

**Before the Board of Supervisors
County of Placer, State of California**

In the matter of:

An Ordinance implementing salary, compensation and benefit adjustments for employees represented by the Deputy Sheriffs Association.

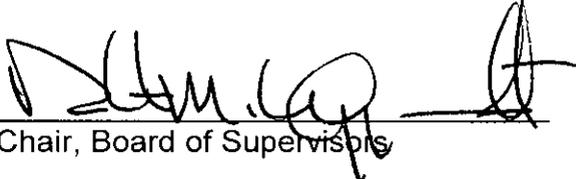
Ordinance No.: 5836-B

Introduced: September 27, 2016

The following Ordinance was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held October 11, 2016, by the following vote on roll call:

Ayes: DURAN, HOLMES, UHLER, MONTGOMERY, WEYGANDT
Noes: NONE
Absent: NONE

Signed and approved by me after its passage.



Chair, Board of Supervisors

Attest:


Clerk of said Board

THE BOARD OF SUPERVISORS OF THE COUNTY OF PLACER, STATE OF CALIFORNIA, DOES HEREBY ORDAIN AS FOLLOWS:

Section 1: This ordinance implements salary, compensation and benefit adjustments for employees represented by the Placer County Deputy Sheriffs Association as set out in Attachment A.

Section 2: This ordinance shall be effective the first day of the pay period following adoption unless otherwise set forth in Attachment A.

Section 3: This ordinance is adopted as an un-codified ordinance.

Attachments

Attachment A Salary, Compensation, and Benefit Adjustments for Employees Represented by the Placer County Deputy Sheriffs Association

Salary, Compensation, and Benefit Adjustments for Employees Represented by the Placer County Deputy Sheriffs Association

Salary Adjustments:

Effective the same pay period that Measure F is implemented for 2017, salary for the classification of Chief Deputy Coroner will be set at a pay range equivalent to the base pay of the classification of Sheriff's Sergeant.

Contribution to a 401(k) Account in Lieu of Health Insurance:

Employees who elect to opt out of the CalPERS Health plan, because he or she has other coverage available, and elect to participate in the In Lieu of Health (ILH) option, will receive a flat dollar amount of \$140.00 per pay period to be contributed to their 401(k) account.

Special Teams Pay:

For employees assigned by the Sheriff to the following special teams, without regard to call out, pay shall be as \$130.00 per month: Special Enforcement Team; Certified Divers; Hostage Negotiations Team; Explosive Ordinance Team, and Air Support Team.

Detective Division Premium:

Employees designated by the Sheriff to work in the Investigations Division shall receive an additional five percent of base salary.

Stand By Duty Pay:

Stand-by duty shall be compensated at a flat rate of \$25.00 for weekdays and \$28.00 for weekends and holidays.

Career and Education Incentive:

1. Incentive pay for possession of a POST Intermediate Certificate will be 12.0% of base salary, and incentive pay for possession of a POST Advanced Certificate will be 17.0% of base salary. The POST certificate incentive amounts are not cumulative or compounded and employee will receive only one rate of incentive pay for POST certification.
2. Educational Incentive pay for degrees from an accredited college are as follows: \$100.00 per pay period for an Associate's Degree; \$125.00 per pay period for a Bachelor's Degree; or \$175.00 per pay period for a Master's Degree. Incentive amounts are not cumulative and employees will only receive Education Incentive pay for one degree.

Tuition Reimbursement:

Beginning July 1, 2017, tuition reimbursement shall be \$1,300 per fiscal year.

Tahoe Branch Assignment Premium:

Effective December 10, 2016, the Tahoe Branch Assignment Premium shall be \$775.00 per month. Effective December 9, 2017, the Tahoe Branch Assignment Premium shall be \$875.00 per month.

Tahoe Rural Health Subsidy:

Effective after 11:59 p.m. on December 31, 2016, the Tahoe Rural Health Subsidy will be eliminated.