

MEMORANDUM
BOARD OF SUPERVISORS
COUNTY OF PLACER

TO: Honorable Board of Supervisors

FROM: Kirk Uhler, Chairman, Board of Supervisors

DATE: November 2, 2010

SUBJECT: Ability for Contract Employees to Apply for Lateral Transfers, Promotions, and/or Other Internal Positions.

Action Requested:

Request that the Personnel Director pursue necessary modifications to ordinances and/or resolutions that would allow contract employees to apply for lateral transfers, promotions, and/or other internal positions.

Background:

County employees from time to time enter into the County workforce via a contract position. Current ordinances preclude such staff members from applying for lateral transfers or promotional opportunities.

Due to the diminished workforce and the benefits that would be derived from expanding the internal applicant pool, it would be requested that the Personnel Director pursue necessary modifications to ordinances and/or resolutions that would allow contract employees apply for internal positions or lateral promotions.

Fiscal Impact:

None

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