



# COUNTY OF PLACER CIVIL SERVICE COMMISSION

Monday, May 12, 2008

## CIVIL SERVICE COMMISSION

SYLVIA BESANA  
JOHN COSTA  
RON LE DOUX, Vice Chair  
DON NELSON  
LARRY WEBBER, Chair

Nancy Nittler, Personnel Director  
Diana Rohr, Executive Secretary

## MINUTES

County Administrative Center, 175 Fulweiler Avenue, Auburn, CA 95603

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5:00 PM ROLL CALL: Meeting was held at the Board of Supervisors Chambers, 175 Fulweiler Avenue, Auburn, CA, with Commissioner Nelson absent; Chairman Webber presiding.

### CLOSED SESSION – PURSUANT TO GOVERNMENT CODE

- I. PUBLIC EMPLOYEE PERFORMANCE EVALUATIONS  
(Subdivision of (b)(1) of Government Code Section 54957)  
Title: Various/County Code Chapter 3, Section 3.12.020

### OPEN SESSION

FLAG SALUTE Led by Chairman Webber.

5:30 PM I. CLOSED SESSION REPORT:  
Chairman Webber announced that the Commission had met in closed session to discuss personnel matters pursuant to authority granted by Govt. Code Section:

- A. 54957 Public Employee Performance Evaluations  
It was moved by Le Doux and seconded by Besana that all merit increases be approved as recommended by the departments with

the exception of three which were denied to be returned in 90 days.

Motion carried unanimously.

II. AGENDA APPROVAL:

It was moved by Le Doux and seconded by Besana to approve the agenda.

Motion carried unanimously.

III. MINUTES OF PREVIOUS MEETING:

Chairman Webber approved the minutes as submitted.

IV. PUBLIC COMMENTS:

None

V. NEW BUSINESS:

A. Personnel Department Restructure

As an information item only, the Assistant Personnel Director, Lori Walsh, advised the Commission that as of May 1<sup>st</sup>, the Services and Recruitment units within the Personnel Department were merged into one unit to provide service to departments with the goal of fully understanding that department's operation, staffing and organizational requirements in light of constrained fiscal resources.

B. Work Out of Class Extensions

It was moved by Le Doux and seconded by Costa to approve the three requests for work out of class pay extensions.

Motion carried unanimously.

VI. LEAVE OF ABSENCE:

As an information item only, the Commission was advised of the leaves approved by Nancy Nittler, Personnel Director.

VII. COMMUNICATIONS:

A. Provisional Appointments

None

B. Staff Reports and Correspondence

Nancy Nittler advised of two announcements, the first that the Placer County Board of Supervisors reappointed Sylvia Besana to another term serving on the Civil Service Commission. This new

term will expire May 31, 2012. The second announcement drew attention to an article, *Personnel Staff Earn Professional Certification*, within Placer's Gold newsletter. Highlights of the article entail information of recognition of certification of achievement in the area of human resource development by several staff members within the Personnel Department.

VIII. ADJOURNMENT

There being nothing further to come before the Commission, it was moved by Le Doux and seconded by Besana to adjourn the meeting. Motion carried unanimously.

The next regular meeting will be on Monday, June 09, 2008 at 175 Fulweiler Avenue, Auburn, CA.

PLACER COUNTY CIVIL SERVICE COMMISSION

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LARRY WEBBER  
CHAIRMAN

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DIANA ROHR  
EXECUTIVE SECRETARY