



MEMORANDUM

County Executive Office

DATE: February 9, 2016
TO: Honorable Board of Supervisors
FROM: David Boesch, County Executive Officer
SUBJECT: Department Head and Management Employee Compensation

ACTION REQUESTED

Adopt two un-codified Ordinances, introduced January 26, 2016, to adjust salaries for elected and appointed department heads and management employees, effective the first full pay period after adoption or on the date indicated in the Ordinances.

BACKGROUND

Staff recommends that the Board adopt the ordinances as introduced on January 26th, 2016 for a general wage increase of 2% to the base hourly rates for elected and appointed department heads, and management employees.

FISCAL IMPACT

Recommended wage adjustments of approximately \$220,000 for elected and appointed department heads and management employees for the remainder of FY 2015-16 will be absorbed by departments within their current appropriations. The total annual cost for the recommendation would not be realized until FY 2016-17 and is estimated at \$713,000.

Attachments:

Un-codified Ordinances implementing a salary adjustment for elected department heads, appointed department heads and management employees.

**Before the Board of Supervisors
County of Placer, State of California**

In the matter of: AN ORDINANCE AMENDING

Ordinance No: _____

An Un-codified Ordinance Related to the Compensation and Benefits for Classified and Unclassified Management Employees

First Reading: _____

The following **Ordinance** was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held _____, by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Chairman, Board of Supervisors

Attest:
Clerk of said Board

THE BOARD OF SUPERVISORS OF THE COUNTY OF PLACER, STATE OF CALIFORNIA, DOES HEREBY ORDAIN AS FOLLOWS:

That this uncodified Ordinance modifies provisions relating to salaries, compensation and benefits of classified and unclassified management employees, as set out below. This ordinance shall not be codified.

1. Wage Adjustment

Effective pay period 19, beginning February 20, 2016, pay date March 18, 2016, management (classified and unclassified) employees, shall receive a general wage increase of two percent (2%) to their base hourly rate.

This base hourly rate adjustment will not apply to safety management classifications that are covered by Measure F or associated with Measure F wage increases.

**Before the Board of Supervisors
County of Placer, State of California**

In the matter of: AN ORDINANCE AMENDING

Ordinance No: _____

An Un-codified Ordinance Related to the Compensation and
Benefits for Elected Department Heads

First Reading: _____

The following **Ordinance** was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held _____, by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Chairman, Board of Supervisors

Attest:
Clerk of said Board

THE BOARD OF SUPERVISORS OF THE COUNTY OF PLACER, STATE OF CALIFORNIA, DOES HEREBY ORDAIN AS FOLLOWS:

That this uncodified Ordinance modifies provisions relating to salaries, compensation and benefits of elected department heads as set out below. This ordinance shall not be codified.

1. Wage Adjustment

Effective pay period 21, beginning March 19, 2016, pay date April 15, 2016, elected department heads shall receive a general wage increase of two percent (2%) to their base hourly rate.

