



# COUNTY OF PLACER CIVIL SERVICE COMMISSION

May 06, 2002

**CIVIL SERVICE COMMISSION**  
SYLVIA BESANA,  
RICHARD COSTIGAN, III  
RON LE DOUX, Chair  
WILLIAM STOCKWIN, Vice Chair  
JAMES WEBBER

Nancy Nittler, Personnel Director  
Diana Rohr, Executive Secretary

## MINUTES 5:00 P.M.

County Administrative Center, 175 Fulweiler Avenue, Auburn, CA 95603

---

5:00 PM ROLL CALL: Meeting was held at Board of Supervisors Chambers, 175 Fulweiler Avenue, Auburn, CA, with Commissioner Le Doux absent. Vice Chairman Stockwin presiding.

### OPEN SESSION

- 5:15 PM I. AGENDA APPROVAL: It was moved by Besana and seconded by Webber to approve the agenda. Motion carried unanimously.
- II. MINUTES OF PREVIOUS MEETING: It was moved by Besana and seconded by Webber that the minutes of April 15, 2002 be approved. Motion carried unanimously.
- III. PUBLIC COMMENTS: None
- IV. OLD BUSINESS:
- A. County Wide Information Technology Classification Study
1. Appeals
- The following individuals addressed the Commission in regards to appeals:
- a.) Eleanor Brown-Silva, Computer Operator II
  - b.) Jean Sullivan, Bryce Consulting Consultant
  - c.) Clark Moots, Deputy Director Administration Services
  - d.) Glen Siefert, Telecommunications Technician II
  - e.) Chuck Thiel, Business Representative Local 39
  - f.) Joe Rainbolt, Senior Departmental Systems Analyst
  - g.) Ron Edwards, Chief Appraiser
  - h.) Bruce Dear, Assessor/Map Supervisor

A separate motion was made for each appellant as follows:

Moved by Costigan and seconded by Besana:

- a.) that the current classification held by Eleanor Brown-Silva, Computer Operator II, be reclassified to the proposed classification of Information Technology Operator, and

Moved by Costigan and seconded by Webber:

- b.) that the current classification held by Penny Truong, Departmental Systems Technician, be reclassified to the proposed classification of Information Technology Technician II, and

Moved by Costigan and seconded by Besana:

- c.) that the current classification held by Richard Tetrault, Project Manager II, be reclassified to the proposed classification of Technology Solutions Analyst II, and

- d.) that the current classification of Joe Rainbolt, Senior Departmental Systems Analyst, be reclassified to the classification of Senior Technology Solutions Analyst, thereby re-allocating one position of Technology Solutions Analyst II to Senior Technology Solutions Analyst, and

Moved by Costigan and seconded by Webber:

- e.) to approve the non-competitive promotion of Joe Rainbolt to the added classification of Senior Technology Solutions Analyst, and

Moved by Costigan and seconded Besana:

- f.) that the appeal of Glen Siefert be continued to future agenda and that the effective date be consistent with the remainder of study in order for clarification on the duties and responsibilities of Mr. Siefert in conjunction with the description of the analyst position. Duly noted, it is not the intent of the Commission to have any adverse effects on said employee, and

Moved by Webber and seconded by Besana:

- g.) to move the appeal of Denise Thomas to a future agenda and that the effective date be consistent with the remainder of the study in order for further clarifications.

Motion carried unanimously.

## V. NEW BUSINESS

### A. Addendum to Information Technology Classification Plan

#### 1. Revisions to Classification Specifications

It was moved by Besana and seconded by Webber to approve:

- a.) the revisions to the classification specification for Geographic Information System Technician I/II and Senior Geographic Information System Technician, and
- b.) the new classification of Geographic Information System Analyst I/II, and

- c.) the administrative placement of affected incumbents into the recommended classifications, including the non-competitive promotion of the incumbents of the reclassified positions.

Motion carried unanimously.

VI. LEAVES OF ABSENCE

Nancy Nittler, Personnel Director reported none for this period.

VII. COMMUNICATIONS

A. Provisional Appointments - None

B. Staff Reports and Correspondence

Nancy Nittler, Personnel Director commended the Commission, employees, Chuck Thiel, department heads and expressed thanks to all for their work on the classification study.

VIII. ADJOURNMENT

Commissioner Costigan motioned to withdraw the earlier approval of the minutes from April 15, 2002 to reflect a motion that was not carried from the meeting. Seconded by Besana.

Motion carried unanimously.

There being nothing further to come before the Commission the meeting was adjourned. The next regular meeting will be held at 5:30 PM, on Monday, May 13, 2002, at 175 Fulweiler Avenue, Auburn, CA.

PLACER COUNTY CIVIL SERVICE COMMISSION

---

WILL STOCKWIN  
VICE-CHAIRMAN

---

DIANA ROHR  
EXECUTIVE SECRETARY