



PLACER COUNTY
SHERIFF
CORONER-MARSHAL



MAIN OFFICE
2929 RICHARDSON DR.
AUBURN, CA 95603
PH: (530) 889-7800 FAX: (530) 889-7899

TAHOE SUBSTATION
DRAWER 1710
TAHOE CITY, CA 96145
PH: (530) 581-6300 FAX: (530) 581-6377

EDWARD N. BONNER
SHERIFF-CORONER-MARSHAL

DEVON BELL
UNDERSHERIFF

To: The Honorable Board of Supervisors
From: Edward N. Bonner, Sheriff-Coroner-Marshal
Date: December 9, 2014
Subject: Post Retirement Employment Resolution

Action Requested

Adopt a Resolution authorizing the Sheriff's Office to offer Theresa Suggett post-retirement employment prior to the California Public Employees' Retirement System (CalPERS) required 180 Day Wait Period.

Background

CalPERS Circular Letter #200-002-14, dated January 14, 2014, stipulates a required 180 day wait period prior to post-retirement employment for retirees, but also offers four exceptions to the requirement on Page 4 of the Circular Letter, under the heading "180 DAY WAIT PERIOD", including, "... (b) Public agency or school employer provides a resolution certifying the nature of the employment and that the appointment is necessary to fill a critically needed position before the 180 days has passed...".

Due to recent unpredictable events, staffing levels in the Sheriff's Dispatch Center are below minimum standards, and are not currently adequate to provide essential Public Safety services. As a result, the Sheriff's Office is requesting the Board adopt a Resolution authorizing an exception to the 180 day wait period by offering post-retirement employment to Theresa Suggett, a fully trained and experienced Public Safety Dispatcher, a critically needed position. Ms. Suggett retired from County Service on September 4, 2014, and would not normally be eligible for post-retirement employment until March 2015.

Fiscal Impact

Funding for this Extra Help position is included in the Sheriff's Office FY 2014-15 Final Budget. There is no additional impact to the General Fund.

**Before the Board of Supervisors
County of Placer, State of California**

In the matter of:

Resol. No: _____

**A RESOLUTION AUTHORIZING THE
PLACER COUNTY SHERIFF'S OFFICE
TO EXTEND A POST-RETIREMENT OFFER
OF EMPLOYMENT PRIOR TO THE 180 DAY
WAIT PERIOD**

The following Resolution was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held December 9, 2014 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Chair, Board of Supervisors

Attest:

Clerk of said Board

**RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD
GC sections 7522.56 & 21224**

WHEREAS, in compliance with Government Code section 7522.56 Placer County must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, Theresa Suggett, CalPERS ID 7271749713 retired from the Placer County Sheriff's Office in the position of Supervising Public Safety Dispatcher II effective 09/03/14; and

WHEREAS, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is March 3, 2015 without this certification resolution; and

WHEREAS, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, Placer County, the Sheriff's Office and Theresa Suggett certify that Theresa Suggett has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Placer County hereby appoints Theresa Suggett as an extra help retired annuitant to perform the duties of Public Safety Dispatcher II for the Placer County Sheriff's Office under Government Code section 21224, effective 12/10/14; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$5,052 monthly and the hourly equivalent is \$29.1474, and the minimum base salary for this position is \$4,156 and the hourly equivalent is \$23.9795; and

WHEREAS, the hourly rate paid to Theresa Suggett will be \$23.9795; and

WHEREAS, Theresa Suggett has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT Placer County hereby certifies the nature of the appointment of Theresa Suggett as described herein and detailed in the attached appointment document and that this appointment is necessary to fill the critically needed position of Public Safety Dispatcher II for the Placer County Sheriff's Office by 12/10/14 because Public Safety Dispatcher II staffing levels in the Sheriff's Office Dispatch Center are currently below minimum standards, and not adequate to provide essential public safety services.

