



# COUNTY OF PLACER CIVIL SERVICE COMMISSION

**Monday, April 14, 2008**

## CIVIL SERVICE COMMISSION

SYLVIA BESANA  
JOHN COSTA  
RON LE DOUX, Vice Chair  
DON NELSON  
LARRY WEBBER, Chair

Nancy Nittler, Personnel Director  
Diana Rohr, Executive Secretary

## MINUTES

County Administrative Center, 175 Fulweiler Avenue, Auburn, CA 95603

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5:00 PM ROLL CALL: Meeting was held at the Board of Supervisors Chambers, 175 Fulweiler Avenue, Auburn, CA, with all Commissioners present; Chairman Webber presiding.

### CLOSED SESSION – PURSUANT TO GOVERNMENT CODE

- I. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION  
(Subdivision (a) of Government Code Section 54956.9)  
Name of Case: Rotta v. Placer County Civil Service Commission  
Case Number: S CV 22609
- II. PUBLIC EMPLOYEE PERFORMANCE EVALUATIONS  
(Subdivision of (b)(1) of Government Code Section 54957)  
Title: Various/County Code Chapter 3, Section 3.12.020

### OPEN SESSION

FLAG SALUTE Led by Chairman Webber.

5:45 PM I. CLOSED SESSION REPORT:  
Chairman Webber announced that the Commission had met in closed session to discuss personnel matters pursuant to authority granted by Govt. Code Section:

- A. 54956.9 Conference with Legal Counsel – Existing Litigation  
The Commission was informed and received information relative to the matter of Rotta v. Placer County Civil Service Commission Case Number: S CV 22609.
  - B. 54957 Public Employee Performance Evaluations  
It was moved by Le Doux and seconded by Nelson that all merit increases be approved as recommended by the departments with the exception of two. One merit was denied to be returned in 60 days, the other was denied to be returned in 90 days.  
Motion carried unanimously.
- II. AGENDA APPROVAL:  
It was moved by Le Doux and seconded by Besana to approve the agenda.  
Motion carried unanimously.
- III. MINUTES OF PREVIOUS MEETING:  
Chairman Webber approved the minutes as submitted.
- IV. PUBLIC COMMENTS:  
None
- V. UNFINISHED BUSINESS  
Discussion of Civil Service Commission Monthly Meeting Time  
It was moved by Nelson to amend the meeting time. There was not a second motion; therefore, Chairman Webber advised that the meeting time would stay the same.
- VI. NEW BUSINESS:  
A. Public Safety Dispatcher Study (Information Only)  
Senior Personnel Analyst Hedy Dehghan advised the Commission that a study request went before the Placer County Board Of Supervisors on March 25, 2008 and the Board approved the request to study the Dispatch Unit and its functions. The Sheriff's Department, County Executive Office and Personnel Department will work collaboratively on this comprehensive study and that the information obtained will come back before the Commission as appropriate.

B. Work Out of Class Extensions

It was moved by Le Doux and seconded by seconded by Besana to approve the two requests for work out of class pay extensions. Motion carried unanimously.

VII. LEAVE OF ABSENCE:

As an information item only, the Commission was advised of the leaves approved by Nancy Nittler, Personnel Director.

VIII. COMMUNICATIONS:

A. Provisional Appointments  
None

B. Staff Reports and Correspondence

Nancy Nittler advised that Nancy Dewey, Senior Personnel Analyst would be retiring at the end of this month and that a work out of class pay assignment was designated for Suzanne Holloway, Personnel Analyst II and that the Personnel Department is in the process of reorganizing its functions to meet the changing business needs of the County.

IX. ADJOURNMENT

There being nothing further to come before the Commission, it was moved by Besana and seconded by Le Doux to adjourn the meeting. Motion carried unanimously.

The next regular meeting will be on Monday, May 12, 2008 at 175 Fulweiler Avenue, Auburn, CA.

PLACER COUNTY CIVIL SERVICE COMMISSION

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LARRY WEBBER  
CHAIRMAN

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DIANA ROHR  
EXECUTIVE SECRETARY