

MEMORANDUM
PLACER COUNTY HEALTH AND HUMAN SERVICES
Adult System of Care

TO: Honorable Board of Supervisors

FROM: Richard J. Burton, M.D., M.P.H.
Placer County Health Officer and Director of Health & Human Services
Maureen F. Bauman, Director of Adult System of Care

DATE: May 12, 2009

SUBJECT: Contract Employee Agreement for Psychiatric Services with Richard A. Malek, M.D.

ACTION REQUESTED:

Approve a contract employee agreement for the provision of psychiatric services in the Adult System of Care with Richard A. Malek, M.D., from May 15, 2009 through May 14, 2010 for a total compensation package not to exceed \$304,993 including direct compensation of \$257,893 and mandatory payroll costs of \$47,100, and authorize the Chairman to sign any subsequent amendments. The General Fund contribution for this contract is \$91,498. These costs are included in the Department's 2008/09 Final and 2009/10 Proposed Budgets.

BACKGROUND:

Placer County is mandated by the state to provide emergency 24-hour psychiatric interventions as well as on-going services for persons with serious mental disorders. Services, such as crisis stabilization and hospital admission are provided to all persons in Placer County experiencing a psychiatric emergency. Other follow up services are provided based on the severity of the mental illness. These services have been effectively and strategically managed resulting in reduced costs and enhanced state and federal reimbursement for savings of \$500,000 annually.

Placer County utilizes the contract employee arrangement as previously approved by your Board as the most efficient and flexible way to hire and retain critical medical positions. The renewed contract for Dr. Malek will continue to be frozen at the 2006 rate. In addition, the contract includes language to apply any wage and/or benefit changes such as the recently approved 2009-10 mandatory time off agreement.

Dr. Richard Malek has been with Placer County since 2002 and is experienced in adult and child psychiatry as well as in-patient and out-patient services. He is an asset to the ASOC psychiatric staff serving 500 patients in need of critical psychiatric services per year. His current assignments include out-client services at the Auburn Mental Health Clinic, after-hours admission or triage of psychiatric patients for 1,100 hours per year and critical mental health services to the County clients at the Auburn Medical Clinic many of whom will now receive physical and psychiatric care in one location.

Personnel, County Counsel, and CEO's Office have reviewed this contract, and all are fully supportive of this approach. The Mental Health, Alcohol, and Drug Advisory Board also reviewed and supports this contract.

FISCAL IMPACT:

Costs for the contract are included in the Department's 2008/09 Final and 2009/10 Proposed Budgets. The funding utilized for these services is a combination of State and Federal funds, with the County General Fund contribution at \$91,498. The contract employee compensation package includes salary, benefits, expense reimbursements, retention bonus, and on-call pay as well as mandated payroll costs (15% of the total package).

A copy of this contract is on file with Clerk of the Board for review.

