



MEMORANDUM
DEPARTMENT
DIVISION
County of Placer

TO: Board of Supervisors

DATE: November 8, 2016

FROM: David Boesch, CEO 

SUBJECT: Unclassified Employee Step Increases

ACTION REQUESTED

The County Executive Officer recommends that the Board approve a 5% merit increase for:

Mark Giacomini, Administrative Services Manager from Grade 452, Step 3 at \$53.40 per hour to Grade 452, Step 4 at \$56.07 per hour, effective October 15, 2016, and;

Lori Walsh, Director of Human Resources from Grade 667, Step 3 at \$77.10 per hour to Grade 667, Step 4 at \$80.98 per hour, effective October 15, 2016, and;

E.J. Ivaldi, Deputy Director of Planning from Grade 467, Step 3 at \$61.98 per hour to Grade 467, Step 4 at \$65.10 per hour, effective September 17, 2016.

BACKGROUND

Placer County Code Section 3.04.650 generally provides for both classified and unclassified employees to advance by steps through merit increases along the salary grade approved for their classification and position. For classified employees, merit increases are approved by the Civil Service Commission. Under Section 3.04.650 D, the Board of Supervisors is the approval body for merit or step advancements for the unclassified service.

Performance Evaluation and Personnel Action forms have been submitted for the above employees recommending approval of a step increase. This office concurs with the recommendation.

FISCAL IMPACT

None.

