



MEMORANDUM
OFFICE OF THE
COUNTY EXECUTIVE OFFICER
COUNTY OF PLACER

To: Honorable Board of Supervisors
From: David Boesch, County Executive Officer
Date: February 25, 2014
Subject: Unclassified Employee Step Increases

ACTION REQUESTED

The County Executive Officer recommends that the Board approve a 5% merit increase for:

Clark Gehlbach, Supervising Deputy District Attorney from Grade 481 Step 3 @ \$68.15 to Grade 481 Step 4 at \$71.55 per hour, effective November 30, 2013 and;

Andrew Kuhnen, Supervising Deputy District Attorney from Grade 481 Step 3 @ \$68.15 to Grade 481 Step 4 at \$71.55 per hour, effective October 5, 2013 and;

Jeff Wood, Supervising Deputy District Attorney from Grade 481 Step 3 @ \$68.15 to Grade 481 Step 4 at \$71.55 per hour, effective December 28, 2013 and;

Doug Van Breemen, Supervising Deputy District Attorney from Grade 481 Step 4 @ \$71.55 to Grade 481 Step 5 at \$75.13 per hour, effective October 5, 2013.

BACKGROUND

Placer County Code Section 3.04.650 generally provides for both classified and unclassified employees to advance by steps through merit increases along the salary grade approved for their classification and position. For classified employees, merit increases are approved by the Civil Service System. Under Section 3.04.650 D, the Board of Supervisors is the approval body for merit or step advancements for the unclassified service.

Performance Evaluation and Personnel Action forms have been submitted for Clark Gehlbach, Supervising Deputy District Attorney; Andrew Kuhnen, Supervising Deputy District Attorney; Andrew Kuhnen, Supervising Deputy District Attorney; Jeff Wood, Supervising Deputy District Attorney; and Doug Van Breemen, Supervising Deputy District Attorney recommending approval of a step increase for each. This office concurs with the recommendation.

FISCAL IMPACT

None.

