

Before the Board of Supervisors  
County of Placer, State of California

**In the matter of:** An ordinance amending  
Placer County Code section 2 08 010 and  
Article 3 08, regarding the creation of the  
office of Director of Human Resources

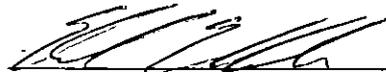
Ordinance No.: 5795-B

First Reading September 15, 2015

The following Ordinance was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held October 6, 2015, by the following vote on roll call

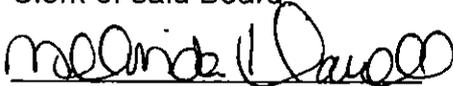
Ayes	DURAN, WEYGANDT, HOLMES, MONTGOMERY, UHLER
Noes	NONE
Absent.	NONE

Signed and approved by me after its passage



Chairman, Board of Supervisors

Attest  
Clerk of said Board



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Whereas, the human resources landscape has changed dramatically since the Placer County department of personnel was originally created, dividing human resource functions related to the unclassified and classified service between the executive office and the personnel department,

Whereas, in order to modernize this organizational structure and create greater efficiencies, Placer County human resource duties and responsibilities should be realigned to include merging the human resource functions of the personnel department and county executive office into a new Department of Human Resources, and replacing the current position of personnel director in order to provide a single chain of command within the new department;

Whereas, in making these ordinance changes, it is the intent of the Board to maintain the current duties and responsibilities of the Placer County Civil Service Commission and to maintain the independence of the commission as otherwise provided under applicable provisions of the County Charter, County Code, and the general laws of the State of California; and

Whereas, the changes put forth in this ordinance are jointly recommended by the County Executive Office, the Director of Personnel, and the Placer County Civil Service Commission;

Now, therefore, THE BOARD OF SUPERVISORS OF THE COUNTY OF PLACER, STATE OF CALIFORNIA, DOES HEREBY ORDAIN:

Section 1. Additions are shown in bold and underlined, deletions shown with strike-through.

Section 2. Section 2.08.010 of the Placer County Code is hereby amended as follows:

In addition to those officers specifically established by the Placer County Charter, these officers are created:

J. Director of personnel **human resources**.

Section 3. Section 3.08.060 of the Placer County Code is hereby amended as follows:

3.08.060 Director of **human resources** personnel.

A. **The director of human resources shall be a department head appointed by the county executive officer, subject to confirmation by the Board of Supervisors** ~~With the approval of the board of supervisors, the commission shall appoint a director of personnel from an employment list resulting from competitive examinations. The director of personnel shall be in the classified service.~~

B The director of ~~personnel~~ human resources shall act as executive secretary of the civil service commission and shall perform and discharge, under the direction and control of the commission, the powers, duties, purposes, functions and jurisdiction vested in the commission and delegated to him or her by it. The director of ~~personnel~~ human resources shall be responsible to the commission for carrying out all procedures in the administration of the classified personnel in conformity with the provisions of this article and the rules of the commission. The director of ~~personnel~~ human resources shall keep an official record of all actions taken by the commission and shall prepare or cause to be prepared an annual report that shall be amended or approved by the commission and submitted to the board of supervisors.

**C. The director of human resources shall be in the unclassified service and serve at the pleasure of the county executive officer. The county executive officer shall consult with the civil service commission in the hiring, replacement and evaluation of the human resources director.**

**D. All references in county forms, documents, regulations, filings and other provisions of this county code to the terms "personnel director" or "director of personnel", or to the term "director" when context clearly indicates the term is meant to refer to the personnel director, shall now mean and be construed to mean "director of human resources".**

Section 4 Section 3.08 070 of the Placer County Code is hereby amended as follows:

The civil service system of the county is divided into the unclassified and the classified service

A. The unclassified service shall consist of

11. All Department heads and appointing authorities, ~~other than the personnel director~~

Section 5. Section 3 08 170 of the Placer County Code is hereby amended as follows

The following words and terms used in these rules shall have the meaning indicated below unless the context clearly indicates otherwise

"Appointing Authority"

~~Note 1 Under Charter Section 302(a) and Section 3 08 060, the personnel director is appointed by the civil service commission.~~

"Director" means the ~~personnel director~~ of human resources.