

**MEMORANDUM  
PERSONNEL DEPARTMENT  
COUNTY OF PLACER**

**To:** Board of Supervisors  
**From:** Nancy Nittler, Personnel Director  
**By:** Janeen DuPree, Personnel Analyst II  
**Date:** December 19, 2006  
**Subject:** Introduction of an Ordinance with Amendment to a Salary Adjustment within the Public Works Department

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**ACTION REQUESTED**

Approve the attached ordinance amending Placer County Code, Chapter 3, Section 3.12.020 – Classified Service - Schedule of Classifications, Salary Plan & Grade Classified Service to the classification of Flood Control & Water Conservation District Engineer and retroactive compensation effective July 22, 2006.

**BACKGROUND**

On July 25, 2006, your BOS approved a Side Letter of Agreement with Placer Public Employee Organization (PPEO) to implement a salary adjustment of 7.5% for the professional and surveyor classifications. The implementing ordinance did not identify the Flood Control & Water Conservation District Engineer classification specifically; therefore, this classification did not receive the intended salary adjustment. It was the intent of the agreement with PPEO to include all represented professional engineering related classifications.

**FISCAL IMPACT**

Salaries and Benefits are increasing by \$8,812.33 for the FY-06/07 Budget year due to the Engineering Salary Equity study that was done and made retro back to July 22, 2006. The increase in Salaries and Benefits will be offset by an increase in Revenue Reserves of \$8,812.33.

# Before the Board Of Supervisors County of Placer, State of California

In the matter of: An ordinance amending Placer County Code, Chapter 3, Sections 3.12.020, relating to the Salary of Flood Control & Water Conservation District Engineer.

Ordinance No.: \_\_\_\_\_

First Reading: \_\_\_\_\_

The following Ordinance was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held \_\_\_\_\_, by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

\_\_\_\_\_  
Chairman, Board of Supervisors

Attest:  
Clerk of said Board

\_\_\_\_\_  
**THE BOARD OF SUPERVISORS OF THE COUNTY OF PLACER, STATE OF CALIFORNIA, DOES HEREBY ORDAIN AS FOLLOWS:**

That Placer County Code, Chapter 3, Section 3.12.020 is hereby amended as follows: (Additions to ordinance shown in bold and underline, deletions shown with strike-through.)

**Section 1.** That Article 3.12, Section 3.12.020, is hereby amended to read as follows:

**3.12.020 Classified Service**

Admin Code	Classification Title	Salary Appendix	Grade
13880	Flood Control & Water Conservation District Engineer	PROF - 10	252 <u>258</u>

\* \* \* \* \*

**Section 2.** That this ordinance shall be effective July 22, 2006.