



MEMORANDUM
COUNTY EXECUTIVE OFFICE
ADMINISTRATION
County of Placer

TO: Honorable Board of Supervisors
FROM: David Boesch, County Executive Officer
By: Bryan Hacker, Senior Management Analyst
DATE: July 12, 2016
SUBJECT: Employment Contract Amendment - District Director, Placer County Air Pollution Control District

ACTION REQUESTED

Approve an employment contract amendment with Erik White for the position of Air Pollution Control Officer/District Director of Air Pollution Control for the period of December 21, 2015 through December 21, 2017, consistent with the action taken by the District Board. There is no County cost from this action.

BACKGROUND

The Placer County Air Pollution Control District (District) is a special district created by state law to enforce local, state and federal air pollution regulations. On January 5, 2016, your Board confirmed the selection of Erik White to the position of Air Pollution Control Officer (APCO) / District Director. The District and the County, as collective employers, executed a two-year employment contract with Mr. White.

During the hiring negotiations, it was represented by the District's recruiting firm that the APCO's compensation would include 120 hours of annual management leave and that general wage adjustments received by management classifications as approved by the Placer County Board of Supervisors would also apply to the APCO. However, the current employment contract does not contain these provisions. Therefore, an amendment to the employment contract is necessary in order to clarify and include these provisions. The items included in the contract amendment shall be retroactive to the original date of hire. The attached Employment Contract details the amended terms.

FISCAL IMPACT

There is no County fiscal impact from this action. The Air Pollution Control Officer/District Director of Air Pollution Control is funded by the District's budget. The contract amendments' costs are included in the District budget for FY 2016-17.

ATTACHMENTS

Attachment 1 - Employment Agreement

