

**MEMORANDUM  
PLACER COUNTY HEALTH AND HUMAN SERVICES  
Adult System of Care**

**TO:** Honorable Board of Supervisors

**FROM:** Richard J. Burton, M.D., M.P.H.  
Placer County Health Officer and Director of Health & Human Services  
Maureen F. Bauman, Director of Adult System of Care

**DATE:** October 10, 2006

**SUBJECT:** Approve Amendment to Contract Employee Agreement with Donna L. Schindler, M.D. for Psychiatric Services

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**ACTION REQUESTED:**

Approve an amendment to the contract employee agreement number 12110 with Donna L. Schindler, M.D. for the provision of psychiatric services in the Adult System of Care, extending the current contract period to January 15, 2007 and increasing the contract by \$54,045 for a revised total contract amount of \$262,191 and authorize the Chairman to sign this and any subsequent amendments.

**BACKGROUND:**

Placer County has five adult psychiatrists, three children's psychiatrists, and one Tahoe psychiatrist on contract to provide specific mental health services, primarily in the area of medication support. These positions are each 12 months in duration, and expire at different times based on the date of hire. The System of Care wishes to remain competitive in retaining persons of this highly sought after specialty. A salary survey and is in the process of completion in order to provide the Board with a comparison of Placer salaries with relevant regional salary information. We are requesting an extension of the current contract in order to complete the aforementioned salary survey. We are confident that this process will be of benefit to this employee contract process.

The Adult System of Care (ASOC) has been working with Donna L. Schindler, M.D. since 2001 and is very pleased with her contributions in our system. Dr. Schindler has worked in the Auburn office and provides excellent care to clients as a part of the ASOC multi-disciplinary team. Through her experience in the area of services to Native Americans, she has provided valuable input to our goal of improving cultural competency in Placer County.

The Personnel Department, County Counsel, and CEO's Office have reviewed this contract amendment.

**FISCAL IMPACT:**

The attached contract amendment remains at the current salary range of Step 5. The amount including salary, benefits, expense reimbursements, and a retention bonus has been pro-rated for the three-month contract extension. The total compensation package including mandated payroll costs is increasing by \$54,045 for a revised total of \$262,191 for the fifteen-month term.

The funding utilized for these services is a combination of Medi-Cal (35%), Realignment (35%), and County General Fund (30%).

The following Contract for:

**Donna L. Schindler, MD**

is on file with the Clerk of the Board  
for BOS meeting:

**October 10, 2006**