This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 2.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/07/2009	**ADHD - Appointed Department Heads**	600	33.6700	35.3500	37.1400	38.9700	40.9200
		601	34.0000	35.7100	37.4900	39.3600	41.3500
		602	34.3500	36.0700	37.8700	39.7600	41.7600
		603	34.7000	36.4200	38.2500	40.1800	42.1700
		604	35.0400	36.8000	38.6400	40.5800	42.5900
		605	35.3800	37.1700	39.0200	40.9600	43.0100
		606	35.7400	37.5300	39.4000	41.3800	43.4500
		607	36.1000	37.9000	39.8100	41.7900	43.8800
		608	36.4500	38.2900	40.2100	42.2100	44.3100
		609	36.8300	38.6700	40.6100	42.6400	44.7600
		610	37.2100	39.0500	41.0300	43.0600	45.2100
		611	37.5700	39.4400	41.4100	43.4800	45.6600
		612	37.9400	39.8400	41.8300	43.9100	46.1100
		613	38.3400	40.2400	42.2500	44.3600	46.5800
		614	38.7000	40.6400	42.6700	44.7900	47.0400
		615	39.0900	41.0600	43.0900	45.2500	47.5100
		616	39.4800	41.4600	43.5300	45.7000	48.0000
		617	39.8700	41.8700	43.9600	46.1800	48.4600
		618	40.2700	42.3000	44.3900	46.6300	48.9500
		619	40.6700	42.7000	44.8400	47.0900	49.4500
		620	41.0900	43.1400	45.2900	47.5600	49.9400
		621	41.5000	43.5600	45.7500	48.0400	50.4400
		622	41.9000	43.9900	46.2100	48.5100	50.9300
		623	42.3300	44.4600	46.6600	49.0100	51.4600
		624	42.7500	44.9000	47.1500	49.5100	51.9700
		625	43.1800	45.3600	47.6100	49.9800	52.4800
		626	43.6100	45.8000	48.0800	50.4900	53.0100
		627	44.0600	46.2600	48.5600	50.9800	53.5500

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 2.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	ADHD - Appointed Department Heads	628	44.5000	46.7100	49.0500	51.5100	54.0700
		629	44.9400	47.1900	49.5400	52.0200	54.6200
		630	45.3900	47.6500	50.0200	52.5300	55.1600
		631	45.8400	48.1300	50.5400	53.0700	55.7300
		632	46.2900	48.6200	51.0600	53.5900	56.2700
		633	46.7700	49.1000	51.5600	54.1500	56.8300
		634	47.2200	49.5800	52.0600	54.6700	57.4100
		635	47.7000	50.0800	52.5900	55.2200	57.9800
		636	48.1800	50.5800	53.1300	55.7700	58.5500
		637	48.6600	51.1000	53.6400	56.3200	59.1400
		638	49.1400	51.6100	54.1900	56.9000	59.7400
		639	49.6400	52.1100	54.7200	57.4600	60.3200
		640	50.1300	52.6400	55.2800	58.0500	60.9400
		641	50.6400	53.1700	55.8200	58.6100	61.5400
		642	51.1500	53.6900	56.3800	59.2100	62.1600
		643	51.6600	54.2300	56.9500	59.8000	62.7800
		644	52.1600	54.7700	57.5000	60.4000	63.4200
		645	52.7000	55.3300	58.1000	61.0000	64.0500
		646	53.2100	55.8800	58.6800	61.6100	64.7000
		647	53.7600	56.4300	59.2600	62.2200	65.3300
		648	54.2800	57.0000	59.8500	62.8400	65.9900
		649	54.8300	57.5600	60.4600	63.4800	66.6500
		650	55.3800	58.1400	61.0600	64.1100	67.3100
		651	55.9200	58.7200	61.6700	64.7600	67.9900
		652	56.5100	59.3200	62.2900	65.4000	68.6600
		653	57.0500	59.9000	62.8900	66.0400	69.3500
		654	57.6300	60.5100	63.5300	66.7100	70.0400
		655	58.2000	61.1100	64.1700	67.3800	70.7500

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 2.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	ADHD - Appointed Department Heads	656	58.7800	61.7300	64.8100	68.0500	71.4500
		657	59.3800	62.3500	65.4600	68.7300	72.1600
		658	59.9700	62.9700	66.0900	69.4200	72.9000
		659	60.5600	63.5800	66.7700	70.1200	73.6200
		660	61.1700	64.2300	67.4300	70.8200	74.3500
		661	61.7800	64.8600	68.1100	71.5000	75.1000
		662	62.4000	65.5300	68.7900	72.2400	75.8600
		663	63.0200	66.1900	69.4800	72.9600	76.6000
		664	63.6500	66.8400	70.1800	73.6800	77.3700
		665	64.2900	67.5200	70.8800	74.4300	78.1500
		666	64.9300	68.1800	71.6100	75.1700	78.9300
		667	65.5900	68.8800	72.3000	75.9300	79.7000
		668	66.2500	69.5600	73.0200	76.6800	80.5100
		669	66.9000	70.2400	73.7600	77.4600	81.3300
		670	67.5700	70.9500	74.5000	78.2200	82.1300
		671	68.2500	71.6700	75.2600	79.0100	82.9500
		672	68.9300	72.3800	75.9900	79.8100	83.7800
		673	69.6100	73.1000	76.7700	80.6000	84.6100
		674	70.3200	73.8300	77.5200	81.4000	85.4500
		675	71.0200	74.5600	78.3000	82.2200	86.3200
		676	71.7200	75.3200	79.0800	83.0300	87.1900
		677	72.4600	76.0700	79.8700	83.8700	88.0600
		678	73.1700	76.8300	80.6800	84.7100	88.9400
		679	73.8900	77.5800	81.4900	85.5700	89.8400
		680	74.6400	78.3700	82.2900	86.4100	90.7300
		681	75.3900	79.1600	83.1200	87.2600	91.6400
		682	76.1500	79.9400	83.9400	88.1300	92.5600
		683	76.9000	80.7400	84.7900	89.0200	93.4800

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
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BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	ADHD - Appointed Department Heads	684	77.6700	81.5500	85.6400	89.9200	94.4100
		685	78.4300	82.3600	86.5000	90.8200	95.3600
		686	79.2300	83.2000	87.3600	91.7200	96.3000
		687	80.0200	84.0300	88.2200	92.6400	97.2600
		688	80.8300	84.8700	89.1000	93.5600	98.2500
		689	81.6300	85.7100	90.0000	94.5100	99.2300
		690	82.4400	86.5700	90.8900	95.4400	100.2100
		691	83.2700	87.4300	91.8100	96.4100	101.2200
		692	84.1100	88.3100	92.7200	97.3600	102.2200
		693	84.9500	89.2000	93.6400	98.3400	103.2600
		694	85.8100	90.1000	94.6100	99.3100	104.2900
		695	86.6400	91.0000	95.5400	100.3200	105.3200
		696	87.5200	91.9100	96.4900	101.3200	106.3800
		697	88.4000	92.8100	97.4600	102.3300	107.4400
		698	89.2800	93.7600	98.4300	103.3500	108.5300
		699	90.1700	94.6900	99.4300	104.3900	109.5900
		700	91.0800	95.6200	100.4200	105.4400	110.7000
		701	91.9800	96.5900	101.4100	106.4900	111.8000
		702	92.9100	97.5500	102.4300	107.5500	112.9300
		703	93.8400	98.5300	103.4600	108.6400	114.0600
		704	94.7600	99.5200	104.4800	109.7200	115.2000
		705	95.7200	100.5100	105.5300	110.8100	116.3600
		706	96.6700	101.5200	106.5900	111.9100	117.5200
		707	97.6500	102.5300	107.6500	113.0400	118.6800
		708	98.6200	103.5500	108.7200	114.1500	119.8700
		709	99.6100	104.6000	109.8200	115.3100	121.0800
		710	100.5900	105.6300	110.9300	116.4600	122.2800
		711	101.6200	106.7000	112.0200	117.6200	123.5000

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
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Longevity Pay B = BHR x 5% = Result 1
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BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	ADHD - Appointed Department Heads	712	102.6300	107.7700	113.1600	118.8100	124.7500
		713	103.6700	108.8600	114.2900	119.9800	125.9800
		714	104.6800	109.9200	115.4200	121.1800	127.2400
		715	105.7400	111.0200	116.5700	122.4100	128.5200
		716	106.7900	112.1400	117.7300	123.6400	129.8100
		717	107.8500	113.2500	118.9300	124.8800	131.1000
		718	108.9400	114.3800	120.1100	126.1200	132.4200
		719	110.0300	115.5400	121.3200	127.3800	133.7400
		720	111.1200	116.6900	122.5200	128.6500	135.0800
		721	112.2400	117.8500	123.7500	129.9400	136.4400
		722	113.3800	119.0300	124.9900	131.2400	137.7900
		723	114.4900	120.2200	126.2300	132.5400	139.1800

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Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 2.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/07/2009	**CONF - Confidential**	326	19.7054	20.6901	21.7248	22.8109	23.9515
		336	22.2341	23.3458	24.5135	25.7391	27.0259
		342	23.9515	25.1490	26.4067	27.7275	29.1134
		360	30.5412	32.0685	33.6715	35.3550	37.1228

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 2.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
02/09/2013	**DSAN - Deputy Sheriff's Assn-Non-Sfty**	NS1	37.0319	38.8641	40.7870	42.8048	44.9227
		NS4	39.8093	41.7789	43.8461	46.0152	48.2919

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
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Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 2.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
02/09/2013	**DSAS - Deputy Sheriff's Assn-Safety**	700	26.5611				
		701	37.0319	38.8641	40.7870	42.8048	44.9227
		704	14.9416	15.6889	16.4734	17.2973	18.1621
		705	17.5820	18.4613	19.3845	20.3539	21.3719
		706	20.1288	21.1351	22.1918	23.3013	24.4661
		707	23.0831	24.2421	25.4593	26.7375	28.0799
		709	26.5456	27.8784	29.2781	30.7480	32.2918
		750	25.2963				
		751	26.5611	27.9133			
		752	29.2171	30.7046	32.2678	33.9104	35.6368
		753	31.4084	33.0074	34.6879	36.4537	38.3096
		754	35.2685	37.0134	38.8448	40.7665	42.7835

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 2.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/07/2009	**EMNS - Elected Management Non-Safety**	DA1	77.2100	81.0800	85.1200	89.3700	93.8500
		E01	65.4400	68.7200	72.1500	75.7700	79.5500

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 2.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/07/2009	**EMGS - Elected Management Safety**	SH1	70.0316	73.5294	77.2102	81.0739	85.1314

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 2.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/07/2009	**GNRL - General**	10	10.9623	11.5105	12.0858	12.6897	13.3247
		13	13.0201	13.6708	14.3540	15.0721	15.8254
		16	13.3247	13.9903	14.6902	15.4252	16.1967
		19	13.6708	14.3540	15.0721	15.8254	16.6167
		22	13.9903	14.6902	15.4252	16.1967	17.0061
		25	14.3540	15.0721	15.8254	16.6167	17.4477
		28	14.6902	15.4252	16.1967	17.0061	17.8566
		31	15.0721	15.8254	16.6167	17.4477	18.3197
		34	15.4252	16.1967	17.0061	17.8566	18.7491
		37	15.8254	16.6167	17.4477	18.3197	19.2362
		40	16.1967	17.0061	17.8566	18.7491	19.6866
		43	16.6167	17.4477	18.3197	19.2362	20.1980
		46	17.0061	17.8566	18.7491	19.6866	20.6716
		49	17.4477	18.3197	19.2362	20.1980	21.2074
		52	17.8566	18.7491	19.6866	20.6716	21.7048
		55	18.3197	19.2362	20.1980	21.2074	22.2679
		58	18.7491	19.6866	20.6716	21.7048	22.7899
		61	19.2362	20.1980	21.2074	22.2679	23.3811
		64	19.6866	20.6716	21.7048	22.7899	23.9295
		67	20.1980	21.2074	22.2679	23.3811	24.5504
		70	20.6716	21.7048	22.7899	23.9295	25.1263
		71	21.3240	22.3897	23.5093	24.6846	25.9191
		73	21.2074	22.2679	23.3811	24.5504	25.7777
		76	21.7048	22.7899	23.9295	25.1263	26.3826
		79	22.2679	23.3811	24.5504	25.7777	27.0669
		82	22.7899	23.9295	25.1263	26.3826	27.7014
		83	23.5093	24.6846	25.9191	27.2148	28.5759
		85	23.3811	24.5504	25.7777	27.0669	28.4207

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 2.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	GNRL - General	88	23.9295	25.1263	26.3826	27.7014	29.0867
		91	24.5504	25.7777	27.0669	28.4207	29.8412
		94	25.1263	26.3826	27.7014	29.0867	30.5412
		95	25.9191	27.2148	28.5759	30.0052	31.5048
		97	25.7777	27.0669	28.4207	29.8412	31.3338
		100	26.3826	27.7014	29.0867	30.5412	32.0685
		103	27.0669	28.4207	29.8412	31.3338	32.9001
		106	27.7014	29.0867	30.5412	32.0685	33.6715
		107	28.5758	30.0051	31.5048	33.0806	34.7342
		109	28.4207	29.8412	31.3338	32.9001	34.5455
		112	29.0867	30.5412	32.0685	33.6715	35.3550
		115	29.8412	31.3338	32.9001	34.5455	36.2730
		118	30.5412	32.0685	33.6715	35.3550	37.1228
		121	31.3338	32.9001	34.5455	36.2730	38.0865
		124	32.0685	33.6715	35.3550	37.1228	38.9794
		127	32.9001	34.5455	36.2730	38.0865	39.9904
		130	33.6715	35.3550	37.1228	38.9794	40.9280
		133	34.5455	36.2730	38.0865	39.9904	41.9904
		136	35.3550	37.1228	38.9794	40.9280	42.9745
		139	36.2730	38.0865	39.9904	41.9904	44.0897
		142	37.1228	38.9794	40.9280	42.9745	45.1234
		145	38.0865	39.9904	41.9904	44.0897	46.2942
		148	38.9794	40.9280	42.9745	45.1234	47.3799
		170	21.2423	22.3049	23.4199	24.5907	25.8205
		180	23.4199	24.5907	25.8205	27.1120	28.4672
		190	25.8206	27.1115	28.4671	29.8908	31.3851

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 2.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/07/2009	**MNGT - Management**	400	27.0700	28.4200	29.8500	31.3400	32.9100
		401	27.3300	28.7000	30.1500	31.6500	33.2300
		402	27.6000	29.0000	30.4400	31.9500	33.5500
		403	27.8900	29.2800	30.7500	32.2900	33.8900
		404	28.1800	29.5700	31.0500	32.6200	34.2200
		405	28.4400	29.8800	31.3800	32.9300	34.5700
		406	28.7400	30.1800	31.6800	33.2700	34.9200
		407	29.0200	30.4800	32.0000	33.6000	35.2800
		408	29.3200	30.7700	32.3100	33.9300	35.6400
		409	29.6000	31.0900	32.6400	34.2700	35.9800
		410	29.9000	31.4000	32.9600	34.6000	36.3500
		411	30.2100	31.7000	33.2900	34.9600	36.7100
		412	30.5100	32.0400	33.6300	35.3100	37.0800
		413	30.8000	32.3400	33.9700	35.6700	37.4500
		414	31.1200	32.6800	34.3000	36.0100	37.8100
		415	31.4300	32.9900	34.6300	36.3800	38.1800
		416	31.7300	33.3200	35.0000	36.7500	38.5700
		417	32.0600	33.6600	35.3300	37.1200	38.9600
		418	32.3700	33.9900	35.7000	37.4800	39.3500
		419	32.7000	34.3200	36.0600	37.8600	39.7400
		420	33.0200	34.6800	36.4100	38.2300	40.1500
		421	33.3600	35.0200	36.7900	38.6200	40.5300
		422	33.6900	35.3700	37.1500	39.0100	40.9500
		423	34.0300	35.7300	37.5200	39.3900	41.3700
		424	34.3800	36.0900	37.8900	39.7900	41.7800
		425	34.7100	36.4400	38.2600	40.2000	42.1900
		426	35.0600	36.8200	38.6600	40.6000	42.6200
		427	35.4100	37.1900	39.0400	40.9800	43.0400

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 2.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	428	35.7500	37.5500	39.4200	41.4000	43.4700
		429	36.1200	37.9300	39.8300	41.8100	43.9000
		430	36.4900	38.3100	40.2300	42.2400	44.3400
		431	36.8500	38.6900	40.6300	42.6600	44.7800
		432	37.2200	39.0800	41.0400	43.0800	45.2300
		433	37.5900	39.4600	41.4400	43.5200	45.6800
		434	37.9600	39.8600	41.8500	43.9400	46.1400
		435	38.3500	40.2600	42.2700	44.3800	46.6100
		436	38.7200	40.6600	42.6900	44.8200	47.0800
		437	39.1100	41.0800	43.1100	45.2800	47.5400
		438	39.5100	41.4900	43.5500	45.7300	48.0300
		439	39.9000	41.8900	43.9800	46.1900	48.4900
		440	40.2900	42.3200	44.4300	46.6500	48.9800
		441	40.6900	42.7400	44.8800	47.1100	49.4800
		442	41.1100	43.1700	45.3400	47.5900	49.9700
		443	41.5200	43.5900	45.7800	48.0700	50.4600
		444	41.9400	44.0200	46.2400	48.5400	50.9700
		445	42.3500	44.4900	46.6900	49.0300	51.4900
		446	42.7700	44.9300	47.1700	49.5300	52.0000
		447	43.2000	45.3800	47.6300	50.0100	52.5100
		448	43.6300	45.8200	48.1100	50.5200	53.0400
		449	44.0900	46.2800	48.6000	51.0300	53.5800
		450	44.5200	46.7300	49.0700	51.5300	54.1000
		451	44.9700	47.2100	49.5700	52.0500	54.6600
		452	45.4100	47.6900	50.0700	52.5800	55.1900
		453	45.8700	48.1500	50.5600	53.1000	55.7500
		454	46.3200	48.6400	51.0800	53.6200	56.3000
		455	46.7900	49.1200	51.5800	54.1700	56.8800

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
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-Confidential Pay = 2.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
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BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	456	47.2600	49.6300	52.1000	54.7000	57.4400
		457	47.7300	50.1200	52.6300	55.2500	58.0300
		458	48.2000	50.6000	53.1500	55.8000	58.5900
		459	48.6800	51.1300	53.6600	56.3500	59.1900
		460	49.1700	51.6300	54.2100	56.9200	59.7600
		461	49.6700	52.1400	54.7500	57.4800	60.3600
		462	50.1600	52.6700	55.3100	58.0800	60.9700
		463	50.6600	53.1900	55.8600	58.6600	61.5700
		464	51.1700	53.7300	56.4100	59.2300	62.2000
		465	51.6800	54.2600	56.9800	59.8300	62.8200
		466	52.2000	54.8200	57.5400	60.4300	63.4600
		467	52.7200	55.3600	58.1200	61.0400	64.0900
		468	53.2500	55.9100	58.7000	61.6400	64.7300
		469	53.7900	56.4800	59.2900	62.2500	65.3600
		470	54.3000	57.0200	59.8800	62.8700	66.0200
		471	54.8600	57.6100	60.4900	63.5100	66.6900
		472	55.4000	58.1700	61.0800	64.1400	67.3600
		473	55.9700	58.7500	61.7100	64.7900	68.0200
		474	56.5300	59.3600	62.3300	65.4400	68.7100
		475	57.0900	59.9500	62.9200	66.0700	69.3800
		476	57.6700	60.5400	63.5600	66.7500	70.1000
		477	58.2400	61.1500	64.2000	67.4100	70.7800
		478	58.8100	61.7600	64.8400	68.0900	71.4800
		479	59.4000	62.3800	65.4900	68.7600	72.2200
		480	59.9900	63.0000	66.1600	69.4600	72.9400
		481	60.6000	63.6300	66.8100	70.1500	73.6600
		482	61.2000	64.2700	67.4900	70.8600	74.4000
		483	61.8200	64.9000	68.1600	71.5600	75.1300

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
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Annual / 26 = Bi-Weekly

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BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	484	62.4300	65.5700	68.8300	72.2800	75.9000
		485	63.0600	66.2300	69.5300	73.0000	76.6500
		486	63.6800	66.8800	70.2200	73.7400	77.4300
		487	64.3400	67.5500	70.9300	74.4800	78.1900
		488	64.9600	68.2200	71.6400	75.2100	78.9800
		489	65.6200	68.9100	72.3300	75.9600	79.7800
		490	66.2800	69.5900	73.0500	76.7400	80.5500
		491	66.9400	70.9900	73.8100	77.5000	81.3700
		492	67.6000	70.9900	74.5400	78.2800	82.1900
		493	68.2900	71.7000	75.2900	79.0500	83.0000
		494	68.9600	72.4100	76.0200	79.8500	83.8200
		495	69.6600	73.1500	76.8000	80.6400	84.6700
		496	70.3500	73.8700	77.5600	81.4400	85.5100
		497	71.0500	74.6200	78.3500	82.2600	86.3700
		498	71.7700	75.3500	79.1200	83.0900	87.2300
		499	72.5000	76.1100	79.9200	83.9100	88.1000
		500	73.2200	76.8600	80.7200	84.7500	88.9800
		501	73.9400	77.6500	81.5200	85.6100	89.8900
		502	74.6700	78.4100	82.3400	86.4700	90.7800
		503	75.4200	79.2000	83.1600	87.3200	91.6900
		504	76.1800	79.9900	84.0100	88.1900	92.6100
		505	76.9300	80.7800	84.8300	89.0700	93.5300
		506	77.7200	81.6000	85.6800	89.9600	94.4600
		507	78.4800	82.4100	86.5400	90.8600	95.4100
		508	79.2700	83.2500	87.4000	91.7700	96.3500
		509	80.0600	84.0800	88.2800	92.6900	97.3300
		510	80.8700	84.9300	89.1600	93.6100	98.3000
		511	81.6700	85.7500	90.0500	94.5500	99.2800

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Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	512	82.5000	86.6100	90.9500	95.5100	100.2800
		513	83.3200	87.4700	91.8800	96.4600	101.2800
		514	84.1500	88.3800	92.7800	97.4300	102.3000
		515	84.9900	89.2600	93.7200	98.3900	103.3100
		516	85.8500	90.1400	94.6500	99.3800	104.3600
		517	86.7300	91.0500	95.5900	100.3800	105.3900
		518	87.5700	91.9500	96.5600	101.3800	106.4500
		519	88.4400	92.8700	97.5000	102.3900	107.5000
		520	89.3300	93.8100	98.4900	103.4300	108.5800
		521	90.2200	94.7300	99.4700	104.4400	109.6800
		522	91.1200	95.6800	100.4700	105.5000	110.7600
		523	92.0300	96.6400	101.4600	106.5500	111.8800
		524	92.9600	97.6200	102.4800	107.6100	112.9900
		525	93.8800	98.5800	103.5100	108.6900	114.1100
		526	94.8300	99.5800	104.5400	109.7800	115.2700
		527	95.7800	100.5600	105.6000	110.8700	116.4200
		528	96.7300	101.5800	106.6400	111.9900	117.5800
		529	97.7000	102.5900	107.7200	113.1000	118.7500
		530	98.6800	103.6000	108.7700	114.2300	119.9400
		531	99.6600	104.6500	109.8700	115.3600	121.1300
		532	100.6600	105.6900	110.9900	116.5200	122.3400
		533	101.6700	106.7500	112.0800	117.7000	123.5800
		534	102.6800	107.8200	113.2100	118.8700	124.8100
		535	103.7100	108.9100	114.3500	120.0600	126.0800
		536	104.7400	109.9800	115.5000	121.2700	127.3300
		537	105.8100	111.0900	116.6300	122.4800	128.5900
		538	106.8500	112.2000	117.8000	123.7100	129.8800
		539	107.9200	113.3000	118.9800	124.9400	131.1700

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Annual / 26 = Bi-Weekly

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Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	540	108.9900	114.4500	120.1700	126.1800	132.4900
		541	110.0900	115.5900	121.3800	127.4400	133.8100
		542	111.1900	116.7600	122.5900	128.7200	135.1600
		543	112.3000	117.9300	123.8100	130.0100	136.5100
		544	113.4300	119.1100	125.0400	131.3000	137.8700
		545	114.5600	120.2800	126.3100	132.6200	139.2500
		546	115.7000	121.4800	127.5700	133.9500	140.6300
		547	116.8600	122.7000	128.8500	135.3000	142.0500
		548	118.0300	123.9300	130.1300	136.6500	143.4800
		549	119.2100	125.1900	131.4400	138.0200	144.8900
		550	120.4000	126.4200	132.7500	139.4000	146.3600
		551	121.6100	127.6800	134.0800	140.7800	147.8200

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

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-Longevity Pay B = 5% (20 years of service for DSA)
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Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
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BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
02/12/2011	**MGTS - Management-Safety**	S00	38.6226	40.5537	42.5819	44.7105	46.9461
		S01	44.8790	47.0884	49.4196	51.8659	55.4906
		S03	42.5819	44.7105	46.9461	49.2939	51.7588
		S08	42.9745	45.1234	47.3799	49.7484	52.2358
		S09	47.8712	50.2651	52.7786	55.4168	58.1879
		S10	58.6347	61.5658	64.6445	67.8772	71.2704
		S20	33.0504	34.7027	36.4379	38.2602	40.1729
		S30	39.7646	41.7218	43.7873	45.9552	49.1666
		S50	44.3466	46.5790	48.9239	51.3868	53.9736
		S51	49.7030	52.1890	54.7994	57.5403	60.4183
		S52	58.3113	60.8610	63.5224	66.3001	69.1994
		S53	64.1424	66.9471	69.8746	72.9301	76.1193

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Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/07/2009	**PROF - Professional**	200	20.2414	21.2536	22.3162	23.4322	24.6037
		201	22.6846	23.8189	25.0097	26.2603	27.5733
		202	22.7899	23.9295	25.1263	26.3826	27.7014
		204	23.3811	24.5504	25.7777	27.0669	28.4207
		206	23.9295	25.1263	26.3826	27.7014	29.0867
		207	25.9689	27.2674	28.6308	30.0622	31.5653
		208	24.5504	25.7777	27.0669	28.4207	29.8412
		210	25.1263	26.3826	27.7014	29.0867	30.5412
		212	25.7777	27.0669	28.4207	29.8412	31.3338
		214	26.3826	27.7014	29.0867	30.5412	32.0685
		216	27.0669	28.4207	29.8412	31.3338	32.9001
		218	27.7014	29.0867	30.5412	32.0685	33.6715
		219	29.8046	31.2948	32.8596	34.5026	36.2277
		220	28.4207	29.8412	31.3338	32.9001	34.5455
		222	29.0867	30.5412	32.0685	33.6715	35.3550
		224	29.8412	31.3338	32.9001	34.5455	36.2730
		226	30.5412	32.0685	33.6715	35.3550	37.1228
		228	31.3338	32.9001	34.5455	36.2730	38.0865
		230	32.0685	33.6715	35.3550	37.1228	38.9794
		231	34.2752	35.9891	37.7885	39.6778	41.6618
		232	32.9001	34.5455	36.2730	38.0865	39.9904
		234	33.6715	35.3550	37.1228	38.9794	40.9280
		236	34.5455	36.2730	38.0865	39.9904	41.9904
		238	35.3550	37.1228	38.9794	40.9280	42.9745
		240	36.2730	38.0865	39.9904	41.9904	44.0897
		242	37.1228	38.9794	40.9280	42.9745	45.1234
		244	38.0865	39.9904	41.9904	44.0897	46.2942
		246	38.9794	40.9280	42.9745	45.1234	47.3799

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Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	PROF - Professional	248	39.9904	41.9904	44.0897	46.2942	48.6092
		250	40.9280	42.9745	45.1234	47.3799	49.7484
		252	41.9904	44.0897	46.2942	48.6092	51.0398
		254	42.9745	45.1234	47.3799	49.7484	52.2358
		256	44.0897	46.2942	48.6092	51.0398	53.5912
		258	45.1234	47.3799	49.7484	52.2358	54.8478
		260	46.2942	48.6092	51.0398	53.5912	56.2712
		262	47.3799	49.7484	52.2358	54.8478	57.5903
		264	48.6092	51.0398	53.5912	56.2712	59.0842
		266	49.7484	52.2358	54.8478	57.5903	60.4700
		268	51.0398	53.5912	56.2712	59.0842	62.0389
		270	52.2358	54.8478	57.5903	60.4700	63.4936
		272	53.5912	56.2712	59.0842	62.0389	65.1413

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BHR x 2.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
08/01/2009	**UNCL - Unclassified Other**	U00	17.8396	18.7316	19.6682	20.6516	21.6842
		U01	8.0000				
		U02	11.4788	12.0527	12.6553	13.2881	13.9525
		U10	10.7557	11.2933	11.8576	12.4509	13.0732
		U11	12.1354	12.7426	13.3799	14.0486	14.7512
		U12	12.4509	13.0732	13.7268	14.4133	15.1337
		U20	29.0867	30.5412	32.0685	33.6715	35.3550
		U21	24.6515	25.8845	27.1784	28.5376	29.9647
		U23	29.7962	31.2864	32.8502	34.4928	36.2176
		U24	32.8502	34.4928	36.2176	38.0285	39.9298
		U25	35.3550	37.1228	38.9794	40.9280	42.9745
		U28	40.9280	42.9745	45.1234	47.3799	49.7484
		U30	42.9745	45.1234	47.3799	49.7484	52.2358
		U40	52.2358	54.8478	57.5903	60.4700	63.4936
		U50	65.1413	68.3977	71.8181	75.4090	79.1795
		U60	70.0018	73.5025	77.1773	81.0363	85.0879
		UA1	9.7927	10.2823	10.7964	11.3362	11.9030
		UA2	12.0000				