

**MEMORANDUM
PLACER COUNTY HEALTH AND HUMAN SERVICES
Adult System of Care**

TO: Honorable Board of Supervisors

FROM: Richard J. Burton, M.D., M.P.H.
Placer County Health Officer and Director of Health & Human Services
Maureen F. Bauman, Director of Adult System of Care

DATE: August 22, 2006

SUBJECT: Approve Amendment to Contract Employee Agreement with Olga Ignatowicz, M.D. for Psychiatric Services

ACTION REQUESTED:

Approve an amendment to the contract employee agreement number 12089 with Olga Ignatowicz, M.D. for the provision of psychiatric services in the Adult System of Care, extending the current contract period to November 27, 2006 and increasing the contract by \$72,562 for a revised total contract amount of \$371,893 and authorize the Chairman to sign this and any subsequent amendments.

BACKGROUND:

Placer County has five adult psychiatrists, three children's psychiatrists, and one Tahoe psychiatrist on contract to provide specific mental health services, primarily in the area of medication support. These positions are each 12 months in duration, and expire at different times based on the date of hire. The System of Care wishes to remain competitive in retaining persons of this highly sought after specialty. A salary survey and is in the process of completion in order to provide the Board with a comparison of Placer salaries with relevant regional salary information.

The Adult System of Care (ASOC) has been working with Olga Ignatowicz, M.D. since 2001 and is very pleased with her excellent work in our system. During the current contract period Dr. Ignatowicz has worked both in the Placer County Psychiatric Health Facility (PHF) as well as the out-client clinic in Roseville and has provided excellent care to clients as a part of the ASOC multi-disciplinary team. She has also carried a minimum of 12 weeks of after-hours coverage and is a notable asset to our psychiatric staff.

We are requesting an extension of the current contract in order to complete the aforementioned salary survey. We are confident that this process will be of benefit to this employee contract process. The Personnel, County Counsel, and CEO's Office have reviewed this contract amendment.

FISCAL IMPACT:

The attached contract amendment remains at the current salary range of Step E, with the addition of bilingual pay and on-call coverage. The amount including salary, benefits, expense reimbursements, on-call coverage, and a retention bonus has been pro-rated for the three-month contract extension, increasing the employee compensation by \$62,023 for a revised amount of \$321,285. The total compensation package including mandated payroll costs is increasing by \$72,562 for a revised total of \$371,893.

These services were projected as part of the Adult System of Care budget for mental health services. The funding utilized for these services is a combination of Medi-Cal (35%), Realignment (35%), and County General Fund (30%).

The following Contract for:

Olga Ignatowicz, M.D.

is on file with the Clerk of the Board
for BOS meeting:

August 22, 2006