

**MEMORANDUM  
PERSONNEL DEPARTMENT  
COUNTY OF PLACER**

**To:** Board of Supervisors  
**From:** Civil Service Commission   
**Date:** October 21, 2014  
**Subject:** Appointment of Personnel Director

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Recommendation:

That your Board approve the appointment of Lori Walsh to the position of Personnel Director.

Background:

As your Board is aware, the current Personnel Director has retired with her last day of work August 27, 2014. The request to appoint the Personnel Director is the result of a competitive, open recruitment with top candidates interviewed by a representative panel of the Civil Service Commission (CSC) and the County Executive's Office (CEO).

Over the next year, the Civil Service Commission and County Executive Office have committed to work together and involve key stakeholders to develop an inventory of human resource programs and activities; delineate human resource functions more appropriately overseen by the CSC or CEO; and ultimately create an organizational structure that incorporates all human resources functions (including the provision for a Human Resources Director) while preserving the role of the Personnel Director and the purview and authority of the Civil Service Commission.

While the organizational study continues to be undertaken, the County Executive's Office supports the Civil Service Commission's selection to appoint Lori Walsh, as the next Personnel Director. County Code Section 3.08.060 requires your Board's approval of this appointment.

