

**MEMORANDUM
PERSONNEL DEPARTMENT
COUNTY OF PLACER**

To: Board of Supervisors
From: Civil Service Commission
By: Nancy Nittler, Personnel Director *NN*
Date: August 24, 2010
Subject: Recommendations from the Civil Service Commission affecting the Classification, Compensation and Allocation of Positions for the Flood Control District

ACTION REQUESTED:

Approve the attached ordinance implementing the recommendation of the Civil Service Commission from their regular meeting held July 12, 2010 as delineated below:

In the Special Districts Position Allocation Ordinance – Flood Control District, delete one Flood Control and Water Conservation District Engineer position and add one Engineering Manager.

BACKGROUND INFORMATION

At the request of the Flood Control District and the Department of Public Works, the Personnel Department conducted a classification review of the Flood Control and Water Conservation District Engineer position assigned to the Flood Control District.

At their monthly meeting held June 28, 2010, the Flood Control District Board of Directors approved the recommendation of the Public Works Director to pursue a reclassification of the position in recognition of the change in scope of work. The single-position classification of Flood Control and Water Conservation District Engineer position, Grade PROF 258 (\$7,821 - \$9,507 monthly) was recommended to be reclassified to the existing classification of Engineering Manager, Grade MNGT 462 (\$8,694 - \$10,568 monthly) in the unclassified service.

The classification request and subsequent review completed by the Personnel Department has demonstrated to the Civil Service Commission that the duties performed are those ascribed to the Engineering Manager classification and hereby requests your Board's review and approval of the Civil Service Commission-approved reclassification.

It should be noted that, although the funding for this position is governed by the Flood Control District Board, the employee is considered to be employed by Placer County. Additionally, the removal of the allocation from the classified service is reviewed and administered by the Civil Service Commission and the Board of Supervisors.

FISCAL IMPACT

There is no fiscal impact to Placer County as the funding for this position is managed by the Flood Control District Board of Directors.

RECOMMENDATION

It is recommended that your Board approve the attached uncodified ordinance.

Attachment

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Before the Board Of Supervisors County of Placer, State of California

In the matter of: An ordinance amending the un-codified
Allocation of Positions to Special Districts for the Flood
Control District

Ordinance No.: _____

First Reading: _____

The following Ordinance was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held _____, by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Chairman, Board of Supervisors

Attest:
Clerk of said Board

THE BOARD OF SUPERVISORS OF THE COUNTY OF PLACER, STATE OF CALIFORNIA, DOES
HEREBY ORDAIN AS FOLLOWS:

The un-codified Allocation of Positions to Special Districts is hereby amended as follows:

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Section 1. That the un-codified Allocation of Positions to Special Districts Ordinance is hereby amended to read as follows:

Flood Control District		
	Engineering Manager	1
	Flood Control & Water Conservation District Engineer	4

Section 2. That this un-codified Classified Service – Schedule of Classifications, Salary Plan & Grade ordinance is hereby amended to read as follows:

CLASSIFIED SERVICE

ADMIN CODE	CLASSIFICATION TITLE	SALARY PLAN – APPENDIX	GRADE
43880	Flood Control & Water Conservation District Engineer	PROF – 10	258

Section 3. That this ordinance shall be effective the first day of the pay period 30 days following final passage; and

Section 4. That this ordinance amendment is adopted as an un-codified ordinance.

