

**MEMORANDUM
PERSONNEL DEPARTMENT
COUNTY OF PLACER**

TO: Board of Supervisors
FROM: Nancy Nittler, Personnel Director *NAJ*
BY: Ann Craig, Personnel Services Manager
DATE: May 18, 2010
SUBJECT: Adoption of Salary Ordinance Establishing Contract Physician and Contract Chief Physician Pay Grades

REQUESTED ACTION AND RECOMMENDATION:

It is recommended to approve the attached ordinance that establishes the salary grades for the following:

- Contract Physician at Grade N20 (\$10,524.80-\$14,748.94 per month), and;
- Contract Chief Physician at Grade C13 (\$11,568.27-\$14,062.53 per month)

BACKGROUND:

The California Public Employees Retirement System (CalPERS) governs the manner and types of compensation that are reported to CalPERS for earnings and service credit for retirement and actuarial determinations. As part of these regulations, CalPERS requires the adoption of salary ordinances by the governing legislative body. Further, CalPERS requires that salaries be published on an established salary schedule.

In compliance with the CalPERS rules and regulations, the pay ranges recommended for adoption reflect the salaries that were in place at the time that the contracts were originally established. By adopting these pay ranges; there will be no change in any of the costs associated with the current physician contracts.

FISCAL IMPACT:

There is no fiscal impact. The proposed ordinance change is cost neutral in that it places current contract physicians on a published salary schedule but does not change their pay rate or contract.

Before the Board Of Supervisors
County of Placer, State of California

In the matter of: An ordinance amending the un-codified
Unclassified Service - Schedule of Classifications, Salary Plan
and Grade Ordinance for the classification of Contract
Physician and Contract Chief Physician.

Ordinance No.: _____

First Reading: _____

The following Ordinance was duly passed by the Board of Supervisors of the County of Placer at a
regular meeting held _____, by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Chairman, Board of Supervisors

Attest:
Clerk of said Board

THE BOARD OF SUPERVISORS OF THE COUNTY OF PLACER, STATE OF CALIFORNIA, DOES
HEREBY ORDAIN AS FOLLOWS:

That the Unclassified Service – Schedule of Classifications, Salary Plan and Grade Ordinance are
hereby amended as follows:

Ordinance # _____

Section 1. That the Unclassified Service – Schedule of Classifications, Salary Plan and Grade Ordinance is here by amended to read as follows:

ADMIN CODE	CLASSIFICATION TITLE	SALARY PLAN – APPENDIX	GRADE
N/A	<u>Contract Physician</u>	<u>CNM</u>	<u>N20</u>
N/A	<u>Contract Chief Physician</u>	<u>CNTM</u>	<u>C13</u>

UNCLASSIFIED OTHER

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
<u>N20</u>	<u>60.7200</u>	<u>66.0645</u>	<u>71.8745</u>	<u>78.2064</u>	<u>85.0900</u>
<u>C13</u>	<u>66.7400</u>	<u>70.0900</u>	<u>73.5900</u>	<u>77.2700</u>	<u>81.1300</u>

Section 2. That this ordinance shall be effective at the beginning of the first full pay period following adoption.

Section 3. That this ordinance is adopted as an un-codified ordinance.

