MEMORANDUM
OFFICE OF THE
COUNTY EXECUTIVE OFFICER
COUNTY OF PLACER

To: Honorable Board of Supervisors
From: David Boesch, County Executive Officer
Date: August 4, 2015
Subject: Unclassified Employee Step Increases

ACTION REQUESTED

The County Executive Officer recommends that the Board approve a 5% merit increase for:

Clayton Cook, Deputy County Counsel II from Grade 447 Step 2 at $47.45 per hour to Grade 447 Step 3 at $49.79 per hour, effective June 27, 2015 and;

Brett Holt, Deputy County Counsel IV from Grade 469 Step 4 at $65.09 per hour to Grade 469 Step 5 at $68.34 per hour, effective July 11, 2015.

BACKGROUND

Placer County Code Section 3.04.650 generally provides for both classified and unclassified employees to advance by steps through merit increases along the salary grade approved for their classification and position. For classified employees, merit increases are approved by the Civil Service System. Under Section 3.04.650 D, the Board of Supervisors is the approval body for merit or step advancements for the unclassified service.

Performance Evaluation and Personnel Action forms have been submitted for the above employees recommending approval of a step increase. This office concurs with the recommendation.

FISCAL IMPACT

None.