



MEMORANDUM
OFFICE OF THE
COUNTY EXECUTIVE OFFICER
COUNTY OF PLACER

To: Honorable Board of Supervisors
From: David Boesch, County Executive Officer
Date: September 23, 2014
Subject: Unclassified Employee Step Increases

Boesch

ACTION REQUESTED

The County Executive Officer recommends that the Board approve a 5% merit increase for:

Ralph D. Gibson, Museums Administrator, Grade 441 Step 1 at \$41.50 per hour, to Grade 441 Step 2 at \$43.59 per hour, effective September 20, 2014 and;

Gerald O. Carden, County Counsel, Grade 691 Step 3 at \$93.65 per hour, to Grade 691 Step 4 at \$98.34 per hour, effective June 28, 2014 and;

EJ Ivaldi, Deputy Director (Planning), Grade 467 Step 1 @ \$53.77 per hour, to Grade 467 Step 2 @ \$56.47 per hour, effective September 20.

BACKGROUND

Placer County Code Section 3.04.650 generally provides for both classified and unclassified employees to advance by steps through merit increases along the salary grade approved for their classification and position. For classified employees, merit increases are approved by the Civil Service System. Under Section 3.04.650 D, the Board of Supervisors is the approval body for merit or step advancements for the unclassified service.

Performance Evaluation and Personnel Action forms have been submitted for all of the above employees recommending approval of a step increase for each. This office concurs with the recommendation.

FISCAL IMPACT

None.

