1,529.93	1,859.66	3,314.84	4,029.26	39,778.13	48,351.06
11602	Equipment Service Worker - II	12/14/2013	GNRL	70	C	21.0850	25.6288	1,686.80	2,050.30	3,654.73	4,442.33	43,856.80	53,307.90
16401	Evidence Technician - I	12/14/2013	GNRL	73	C	21.6315	26.2933	1,730.52	2,103.46	3,749.46	4,557.51	44,993.52	54,690.06
16403	Evidence Technician - II	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
16405	Evidence Technician - Supervising	12/14/2013	GNRL	97	C	26.2933	31.9605	2,103.46	2,556.84	4,557.51	5,539.82	54,690.06	66,477.84
11711	Executive Assistant to CEO	12/14/2013	CONF	342	C	24.4305	29.6957	1,954.44	2,375.66	4,234.62	5,147.26	50,815.44	61,767.06
12321	Executive Secretary	12/14/2013	GNRL	76	C	22.1389	26.9103	1,771.11	2,152.82	3,837.41	4,664.45	46,048.91	55,973.42
15412	Exhibit Preparator	12/14/2013	GNRL	49	C	17.7967	21.6315	1,423.74	1,730.52	3,084.76	3,749.46	37,017.14	44,993.52

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BHR x 5% = Result 2
BHR + Result 1 + Result 2
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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
15411	Exhibit Preparator Assistant	12/14/2013	GNRL	25	C	14.6411	17.7967	1,171.29	1,423.74	2,537.79	3,084.76	30,453.49	37,017.14
11751	Film Office Program Manager	12/14/2013	UNCL	U24	U	33.5072	40.7284	2,680.58	3,258.27	5,807.92	7,059.59	69,694.98	84,715.07
19817	Finance and Budget Operations Manager	12/14/2013	MNGT	468	U	54.3200	66.0200	4,345.60	5,281.60	9,415.47	11,443.47	112,985.60	137,321.60
11736	Fire Application Technician	12/14/2013	GNRL	112	C	29.6684	36.0621	2,373.47	2,884.97	5,142.52	6,250.76	61,710.27	75,009.17
15577	Fleet Services Technician	12/14/2013	GNRL	97	C	26.2933	31.9605	2,103.46	2,556.84	4,557.51	5,539.82	54,690.06	66,477.84
13480	Food Service Manager	12/14/2013	MNGT	403	C	28.4500	34.5700	2,276.00	2,765.60	4,931.33	5,992.13	59,176.00	71,905.60
13479	Food Service Supervisor	12/14/2013	GNRL	67	C	20.6020	25.0414	1,648.16	2,003.31	3,571.01	4,340.51	42,852.16	52,086.11
14868	Geographic Information System Analyst I	12/14/2013	PROF	226	C	31.1520	37.8653	2,492.16	3,029.22	5,399.68	6,563.32	64,796.16	78,759.82
14869	Geographic Information System Analyst II	12/14/2013	PROF	234	C	34.3449	41.7466	2,747.59	3,339.73	5,953.12	7,236.08	71,437.39	86,832.93
14865	Geographic Information System Technician - I	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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BHR + Result 1 + Result 2
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Per Board Adopted Ordinance and/or MOU

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14866	Geographic Information System Technician - II	12/14/2013	GNRL	97	C	26.2933	31.9605	2,103.46	2,556.84	4,557.51	5,539.82	54,690.06	66,477.84
14867	Geographic Information System Technician - Senior	12/14/2013	GNRL	112	C	29.6684	36.0621	2,373.47	2,884.97	5,142.52	6,250.76	61,710.27	75,009.17
14301	Health Educator	12/14/2013	GNRL	100	C	26.9103	32.7099	2,152.82	2,616.79	4,664.45	5,669.72	55,973.42	68,036.59
19824	Health Officer	12/14/2013	MNGT	508	U	80.8600	98.2800	6,468.80	7,862.40	14,015.73	17,035.20	168,188.80	204,422.40
15510	Homemaker	12/14/2013	GNRL	31	C	15.3735	18.6861	1,229.88	1,494.89	2,664.74	3,238.92	31,976.88	38,867.09
13409	Homemaker - Senior	12/14/2013	GNRL	43	C	16.9490	20.6020	1,355.92	1,648.16	2,937.83	3,571.01	35,253.92	42,852.16
11747	Housing Specialist	12/14/2013	PROF	242	C	37.8653	46.0259	3,029.22	3,682.07	6,563.32	7,977.82	78,759.82	95,733.87
14788	Housing Program Coordinator	12/14/2013	MNGT	439	C	40.7000	49.4600	3,256.00	3,956.80	7,054.67	8,573.07	84,656.00	102,876.80
15715	Information Technology Analyst - I	12/14/2013	PROF	230	C	32.7099	39.7590	2,616.79	3,180.72	5,669.72	6,891.56	68,036.59	82,698.72
15716	Information Technology Analyst - II	12/14/2013	PROF	238	C	36.0621	43.8340	2,884.97	3,506.72	6,250.76	7,597.89	75,009.17	91,174.72

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15717	Information Technology Analyst - Senior	12/14/2013	PROF	246	C	39.7590	48.3275	3,180.72	3,866.20	6,891.56	8,376.77	82,698.72	100,521.20
19862	Information Technology Manager	12/14/2013	MNGT	457	U	48.6800	59.1900	3,894.40	4,735.20	8,437.87	10,259.60	101,254.40	123,115.20
15700	Information Technology Operator	12/14/2013	GNRL	70	C	21.0850	25.6288	1,686.80	2,050.30	3,654.73	4,442.33	43,856.80	53,307.90
19864	Information Technology Supervisor	12/14/2013	MNGT	447	C	44.0600	53.5600	3,524.80	4,284.80	7,637.07	9,283.73	91,644.80	111,404.80
15701	Information Technology Technician - I	12/14/2013	GNRL	88	C	24.4081	29.6684	1,952.65	2,373.47	4,230.74	5,142.52	50,768.85	61,710.27
15704	Information Technology Technician - II	12/14/2013	GNRL	100	C	26.9103	32.7099	2,152.82	2,616.79	4,664.45	5,669.72	55,973.42	68,036.59
15708	Information Technology Technician - Senior	12/14/2013	GNRL	112	C	29.6684	36.0621	2,373.47	2,884.97	5,142.52	6,250.76	61,710.27	75,009.17
15430	Investigative Assistant	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
13831	Investigator - Chief District Attorney	12/14/2013	MGTS	S01	U	45.7766	56.6004	3,662.13	4,528.03	7,934.61	9,810.74	95,215.33	117,728.83
16103	Investigator - District Attorney	02/08/2014	DSAS	701	C	37.6949	45.7268	3,015.59	3,658.14	6,533.78	7,925.98	78,405.39	95,111.74

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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13833	Investigator - Supervising District Attorney	12/14/2013	MGTS	S30	C	40.5599	50.1499	3,244.79	4,011.99	7,030.38	8,692.65	84,364.59	104,311.79
11739	Investigator Welfare Fraud - Supervising	02/08/2014	DSAN	NS4	C	40.5220	49.1563	3,241.76	3,932.50	7,023.81	8,520.43	84,285.76	102,245.10
16625	Investigator - Welfare Fraud/Child Support	02/08/2014	DSAN	NS1	C	37.6949	45.7268	3,015.59	3,658.14	6,533.78	7,925.98	78,405.39	95,111.74
19886	Juvenile Detention Facility Superintendent	12/14/2013	MGTS	S03	U	43.4335	52.7940	3,474.68	4,223.52	7,528.47	9,150.96	90,341.68	109,811.52
16710	Kennel Attendant	12/14/2013	GNRL	49	C	17.7967	21.6315	1,423.74	1,730.52	3,084.76	3,749.46	37,017.14	44,993.52
15530	Laboratory Assistant	12/14/2013	GNRL	43	C	16.9490	20.6020	1,355.92	1,648.16	2,937.83	3,571.01	35,253.92	42,852.16
15605	Laboratory Technician	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
11304	Laboratory Technician - Senior	12/14/2013	GNRL	100	C	26.9103	32.7099	2,152.82	2,616.79	4,664.45	5,669.72	55,973.42	68,036.59
19854	LAFCO Executive Officer	12/14/2013	ADHD	632	U	47.2200	57.4000	3,777.60	4,592.00	8,184.80	9,949.33	98,217.60	119,392.00
12305	Legal Secretary - Entry	12/14/2013	GNRL	49	C	17.7967	21.6315	1,423.74	1,730.52	3,084.76	3,749.46	37,017.14	44,993.52

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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12306	Legal Secretary - Journey	12/14/2013	GNRL	61	C	19.6209	23.8487	1,569.67	1,907.90	3,400.96	4,133.78	40,811.47	49,605.30
12307	Legal Secretary - Senior	12/14/2013	GNRL	73	C	21.6315	26.2933	1,730.52	2,103.46	3,749.46	4,557.51	44,993.52	54,690.06
14770	Librarian - I	12/14/2013	PROF	208	C	25.0414	30.4380	2,003.31	2,435.04	4,340.51	5,275.92	52,086.11	63,311.04
14771	Librarian - II	12/14/2013	PROF	216	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
14772	Librarian - Senior (Branch Librarian)	12/14/2013	PROF	224	C	30.4380	36.9985	2,435.04	2,959.88	5,275.92	6,413.07	63,311.04	76,956.88
15403	Library Assistant - I	12/14/2013	GNRL	64	C	20.0803	24.4081	1,606.42	1,952.65	3,480.59	4,230.74	41,767.02	50,768.85
15402	Library Assistant - II	12/14/2013	GNRL	76	C	22.1389	26.9103	1,771.11	2,152.82	3,837.41	4,664.45	46,048.91	55,973.42
15404	Library Assistant - Senior (Branch Manager)	12/14/2013	GNRL	91	C	25.0414	30.4380	2,003.31	2,435.04	4,340.51	5,275.92	52,086.11	63,311.04
12606	Library Circulation Supervisor	12/14/2013	GNRL	91	C	25.0414	30.4380	2,003.31	2,435.04	4,340.51	5,275.92	52,086.11	63,311.04
12602	Library Clerk - Entry	12/14/2013	GNRL	31	C	15.3735	18.6861	1,229.88	1,494.89	2,664.74	3,238.92	31,976.88	38,867.09

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12603	Library Clerk - Journey	12/14/2013	GNRL	43	C	16.9490	20.6020	1,355.92	1,648.16	2,937.83	3,571.01	35,253.92	42,852.16
12604	Library Clerk - Senior	12/14/2013	GNRL	49	C	17.7967	21.6315	1,423.74	1,730.52	3,084.76	3,749.46	37,017.14	44,993.52
15401	Library Literacy Specialist	12/14/2013	GNRL	76	C	22.1389	26.9103	1,771.11	2,152.82	3,837.41	4,664.45	46,048.91	55,973.42
12600	Library Page	12/14/2013	UNCL	UA1	U	9.9886	12.1411	799.09	971.29	1,731.36	2,104.46	20,776.29	25,253.49
14775	Library Services Manager	12/14/2013	MNGT	420	C	33.6800	40.9500	2,694.40	3,276.00	5,837.87	7,098.00	70,054.40	85,176.00
15610	Licensed Vocational Nurse	12/14/2013	GNRL	82	C	23.2457	28.2554	1,859.66	2,260.43	4,029.26	4,897.60	48,351.06	58,771.23
11110	Lifeguard	12/14/2013	UNCL	U11	U	12.3781	15.0462	990.25	1,203.70	2,145.54	2,608.01	25,746.45	31,296.10
14781	Loan Portfolio Lending Specialist I	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
14782	Loan Portfolio Lending Specialist II	12/14/2013	GNRL	103	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
11459	Maintenance Worker	12/14/2013	GNRL	61	C	19.6209	23.8487	1,569.67	1,907.90	3,400.96	4,133.78	40,811.47	49,605.30

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14701	Management Analyst - I	12/14/2013	MNGT	413	C	31.4200	38.2000	2,513.60	3,056.00	5,446.13	6,621.33	65,353.60	79,456.00
14760	Management Analyst - II	12/14/2013	MNGT	422	C	34.3600	41.7700	2,748.80	3,341.60	5,955.73	7,240.13	71,468.80	86,881.60
13573	Management Analyst - Senior	12/14/2013	MNGT	432	C	37.9600	46.1300	3,036.80	3,690.40	6,579.73	7,995.87	78,956.80	95,950.40
11715	Managing Accountant - Auditor	12/14/2013	MNGT	452	U	46.3200	56.2900	3,705.60	4,503.20	8,028.80	9,756.93	96,345.60	117,083.20
13543	Managing Appraiser	12/14/2013	MNGT	447	C	44.0600	53.5600	3,524.80	4,284.80	7,637.07	9,283.73	91,644.80	111,404.80
11605	Master Automotive Mechanic	12/14/2013	GNRL	91	C	25.0414	30.4380	2,003.31	2,435.04	4,340.51	5,275.92	52,086.11	63,311.04
11613	Master Equipment Mechanic	12/14/2013	GNRL	97	C	26.2933	31.9605	2,103.46	2,556.84	4,557.51	5,539.82	54,690.06	66,477.84
13302	Mechanic - Supervising	12/14/2013	GNRL	109	C	28.9891	35.2364	2,319.13	2,818.91	5,024.78	6,107.64	60,297.33	73,291.71
15609	Medical Assistant	12/14/2013	GNRL	64	C	20.0803	24.4081	1,606.42	1,952.65	3,480.59	4,230.74	41,767.02	50,768.85
15603	Medical Technician	12/14/2013	GNRL	79	C	22.7133	27.6082	1,817.06	2,208.66	3,936.97	4,785.42	47,243.66	57,425.06

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14308	Mid-Level Practitioner - I	12/14/2013	PROF	238	C	36.0621	43.8340	2,884.97	3,506.72	6,250.76	7,597.89	75,009.17	91,174.72
14309	Mid-Level Practitioner - II	12/14/2013	PROF	246	C	39.7590	48.3275	3,180.72	3,866.20	6,891.56	8,376.77	82,698.72	100,521.20
13554	Mid-Level Practitioner - Senior	12/14/2013	PROF	254	C	43.8340	53.2805	3,506.72	4,262.44	7,597.89	9,235.29	91,174.72	110,823.44
19107	Mosquito Abatement Program Supervisor	12/14/2013	UNCL	U21	U	25.1445	30.5640	2,011.56	2,445.12	4,358.38	5,297.76	52,300.56	63,573.12
19108	Mosquito Abatement Technician	12/14/2013	UNCL	U12	U	12.6999	15.4364	1,015.99	1,234.91	2,201.32	2,675.64	26,415.79	32,107.71
19931	Museums Administrator	12/14/2013	MNGT	441	U	41.5000	50.4700	3,320.00	4,037.60	7,193.33	8,748.13	86,320.00	104,977.60
14780	Museum Curator	12/14/2013	GNRL	61	C	19.6209	23.8487	1,569.67	1,907.90	3,400.96	4,133.78	40,811.47	49,605.30
13585	Museum Program Manager	12/14/2013	MNGT	406	C	29.3100	35.6200	2,344.80	2,849.60	5,080.40	6,174.13	60,964.80	74,089.60
14327	Nutritionist - I	12/14/2013	PROF	208	C	25.0414	30.4380	2,003.31	2,435.04	4,340.51	5,275.92	52,086.11	63,311.04
14328	Nutritionist - II	12/14/2013	PROF	216	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
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-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14326	Nutritionist - Senior	12/14/2013	PROF	220	C	28.9891	35.2364	2,319.13	2,818.91	5,024.78	6,107.64	60,297.33	73,291.71
14317	Occupational Therapist - I	12/14/2013	PROF	224	C	30.4380	36.9985	2,435.04	2,959.88	5,275.92	6,413.07	63,311.04	76,956.88
14319	Occupational Therapist - II	12/14/2013	PROF	232	C	33.5581	40.7902	2,684.65	3,263.22	5,816.74	7,070.30	69,800.85	84,843.62
19113	Occupational - Trainee	01/01/1901	UNCL	U01	U	0.0000	8.0000	0.00	640.00	0.00	1,386.67	0.00	16,640.00
15420	Paralegal - I	12/14/2013	GNRL	67	C	20.6020	25.0414	1,648.16	2,003.31	3,571.01	4,340.51	42,852.16	52,086.11
15422	Paralegal - II	12/14/2013	GNRL	79	C	22.7133	27.6082	1,817.06	2,208.66	3,936.97	4,785.42	47,243.66	57,425.06
16601	Parking Enforcement Officer	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
13583	Parks&Grounds Superintendent	12/14/2013	GNRL	121	C	31.9605	38.8482	2,556.84	3,107.86	5,539.82	6,733.69	66,477.84	80,804.26
13108	Parks & Grounds Worker - Supervising - Senior	12/14/2013	GNRL	103	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
13582	Parks Administrator	12/14/2013	MNGT	453	C	46.7900	56.8700	3,743.20	4,549.60	8,110.27	9,857.47	97,323.20	118,289.60

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11462	Parks And Grounds Worker	12/14/2013	GNRL	67	C	20.6020	25.0414	1,648.16	2,003.31	3,571.01	4,340.51	42,852.16	52,086.11
11404	Parks And Grounds Worker - Senior	12/14/2013	GNRL	79	C	22.7133	27.6082	1,817.06	2,208.66	3,936.97	4,785.42	47,243.66	57,425.06
11465	Parks And Grounds Worker - Supervising	12/14/2013	GNRL	91	C	25.0414	30.4380	2,003.31	2,435.04	4,340.51	5,275.92	52,086.11	63,311.04
14421	Patient Rights Advocate	12/14/2013	GNRL	91	C	25.0414	30.4380	2,003.31	2,435.04	4,340.51	5,275.92	52,086.11	63,311.04
14750	Personnel Analyst - I	12/14/2013	MNGT	413	C	31.4200	38.2000	2,513.60	3,056.00	5,446.13	6,621.33	65,353.60	79,456.00
14762	Personnel Analyst - II	12/14/2013	MNGT	422	C	34.3600	41.7700	2,748.80	3,341.60	5,955.73	7,240.13	71,468.80	86,881.60
14763	Personnel Analyst - Senior	12/14/2013	MNGT	432	C	37.9600	46.1300	3,036.80	3,690.40	6,579.73	7,995.87	78,956.80	95,950.40
17106	Personnel Director	12/14/2013	ADHD	652	C	57.6400	70.0300	4,611.20	5,602.40	9,990.93	12,138.53	119,891.20	145,662.40
14765	Personnel Services Manager	12/14/2013	MNGT	442	C	41.9300	50.9700	3,354.40	4,077.60	7,267.87	8,834.80	87,214.40	106,017.60
19839	Pharmacist	12/14/2013	UNCL	U30	U	43.8340	53.2805	3,506.72	4,262.44	7,597.89	9,235.29	91,174.72	110,823.44

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
15600	Pharmacy Technician	12/14/2013	GNRL	55	C	18.6861	22.7133	1,494.89	1,817.06	3,238.92	3,936.97	38,867.09	47,243.66
14318	Physical Therapist - I	12/14/2013	PROF	224	C	30.4380	36.9985	2,435.04	2,959.88	5,275.92	6,413.07	63,311.04	76,956.88
14320	Physical Therapist - II	12/14/2013	PROF	232	C	33.5581	40.7902	2,684.65	3,263.22	5,816.74	7,070.30	69,800.85	84,843.62
15612	Physical Therapist - Senior	12/14/2013	PROF	240	C	36.9985	44.9715	2,959.88	3,597.72	6,413.07	7,795.06	76,956.88	93,540.72
19838	Physician	12/14/2013	UNCL	U60	U	71.4018	86.7897	5,712.14	6,943.18	12,376.31	15,043.55	148,515.74	180,522.58
14221	Planner - Assistant	12/14/2013	GNRL	106	C	28.2554	34.3449	2,260.43	2,747.59	4,897.60	5,953.12	58,771.23	71,437.39
14222	Planner - Associate	12/14/2013	GNRL	121	C	31.9605	38.8482	2,556.84	3,107.86	5,539.82	6,733.69	66,477.84	80,804.26
14223	Planner - Senior	12/14/2013	GNRL	136	C	36.0621	43.8340	2,884.97	3,506.72	6,250.76	7,597.89	75,009.17	91,174.72
14225	Planner - Supervising	12/14/2013	PROF	246	C	39.7590	48.3275	3,180.72	3,866.20	6,891.56	8,376.77	82,698.72	100,521.20
13470	Principal Air Pollution Control Engineer	12/14/2013	MNGT	430	C	37.2200	45.2300	2,977.60	3,618.40	6,451.47	7,839.87	77,417.60	94,078.40

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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19885	Principal Management Analyst	12/14/2013	MNGT	454	U	47.2500	57.4300	3,780.00	4,594.40	8,190.00	9,954.53	98,280.00	119,454.40
14224	Principal Planner	12/14/2013	MNGT	447	C	44.0600	53.5600	3,524.80	4,284.80	7,637.07	9,283.73	91,644.80	111,404.80
12400	Probation Assistant	12/14/2013	GNRL	61	C	19.6209	23.8487	1,569.67	1,907.90	3,400.96	4,133.78	40,811.47	49,605.30
13865	Probation Manager	12/14/2013	MGTS	S00	C	39.3951	47.8850	3,151.61	3,830.80	6,828.48	8,300.07	81,941.81	99,600.80
14791	Project Manager - I	12/14/2013	GNRL	103	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
14793	Project Manager - II	12/14/2013	GNRL	115	C	30.4380	36.9985	2,435.04	2,959.88	5,275.92	6,413.07	63,311.04	76,956.88
14794	Project Manager - Senior	12/14/2013	GNRL	127	C	33.5581	40.7902	2,684.65	3,263.22	5,816.74	7,070.30	69,800.85	84,843.62
13522	Property Manager	12/14/2013	MNGT	442	C	41.9300	50.9700	3,354.40	4,077.60	7,267.87	8,834.80	87,214.40	106,017.60
14329	Psychiatric Nurse - I	12/14/2013	PROF	220	C	28.9891	35.2364	2,319.13	2,818.91	5,024.78	6,107.64	60,297.33	73,291.71
14330	Psychiatric Nurse - II	12/14/2013	PROF	228	C	31.9605	38.8482	2,556.84	3,107.86	5,539.82	6,733.69	66,477.84	80,804.26

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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13560	Psychiatric Nurse - Supervising	12/14/2013	PROF	238	C	36.0621	43.8340	2,884.97	3,506.72	6,250.76	7,597.89	75,009.17	91,174.72
11501	Public Administrator Assistant	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
19853	Public Authority Manager	12/14/2013	MNGT	450	U	45.4100	55.1800	3,632.80	4,414.40	7,871.07	9,564.53	94,452.80	114,774.40
14312	Public Health Epidemiologist	12/14/2013	PROF	226	C	31.1520	37.8653	2,492.16	3,029.22	5,399.68	6,563.32	64,796.16	78,759.82
11710	Public Health Laboratory Director	12/14/2013	MNGT	445	U	43.2000	52.5200	3,456.00	4,201.60	7,488.00	9,103.47	89,856.00	109,241.60
14325	Public Health Microbiologist	12/14/2013	PROF	216	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
14332	Public Health Microbiologist - Senior	12/14/2013	PROF	224	C	30.4380	36.9985	2,435.04	2,959.88	5,275.92	6,413.07	63,311.04	76,956.88
14302	Public Health Nurse - I	12/14/2013	PROF	224	C	30.4380	36.9985	2,435.04	2,959.88	5,275.92	6,413.07	63,311.04	76,956.88
14303	Public Health Nurse - II	12/14/2013	PROF	232	C	33.5581	40.7902	2,684.65	3,263.22	5,816.74	7,070.30	69,800.85	84,843.62
14304	Public Health Nurse - Senior	12/14/2013	PROF	238	C	36.0621	43.8340	2,884.97	3,506.72	6,250.76	7,597.89	75,009.17	91,174.72

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13551	Public Health Nurse - Supervising	12/14/2013	PROF	246	C	39.7590	48.3275	3,180.72	3,866.20	6,891.56	8,376.77	82,698.72	100,521.20
14922	Public Information Assistant - II	12/14/2013	MNGT	413	C	31.4200	38.2000	2,513.60	3,056.00	5,446.13	6,621.33	65,353.60	79,456.00
19832	Public Information Officer	12/14/2013	MNGT	441	U	41.5000	50.4700	3,320.00	4,037.60	7,193.33	8,748.13	86,320.00	104,977.60
11737	Public Information Specialist	12/14/2013	GNRL	106	C	28.2554	34.3449	2,260.43	2,747.59	4,897.60	5,953.12	58,771.23	71,437.39
16425	Public Safety Dispatcher - I	12/14/2013	GNRL	71	C	21.7505	26.4375	1,740.04	2,115.00	3,770.09	4,582.50	45,241.04	54,990.00
16426	Public Safety Dispatcher - II	12/14/2013	GNRL	83	C	23.9795	29.1474	1,918.36	2,331.79	4,156.45	5,052.22	49,877.36	60,626.59
16428	Public Safety Dispatcher - Supervising	12/14/2013	GNRL	95	C	26.4375	32.1349	2,115.00	2,570.79	4,582.50	5,570.05	54,990.00	66,840.59
13875	Public Works Manager	12/14/2013	MNGT	452	U	46.3200	56.2900	3,705.60	4,503.20	8,028.80	9,756.93	96,345.60	117,083.20
13877	Public Works Manager - Engineer	12/14/2013	MNGT	462	**O**	51.1600	62.1900	4,092.80	4,975.20	8,867.73	10,779.60	106,412.80	129,355.20
19868	Purchasing Manager	12/14/2013	MNGT	434	U	38.7200	47.0600	3,097.60	3,764.80	6,711.47	8,157.07	80,537.60	97,884.80

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12562	Recorder/Elections Specialist	12/14/2013	GNRL	67	C	20.6020	25.0414	1,648.16	2,003.31	3,571.01	4,340.51	42,852.16	52,086.11
13402	Recorder/Elections Supervisor	12/14/2013	GNRL	82	C	23.2457	28.2554	1,859.66	2,260.43	4,029.26	4,897.60	48,351.06	58,771.23
13405	Recorder/Elections Supervisor - Senior	12/14/2013	GNRL	94	C	25.6288	31.1520	2,050.30	2,492.16	4,442.33	5,399.68	53,307.90	64,796.16
12560	Recorder/Elections Technician - Entry	12/14/2013	GNRL	52	C	18.2137	22.1389	1,457.10	1,771.11	3,157.04	3,837.41	37,884.50	46,048.91
12561	Recorder/Elections Technician - Journey	12/14/2013	GNRL	64	C	20.0803	24.4081	1,606.42	1,952.65	3,480.59	4,230.74	41,767.02	50,768.85
12565	Recorder/Elections Technician - Senior	12/14/2013	GNRL	70	C	21.0850	25.6288	1,686.80	2,050.30	3,654.73	4,442.33	43,856.80	53,307.90
13451	Recording-Elections Manager	12/14/2013	MNGT	440	C	41.1000	49.9600	3,288.00	3,996.80	7,124.00	8,659.73	85,488.00	103,916.80
14783	Records Coordinator	12/14/2013	GNRL	118	C	31.1520	37.8653	2,492.16	3,029.22	5,399.68	6,563.32	64,796.16	78,759.82
11746	Redevelopment Department Director	12/14/2013	ADHD	645	U	53.7500	65.3300	4,300.00	5,226.40	9,316.67	11,323.87	111,800.00	135,886.40
14784	Redevelopment Program Coordinator	12/14/2013	MNGT	445	C	43.2000	52.5200	3,456.00	4,201.60	7,488.00	9,103.47	89,856.00	109,241.60

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
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BHR x 5% = Result 2
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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14789	Redevelopment Program Manager	12/14/2013	MNGT	455	U	47.7300	58.0200	3,818.40	4,641.60	8,273.20	10,056.80	99,278.40	120,681.60
14786	Redevelopment Specialist	12/14/2013	GNRL	106	C	28.2554	34.3449	2,260.43	2,747.59	4,897.60	5,953.12	58,771.23	71,437.39
14787	Redevelopment Specialist - Senior	12/14/2013	GNRL	130	C	34.3449	41.7466	2,747.59	3,339.73	5,953.12	7,236.08	71,437.39	86,832.93
1416	Refrigeration & Air Condition Mechanic - Senior	12/14/2013	GNRL	103	C	27.6082	33.5581	2,208.66	2,684.65	4,785.42	5,816.74	57,425.06	69,800.85
14305	Registered Nurse	12/14/2013	PROF	220	C	28.9891	35.2364	2,319.13	2,818.91	5,024.78	6,107.64	60,297.33	73,291.71
13552	Registered Nurse - Supervising	12/14/2013	PROF	228	C	31.9605	38.8482	2,556.84	3,107.86	5,539.82	6,733.69	66,477.84	80,804.26
13577	Revenue Services Manager	12/14/2013	MNGT	431	C	37.5900	45.6800	3,007.20	3,654.40	6,515.60	7,917.87	78,187.20	95,014.40
14870	Right-Of-Way Agent	12/14/2013	GNRL	136	C	36.0621	43.8340	2,884.97	3,506.72	6,250.76	7,597.89	75,009.17	91,174.72
19836	Risk Management Administrator	12/14/2013	MNGT	432	U	37.9600	46.1300	3,036.80	3,690.40	6,579.73	7,995.87	78,956.80	95,950.40
14754	Risk Management Investigator	12/14/2013	MNGT	432	C	37.9600	46.1300	3,036.80	3,690.40	6,579.73	7,995.87	78,956.80	95,950.40

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
13204	Road District Supervisor	12/14/2013	GNRL	97	C	26.2933	31.9605	2,103.46	2,556.84	4,557.51	5,539.82	54,690.06	66,477.84
13205	Road District Supervisor - Senior	12/14/2013	GNRL	109	C	28.9891	35.2364	2,319.13	2,818.91	5,024.78	6,107.64	60,297.33	73,291.71
14752	Safety Officer	12/14/2013	MNGT	427	C	36.1200	43.9000	2,889.60	3,512.00	6,260.80	7,609.33	75,129.60	91,312.00
12302	Secretary - Entry	12/14/2013	GNRL	28	C	14.9840	18.2137	1,198.72	1,457.10	2,597.23	3,157.04	31,166.72	37,884.50
12303	Secretary - Journey	12/14/2013	GNRL	40	C	16.5206	20.0803	1,321.65	1,606.42	2,863.57	3,480.59	34,362.85	41,767.02
12331	Secretary To County Counsel	12/14/2013	CONF	336	C	22.6788	27.5664	1,814.30	2,205.31	3,930.99	4,778.18	47,171.90	57,338.11
13846	Sheriff's Captain	02/08/2014	MGTS	S51	C	50.5679	61.4713	4,045.43	4,917.70	8,765.10	10,655.03	105,181.23	127,860.30
13828	Sheriff's Lieutenant	02/08/2014	MGTS	S50	C	45.1226	54.9178	3,609.81	4,393.42	7,821.25	9,519.09	93,855.01	114,229.02
13820	Sheriff's Sergeant	02/08/2014	DSAS	754	C	35.8999	43.5493	2,871.99	3,483.94	6,222.65	7,548.55	74,671.79	90,582.54
19509	Sheriff-Coroner-Marshal	12/14/2013	EMGS	SH1	U	71.4322	86.8340	5,714.58	6,946.72	12,381.58	15,051.23	148,578.98	180,614.72

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14709	Staff Services Analyst - I	12/14/2013	PROF	214	C	26.9103	32.7099	2,152.82	2,616.79	4,664.45	5,669.72	55,973.42	68,036.59
14710	Staff Services Analyst - II	12/14/2013	PROF	222	C	29.6684	36.0621	2,373.47	2,884.97	5,142.52	6,250.76	61,710.27	75,009.17
14711	Staff Services Analyst - Senior	12/14/2013	PROF	230	C	32.7099	39.7590	2,616.79	3,180.72	5,669.72	6,891.56	68,036.59	82,698.72
12810	Storekeeper	12/14/2013	GNRL	49	C	17.7967	21.6315	1,423.74	1,730.52	3,084.76	3,749.46	37,017.14	44,993.52
12811	Storekeeper - Senior	12/14/2013	GNRL	61	C	19.6209	23.8487	1,569.67	1,907.90	3,400.96	4,133.78	40,811.47	49,605.30
19111	Student Intern	12/14/2013	UNCL	U10	U	10.9708	13.3347	877.66	1,066.78	1,901.61	2,311.35	22,819.26	27,736.18
14106	Student Legal Assistant	12/14/2013	UNCL	U00	U	18.1964	22.1179	1,455.71	1,769.43	3,154.04	3,833.77	37,848.51	46,005.23
19501	Supervisor - Board of Supervisors	01/01/1901	BOS	BD1	U	0.0000	14.4230	0.00	1,153.84	0.00	2,499.99	11,351.81	29,999.84
14207	Surveyor - Assistant	12/14/2013	PROF	234	C	34.3449	41.7466	2,747.59	3,339.73	5,953.12	7,236.08	71,437.39	86,832.93
14204	Surveyor - Associate	12/14/2013	PROF	246	C	39.7590	48.3275	3,180.72	3,866.20	6,891.56	8,376.77	82,698.72	100,521.20

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14209	Surveyor - Senior	12/14/2013	PROF	258	C	46.0259	55.9448	3,682.07	4,475.58	7,977.82	9,697.10	95,733.87	116,365.18
11727	Tax Collections Officer	12/14/2013	MNGT	427	C	36.1200	43.9000	2,889.60	3,512.00	6,260.80	7,609.33	75,129.60	91,312.00
15710	Technology Solutions Analyst - I	12/14/2013	PROF	222	C	29.6684	36.0621	2,373.47	2,884.97	5,142.52	6,250.76	61,710.27	75,009.17
15711	Technology Solutions Analyst - II	12/14/2013	PROF	230	C	32.7099	39.7590	2,616.79	3,180.72	5,669.72	6,891.56	68,036.59	82,698.72
15722	Technology Solutions Analyst - Senior	12/14/2013	PROF	238	C	36.0621	43.8340	2,884.97	3,506.72	6,250.76	7,597.89	75,009.17	91,174.72
15703	Telecommunications Technician - I	12/14/2013	GNRL	94	C	25.6288	31.1520	2,050.30	2,492.16	4,442.33	5,399.68	53,307.90	64,796.16
15705	Telecommunications Technician - II	12/14/2013	GNRL	106	C	28.2554	34.3449	2,260.43	2,747.59	4,897.60	5,953.12	58,771.23	71,437.39
11740	Temporary Office Assistant	12/14/2013	UNCL	UA2	U	12.2400	12.2400	979.20	979.20	2,121.60	2,121.60	25,459.20	25,459.20
11510	Traffic Sign Maintenance Worker	12/14/2013	GNRL	73	C	21.6315	26.2933	1,730.52	2,103.46	3,749.46	4,557.51	44,993.52	54,690.06
11511	Traffic Sign Maintenance Worker - Senior	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33

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13214	Traffic Sign Supervisor	12/14/2013	GNRL	97	C	26.2933	31.9605	2,103.46	2,556.84	4,557.51	5,539.82	54,690.06	66,477.84
13215	Traffic Sign Supervisor - Senior	12/14/2013	GNRL	109	C	28.9891	35.2364	2,319.13	2,818.91	5,024.78	6,107.64	60,297.33	73,291.71
14748	Training/Organization Development Analyst - I	12/14/2013	MNGT	413	C	31.4200	38.2000	2,513.60	3,056.00	5,446.13	6,621.33	65,353.60	79,456.00
14749	Training/Organization Development Analyst - II	12/14/2013	MNGT	422	C	34.3600	41.7700	2,748.80	3,341.60	5,955.73	7,240.13	71,468.80	86,881.60
14753	Training/Organization Development Analyst - Senior	12/14/2013	MNGT	432	C	37.9600	46.1300	3,036.80	3,690.40	6,579.73	7,995.87	78,956.80	95,950.40
14751	Training/Organization Development Manager	12/14/2013	MNGT	447	C	44.0600	53.5600	3,524.80	4,284.80	7,637.07	9,283.73	91,644.80	111,404.80
12840	Transfer Analyst - I	12/14/2013	GNRL	52	C	18.2137	22.1389	1,457.10	1,771.11	3,157.04	3,837.41	37,884.50	46,048.91
12841	Transfer Analyst - II	12/14/2013	GNRL	64	C	20.0803	24.4081	1,606.42	1,952.65	3,480.59	4,230.74	41,767.02	50,768.85
12843	Transfer Analyst - Senior	12/14/2013	GNRL	76	C	22.1389	26.9103	1,771.11	2,152.82	3,837.41	4,664.45	46,048.91	55,973.42
13250	Transportation Supervisor	12/14/2013	GNRL	82	C	23.2457	28.2554	1,859.66	2,260.43	4,029.26	4,897.60	48,351.06	58,771.23

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13251	Transportation System Supervisor - Senior	12/14/2013	GNRL	133	C	35.2364	42.8302	2,818.91	3,426.42	6,107.64	7,423.90	73,291.71	89,086.82
19511	Treasurer - Tax Collector	12/14/2013	EMNS	E01	U	66.7500	81.1400	5,340.00	6,491.20	11,570.00	14,064.27	138,840.00	168,771.20
19795	Treasurer - Tax Manager	12/14/2013	MNGT	453	U	46.7900	56.8700	3,743.20	4,549.60	8,110.27	9,857.47	97,323.20	118,289.60
13224	Tree Maintenance Supervisor	12/14/2013	GNRL	97	C	26.2933	31.9605	2,103.46	2,556.84	4,557.51	5,539.82	54,690.06	66,477.84
13225	Tree Maintenance Supervisor - Senior	12/14/2013	GNRL	109	C	28.9891	35.2364	2,319.13	2,818.91	5,024.78	6,107.64	60,297.33	73,291.71
11520	Tree Trimmer	12/14/2013	GNRL	73	C	21.6315	26.2933	1,730.52	2,103.46	3,749.46	4,557.51	44,993.52	54,690.06
11521	Tree Trimmer - Senior	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
19888	Undersheriff	02/08/2014	MGTS	S53	U	64.8435	76.9470	5,187.48	6,155.76	11,239.54	13,337.48	134,874.48	160,049.76
13102	Utility Operations Supervisor	12/14/2013	GNRL	121	C	31.9605	38.8482	2,556.84	3,107.86	5,539.82	6,733.69	66,477.84	80,804.26
13519	Utility Program Manager	12/14/2013	MNGT	452	C	46.3200	56.2900	3,705.60	4,503.20	8,028.80	9,756.93	96,345.60	117,083.20

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11307	Utility Service Worker	12/14/2013	GNRL	82	C	23.2457	28.2554	1,859.66	2,260.43	4,029.26	4,897.60	48,351.06	58,771.23
11301	Utility Service Worker - Senior	12/14/2013	GNRL	97	C	26.2933	31.9605	2,103.46	2,556.84	4,557.51	5,539.82	54,690.06	66,477.84
13103	Utility Service Worker - Supervising	12/14/2013	GNRL	109	C	28.9891	35.2364	2,319.13	2,818.91	5,024.78	6,107.64	60,297.33	73,291.71
14315	Utilization Review/Quality Assurance Coordinator	12/14/2013	GNRL	109	C	28.9891	35.2364	2,319.13	2,818.91	5,024.78	6,107.64	60,297.33	73,291.71
19913	Veteran Services Officer	12/14/2013	ADHD	600	U	34.3400	41.7400	2,747.20	3,339.20	5,952.27	7,234.93	71,427.20	86,819.20
12850	Victim/Witness Advocate - I	12/14/2013	GNRL	55	C	18.6861	22.7133	1,494.89	1,817.06	3,238.92	3,936.97	38,867.09	47,243.66
12851	Victim/Witness Advocate - II	12/14/2013	GNRL	67	C	20.6020	25.0414	1,648.16	2,003.31	3,571.01	4,340.51	42,852.16	52,086.11
12852	Victim/Witness Advocate - Senior	12/14/2013	GNRL	79	C	22.7133	27.6082	1,817.06	2,208.66	3,936.97	4,785.42	47,243.66	57,425.06
13404	Victim/Witness Supervisor	12/14/2013	GNRL	91	C	25.0414	30.4380	2,003.31	2,435.04	4,340.51	5,275.92	52,086.11	63,311.04
12563	Vital Statistics Technician - I	12/14/2013	GNRL	52	C	18.2137	22.1389	1,457.10	1,771.11	3,157.04	3,837.41	37,884.50	46,048.91

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Annual / 12 = Monthly
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-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
12564	Vital Statistics Technician - II	12/14/2013	GNRL	64	C	20.0803	24.4081	1,606.42	1,952.65	3,480.59	4,230.74	41,767.02	50,768.85
11745	W-2 Volunteer - Volunteers Paid Over $600 in CY	12/03/2011			**O**								
11455	Waste Disposal Site Attendant	12/14/2013	GNRL	52	C	18.2137	22.1389	1,457.10	1,771.11	3,157.04	3,837.41	37,884.50	46,048.91
11456	Waste Disposal Site Attendant - Senior	12/14/2013	GNRL	64	C	20.0803	24.4081	1,606.42	1,952.65	3,480.59	4,230.74	41,767.02	50,768.85
13106	Waste Disposal Site Supervisor	12/14/2013	GNRL	76	C	22.1389	26.9103	1,771.11	2,152.82	3,837.41	4,664.45	46,048.91	55,973.42
11312	Wastewater Laboratory Technician	12/14/2013	GNRL	85	C	23.8487	28.9891	1,907.90	2,319.13	4,133.78	5,024.78	49,605.30	60,297.33
11302	Wastewater Plant Operator - II	12/14/2013	GNRL	82	C	23.2457	28.2554	1,859.66	2,260.43	4,029.26	4,897.60	48,351.06	58,771.23
11306	Wastewater Plant Operator - III	12/14/2013	GNRL	97	C	26.2933	31.9605	2,103.46	2,556.84	4,557.51	5,539.82	54,690.06	66,477.84
11309	Wastewater Plant Operator - Supervising	12/14/2013	GNRL	109	C	28.9891	35.2364	2,319.13	2,818.91	5,024.78	6,107.64	60,297.33	73,291.71
11300	Wastewater Plant Operator - Trainee	12/14/2013	GNRL	70	C	21.0850	25.6288	1,686.80	2,050.30	3,654.73	4,442.33	43,856.80	53,307.90

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
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Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11315	Watershed Coordinator	12/14/2013	UNCL	U25	U	36.0621	43.8340	2,884.97	3,506.72	6,250.76	7,597.89	75,009.17	91,174.72
14805	Wildlife Specialist	12/14/2013	GNRL	73	C	21.6315	26.2933	1,730.52	2,103.46	3,749.46	4,557.51	44,993.52	54,690.06

End of Report