

**MEMORANDUM  
PLACER COUNTY HEALTH AND HUMAN SERVICES  
Adult System of Care**

**TO:** Honorable Board of Supervisors

**FROM:** Richard J. Burton, M.D., M.P.H.  
Placer County Health Officer and Director of Health & Human Services  
Maureen F. Bauman, Director of Adult System of Care

**DATE:** June 10, 2008

**SUBJECT:** Approve Contract Employee Agreements with Rajinder Randhawa, M.D. and Olga Ignatowicz, M.D. for Psychiatric Services

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**ACTION REQUESTED:**

Approve two contract employee agreements:

- a. A new agreement with Rajinder Singh Randhawa, M.D. for the provision of psychiatric services from July 1, 2008 through June 30, 2009 with direct compensation of \$280,040 for a total compensation package of \$326,374,
- b. An agreement with Olga Ignatowicz, M.D. as Chief Psychiatrist from July 1, 2008 through June 30, 2009 with direct compensation of \$310,402 for a total compensation package of \$363,023, and
- c. Authorize the Director of Health and Human Services to sign subsequent amendments up to 10% of the original contract amounts.

**BACKGROUND:**

The attached agreements continue the work of the Chief Psychiatrist and replace the services of two half-time psychiatrists who will depart in May and July of 2008. These positions are critical to provide specialty psychiatric services to persons with chronic and persistent mental illness in our mental health services out-client and residential programs.

The new candidate who has been recruited, Rajinder Randhawa, M.D., is a seasoned practitioner who is bilingual and bi-cultural, and available to provide critical after-hours on-call service for 26 weeks per year. This exceptional candidate has extensive experience including his most recent experience in county mental health services. His decision to come to Placer County will be a benefit to the County. He is ready to begin July 1, 2008, with your Board's approval.

This continues the planned reduction in psychiatric services as part of the Department's overall plan to address its budget, however it should be noted (as previously stated) that approximately 150 fewer mentally ill persons will receive medication services. Instead, they will be referred to lower levels of care, e.g., through primary care physicians and support groups.

Personnel, County Counsel, and CEO's Office have reviewed these contracts, and the CEO's Office is fully supportive of this approach.

**FISCAL IMPACT:**

Direct compensation to each employee includes salary, benefits, expense reimbursements, retention bonuses, and on-call pay for a combined total of \$590,442 for these two psychiatrists. The total compensation package including employee compensation plus mandated payroll costs for these two positions is \$689,397, comprised of \$482,578 in federal/state funds and \$206,819 in County General Funds.

The following documents:

## **Contract Employee Agreements:**

- 1. Rajinder Singh Randhawa, MD**
- 2. Olga Ignatowicz, MD**

are on file with Clerk of the Board

for BOS meeting:

June 10, 2008