



COUNTY OF PLACER CIVIL SERVICE COMMISSION

Monday, July 14, 2008

CIVIL SERVICE COMMISSION
JOHN COSTA
RON LE DOUX, Vice Chair
DON NELSON
LARRY WEBBER, Chair

Nancy Nittler, Personnel Director
Diana Rohr, Executive Secretary

MINUTES

County Administrative Center, 175 Fulweiler Avenue, Auburn, CA 95603

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5:00 PM ROLL CALL: Meeting was held at the Board of Supervisors Chambers, 175 Fulweiler Avenue, Auburn, CA, with Commissioners Besana and Le Doux absent; Chairman Webber presiding.

CLOSED SESSION – PURSUANT TO GOVERNMENT CODE

- I. PUBLIC EMPLOYEE PERFORMANCE EVALUATIONS
(Subdivision of (b)(1) of Government Code Section 54957)
Title: Various/County Code Chapter 3, Section 3.12.020

OPEN SESSION

FLAG SALUTE Led by Chairman Webber.

TESTIMONY IN HONOR OF COMMISSIONER BESANA

Chairman Webber, Commissioners Costa and Nelson, and Personnel Director Nancy Nittler paid tribute to Commissioner Sylvia Besana who passed away on July 12, 2008, recognizing her dedication as colleague, mentor and friend indicating she was the epitome of public service, and that it's an honor and privilege to have known and worked with her.

- 6:00 PM
- I. CLOSED SESSION REPORT:
Chairman Webber announced that the Commission had met in closed session to discuss personnel matters pursuant to authority granted by Govt. Code Section:
 - A. 54957 Public Employee Performance Evaluations
It was moved by Costa and seconded by Nelson that all merit increases be approved as recommended by the departments with the exception of five, three were denied to be returned in 90 days, one was denied to be returned in December 2008, and one was denied to be returned in 180 days.
Motion carried unanimously.

 - II. AGENDA APPROVAL:
It was moved by Costa and seconded by Nelson to approve the agenda.
Motion carried unanimously.

 - III. MINUTES OF PREVIOUS MEETING:
Chairman Webber approved the minutes as submitted.

 - IV. PUBLIC COMMENTS:
None

 - V. NEW BUSINESS:
 - A. Work Out of Class Extensions
It was moved by Costa and seconded by Nelson to approve the two requests for work out of class pay extensions.
Motion carried unanimously.

 - B. Request for Continuance of Disciplinary Hearing
It was moved by Costa and seconded by Nelson to continue the appeal hearing from the dates of July 30, 31, 2008 to September 4, 5, 2008.
Motion carried unanimously.

 - VI. LEAVE OF ABSENCE:
As an information item only, the Commission was advised of the leaves approved by Nancy Nittler, Personnel Director.

 - VII. COMMUNICATIONS:
 - A. Provisional Appointments
One

B. Staff Reports and Correspondence

1. Nancy Nittler advised the Commission that earlier in the day several employees within the Community Development Resource Agency Building Department received notification of pending layoffs due to economic indicators and workload reductions. The layoffs would result in eight individuals out of County service and others impacted due to bumping rights as provided for by the County Code.

2. Ms. Nittler asked that the Commission provide direction regarding a reschedule of their October 2008 meeting since it currently is set on a County holiday. It was moved by Costa and seconded by Nelson to reschedule from Monday, October 13th to Tuesday, October 14, 2008.
Motion carried unanimously.

VIII. ADJOURNMENT

There being nothing further to come before the Commission, it was moved by Costa and seconded by Nelson to adjourn the meeting.
Motion carried unanimously.

The next regular meeting will be on Monday, August 11, 2008 at 175 Fulweiler Avenue, Auburn, CA.

PLACER COUNTY CIVIL SERVICE COMMISSION

LARRY WEBBER
CHAIRMAN

DIANA ROHR
EXECUTIVE SECRETARY