

**MEMORANDUM  
PLACER COUNTY HEALTH AND HUMAN SERVICES  
Adult System of Care**

**TO:** Honorable Board of Supervisors  
**FROM:** Richard J. Burton, M.D., M.P.H.  
Placer County Health Officer and Director of Health & Human Services  
Maureen F. Bauman, Director of Adult System of Care  
**DATE:** June 22, 2010  
**SUBJECT:** Contract Employee Agreement with Psychiatrists

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**ACTION REQUESTED:**

Approve contract employee agreements for the following psychiatrists from July 1, 2010 through June 30, 2011, and authorize the Chairman to sign subsequent amendments up to 10 percent of the original contract amounts:

- a. Olga Ignatowicz, M.D., as Chief Psychiatrist, with direct compensation of \$316,313 for a total compensation package not to exceed \$371,372,
- b. Richard Malek, M.D., with direct compensation of \$256,357 for a total compensation package of \$303,193,
- c. Mai Nguyen, M.D., with direct compensation of \$125,969 for a total compensation package of \$150,115,
- d. Robert Karsh, M.D., with direct compensation of \$153,385 for a total compensation package of \$181,680.

Total costs of \$1,006,360 include \$671,076 in Federal and State funds and a required County General Fund match of \$335,284. These costs are included in the Department's FY 2010-11 Proposed Budget.

**BACKGROUND:**

Health and Human Services is mandated to utilize physicians with psychiatric specialization to provide specific medication services for adults and children receiving mental health services. These services are provided to residents residing throughout Placer County. These specialized providers are strategically placed in both physical health and mental health clinics to most cost effectively provide services while also leveraging Federal and State revenues. Combined, these critical staffs provide 4,400 residents with critical mandated mental health services. These four physicians representing 3.1 FTE provide 9,028 hours of day and after-hours mandated crisis and essential medication services through these contracts. These services result in decreased hospitalization and increased community integration so that there is a decreased burden to families and our community as a result of untreated mental illness.

These contracts are consistent with the ordinance that was introduced at the May 18, 2010 Board meeting related to contract physicians. Personnel, County Counsel, and CEO's Office are fully supportive of this approach. These contracts were also reviewed and recommended for approval by the Mental Health, Alcohol, and Drug Advisory Board at its regular meeting on May 24, 2010.

**FISCAL IMPACT:**

Total costs of \$1,006,360 include \$671,076 in Federal and State funds and a required County General Fund match of \$335,284. The overall compensation for these contracts has remained unchanged since 2006. These costs are included in the Department's FY 2010-11 Proposed Budget.

These contracts are on file with the Clerk of the Board for review.

