



**MEMORANDUM**  
OFFICE OF THE  
**COUNTY EXECUTIVE OFFICER**  
COUNTY OF PLACER

DATE: February 23, 2016  
TO: Honorable Board of Supervisors  
FROM: David Boesch, County Executive Officer  
SUBJECT: Unclassified Employee Step Increases

A handwritten signature in black ink, appearing to be "DB", written over the name "David Boesch" in the "FROM" field.

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**ACTION REQUESTED**

The County Executive Officer recommends that the Board approve a 5% merit increase for:

Robert L. Oldham, Public Health Officer from Grade 508 Step 3 at \$91.38 per hour to Grade 508 Step 4 at \$95.95 per hour, effective March 19, 2016, and;

Leslie C Amsberry, County Surveyor from Grade 456 Step 4 at \$57.18 per hour to Grade 456 Step 5 at \$60.05 per hour, effective February 6, 2016.

**BACKGROUND**

Placer County Code Section 3.04.650 generally provides for both classified and unclassified employees to advance by steps through merit increases along the salary grade approved for their classification and position. For classified employees, merit increases are approved by the Civil Service System. Under Section 3.04.650 D, the Board of Supervisors is the approval body for merit or step advancements for the unclassified service.

Performance Evaluation and Personnel Action forms have been submitted for the above employees recommending approval of a step increase. This office concurs with the recommendation.

**FISCAL IMPACT**

None.

