



MEMORANDUM
County Executive Officer
Administration
County of Placer

TO: Board of Supervisors

DATE: June 21, 2016

FROM: David Boesch, CEO 

SUBJECT: Unclassified Employee Step Increases

ACTION REQUESTED

The County Executive Officer recommends that the Board approve a 5% merit increase for:

Roxanne L. Nored, Managing Account Auditor from Grade 452, Step 2 at \$50.86 per hour to Grade 452, Step 3 at \$53.40 per hour, effective June 25, 2016, and;

Beverly K. Lewis, Film Office Program Manager from Grade 420, Step 4 at \$40.76 per hour to Grade 420, Step 5 at \$42.81 per hour, effective June 25, 2016, and;

John McEldowney, Emergency Services Program Manager from Grade 438, Step 4 at \$48.77 per hour to Grade 438, Step 5 at \$51.21 per hour, effective June 11, 2016, and;

Jennifer A. Smith, Deputy County Counsel II from Grade 447, Step 4 at \$53.34 per hour to Grade 447, Step 5 at \$56.00 per hour, effective April 30, 2016.

BACKGROUND

Placer County Code Section 3.04.650 generally provides for both classified and unclassified employees to advance by steps through merit increases along the salary grade approved for their classification and position. For classified employees, merit increases are approved by the Civil Service Commission. Under Section 3.04.650 D, the Board of Supervisors is the approval body for merit or step advancements for the unclassified service.

Performance Evaluation and Personnel Action forms have been submitted for the above employees recommending approval of a step increase. This office concurs with the recommendation.

FISCAL IMPACT

None.

