



**MEMORANDUM
HUMAN RESOURCES**

TO: Board of Supervisors
FROM: Lori Walsh, Human Resources Director
SUBJECT: Reduction of the CalPERS Contribution Paid by the County for DSA-Represented Safety Members Hired Prior to January 1, 2011

DATE: September 27, 2016

ACTION REQUESTED

Adopt a resolution to reduce the normal member contribution paid by the County for CalPERS Safety members hired prior to January 1, 2011, represented by the Placer County Deputy Sheriff's Association.

BACKGROUND

Placer County and the Deputy Sheriff's Association (DSA) have reached agreement on a successor Memorandum of Understanding (MOU) covering the period of July 1, 2015, to June 30, 2018.

Among the provisions in the agreement is a change whereby DSA represented CalPERS Safety members (hired prior to January 1, 2011) will increase the amount they pay towards their CalPERS' employee contribution. The total employee contribution rate for this group of employees is 9.0%. Currently, the County pays 7.0% and the employees pay 2% of the contribution. Under the new MOU, effective 1/1/2017, the County will pay 5.5% and the employees will pay 3.5%; and effective 1/1/2018, the County will pay 4.0% and the employees will pay 5.0%

The attached resolution is required by CalPERS in order for the County to change the amount it pays towards the 9.0% normal member contribution for this group of employees.

FISCAL IMPACT

The implementation of this change will result in a cost savings to the County. This provision was agreed to as part of the overall agreement with the Deputy Sheriff's Association. In total, the fiscal impact of the new MOU was within the authority received from the Board of Supervisors.

ATTACHMENTS

Attachment 1 – Resolution to reduce the normal member contribution paid by the County for CalPERS Safety members hired prior to January 1, 2011, represented by the Placer County Deputy Sheriffs Association.

Attachment 1

**Before the Board of Supervisors
County of Placer, State of California**

In the matter of: A Resolution to reduce the normal member contribution paid by the County for CalPERS Safety members hired prior to January 1, 2011, represented by the Placer County Deputy Sheriff's Association.

Resolution No.: _____

The following Resolution was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held _____, by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Chair, Board of Supervisors

Attest:

Clerk of said Board

BE IT RESOLVED, by the Board of Supervisors, County of Placer, State of California,

WHEREAS, the governing body of the County of Placer has the authority to implement Government Code Section 20691; and

WHEREAS, the governing body of the County of Placer has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer; and

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the County of Placer of a Resolution to commence said Employer Paid Member Contributions (EPMC); and

WHEREAS, the governing body of the County of Placer has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all employees hired prior to January 1, 2011 represented by the Placer County Deputy Sheriff's Association and included in the CalPERS safety retirement plan
- This benefit shall consist of paying 5.5% of the normal member contributions as EPMC effective January 1, 2017
- This benefit shall consist of paying 4.0% of the normal member contributions as EPMC effective January 1, 2018.

NOW, THEREFORE BE IT RESOLVED that the governing body of the County of Placer elects to pay EPMC as set forth above.