Placer County is committed to ensuring that persons with disabilities are provided the resources to participate fully in its public meetings. If you are hearing impaired, we have listening devices available. If you require additional disability-related modifications or accommodations, including auxiliary aids or services, please contact the Commission Clerk. If requested, the agenda shall be provided in appropriate alternative formats to persons with disabilities. All requests must be in writing and must be received by the Commission Clerk five business days prior to the scheduled meeting for which you are requesting accommodation. Requests received after such time will be accommodated only if time permits.

Public Participation Procedures
In order to protect public health and the safety of our Placer County citizens, attendance for the Civil Service Commission will be offered as a completely virtual Zoom meeting webinar. The Human Resources Department will be closed to public attendance.

Please click the link below to join the webinar:
https://zoom.us/j/91098191033
Or Telephone:
Dial: +1 669-900-6833 or 877-853-5247 (Toll Free)
Webinar ID: 910 9819 1033

In compliance with Governor Newsom’s Executive Order N-29-20-EO on telephone meetings, the public’s participation will be supported through web or phone participation for attendees. When Public Comment is opened, participants may “raise hand” to be called upon to give their public comment.

1. Those joining online through the web meeting should “Raise Hand” in the Zoom meeting window. The Clerk will call on them by the name they entered in the Zoom session, and they will be prompted to unmute their microphone so they can state their name for the record and give their comment.

2. Those who are calling in via phone may dial *9 to raise their hand once Public Comment is opened. The Clerk will read out the caller’s phone number and they will be notified that they are unmuted. The Clerk will then direct them to state their name for the record and give their comment.

Alternatively, citizens may submit their comments in written form to the Commission Clerk at jmckeig@placer.ca.gov. All public comments received prior to 8:00AM the day of the meeting will be provided to the Commission members electronically or in written form. Emails received though the Clerk’s email address after 8:00AM the morning of the meeting will still become part of the official record and will be retained by the Clerk but will not be disseminated to the Commission prior to the Commission’s action.
OPEN SESSION
Call to Order | 12:00PM
Roll Call | Judy McKeig

1. Approval of Agenda | Special Meeting, April 17, 2020

2. Receive an Update on the Placer County Charter Review Committee’s Recommendations to the Board of Supervisors
   Presenters: Jane Christenson, Assistant County Executive Officer; David Butler, Charter Review Committee Chair; Loretta Walker, Charter Review Committee Vice Chair
   Attachment: Charter Review Committee Process Highlights Presentation

3. Communications
   Reports to the Commission are informational only. No action will be taken.
   a. Staff Reports and Correspondence: Kate Sampson
   b. Commissioner Comments

4. Adjournment to the following upcoming meetings

   **Regular Meeting Calendar 2020**
   Human Resources Department, 1st Floor Conference Room
   145 Fulweiler Avenue, Suite 200, Auburn, CA 95603
   3:30PM
   Monday, May 11, 2020
   Monday, June 8, 2020
   Monday, July 13, 2020
   Monday, August 10, 2020
   Monday, September 14, 2020
   Monday, October 12, 2020 - Tuesday, October 13, 2020
   Monday, November 9, 2020
   Monday, December 14, 2020
Placer County Charter At-A-Glance

- Approved by the County voters in 1980
- Guides County organizational structure, duties, and responsibilities of elected/appointed officials
- Requires Charter Review Committee review every 5 years
- Proposed changes must be approved by County voters
Placer County CRC Role Overview

- Review County Charter changes proposed by public, Board of Supervisors (BOS), elected/appointed officials, employees

- Recommend Charter changes to BOS for referral to voters

- Past Charter amendments included:
  - Contract services, local supplier preference, bid limits (1982)
  - Establish County Administrator, elections by District (1984)
  - Change terms of appointment of County Counsel (2009)
  - Address Board of Supervisors’ salaries (1993, 2009, 2014)
2019 Charter Review Committee
Issues Considered to Date

- County elections security
- Civil Service Commission role*
- District 5 representation & geographic size considerations
- Special elections vs appointment for BOS vacancies
- BOS approval of Department Directors*
- Term limits
- BOS removal of elected officers for non-performance
- Purchasing bid thresholds*
- Powers/duties of CEO
- Redistricting
- Residency requirements for elected officials*

(* denotes recommendations)
Placer County Charter
Civil Service Recommendation

- Concerns: added cost/delays of regular HR functions
- Recommendation on CSC role:
  - Split administrative & hearing responsibilities
  - Retain hearing body role as valued-added service
  - Assign administrative duties to professional HR staff
  - CSC administrative role adds costs/process time for routine personnel matters
- Proposed change results in greater County savings/efficiencies for streamlined HR actions