



MEMORANDUM
OFFICE OF THE
COUNTY EXECUTIVE OFFICER
COUNTY OF PLACER

To: Honorable Board of Supervisors

From: David Boesch, County Executive Officer
By: Joel Joyce, Management Analyst
Jeffrey S. Brown, M.P.H., M.S.W., Director of Health and Human Services
Richard S. Knecht, Director of Children's System of Care

Date: August 18, 2015

Subject: Increase Weekly On Call/After Hours Coverage Stipend for Children's Systems of Care Physicians

ACTION REQUESTED:

1. Approve an ordinance for an increase, effective July 1, 2015, to the weekly stipend paid to all physicians for Psychiatric on call coverage for the Children's System of Care from the current rate of \$300 per week to \$450 per week, changing the total yearly employee compensation for on-call/after-hours coverage from \$15,000 to \$23,400.

BACKGROUND:

Children's System of Care is committed to cost savings and efficiencies in the delivery of psychiatric services to Placer children. The state mandated responsibility for delivery of these on-call and after hours services typically includes consultation with Emergency Room or other medical staff, consultation for sensitive or challenging clinical situations for Placer youth placed in other facilities, and timely medication consultation for youth at the children's emergency shelter.

The rate of compensation for these services has been unchanged since 1999, and this increase will allow Placer to retain the valuable services of our current providers, who are among the state's most skilled and committed medical staff.

FISCAL IMPACT:

The FY 2015-16 expenditure of \$23,400 is included in the Department's FY 2015-16 Proposed Budget. The total yearly employee compensation of \$23,400 is an increase of \$8,400 from the prior year.

ATTACHMENT:

Ordinance

Before the Board Of Supervisors County of Placer, State of California

In the matter of: An ordinance amending the un-codified
Compensation Adjustments for Health and Human
Services Psychiatrists ordinance (No. 5714-B)

Ordinance No.: _____

First Reading: _____

The following Ordinance was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held _____, by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Chairman, Board of Supervisors

Attest:
Clerk of said Board

**THE BOARD OF SUPERVISORS OF THE COUNTY OF PLACER, STATE OF CALIFORNIA, DOES
HEREBY ORDAIN AS FOLLOWS: (Additions to ordinance shown in bold and underlined, deletions
shown with strike-through.)**

That the compensation provisions incorporated herein by this reference are hereby adopted and approved as to Placer County designated employees and shall read as follows:

Ordinance # _____

Retention Bonus

Regular unclassified employees in the classifications of Chief Physician and Physician who are employed as psychiatrists may receive a retention bonus of 2.5% of his/her salary for hours paid every six months based on the employee's satisfactory performance of the assigned duties and responsibilities. Determination shall be made at the discretion of the Director of Health and Human Services, or his or her designee, with concurrence from the County Executive Office.

On-Call Pay

Regular unclassified employees in the classifications of Chief Physician and Physician who are employed as psychiatrists, may receive on call pay in the amount of \$1530 per week for HHS Adult System of Care Services and ~~\$300~~ **\$450** per week for HHS Children System of Care Services when assigned to on call duty and upon approval of the Director of Health and Human Services, or his or her designee.

Section 1. That this ordinance shall be effective July 1, 2015.

Section 2. That this ordinance is adopted as an un-codified ordinance.

