



MEMORANDUM
HEALTH AND HUMAN SERVICES
HUMAN SERVICES
County of Placer

TO: Board of Supervisors

DATE: September 25, 2018

FROM: Jeffrey S. Brown, M.P.H., M.S.W., Director of Health and Human Services

SUBJECT: Subsidized Wage Program Agreements

ACTION REQUESTED

Authorize the Director of Health and Human Services (HHS) or his designee to sign agreements with local businesses and entities, to provide a wage subsidy (no County cost) to those who hire eligible public assistance recipients under the Subsidized Wage Program with County Counsel concurrence, and to amend the agreements as necessary with County Counsel concurrence.

BACKGROUND

Since November 2009, your Board has authorized HHS to operate a subsidized employment program for public assistance recipients. Under this program, CalWORKs participants are placed into permanent jobs and employers receive a partial reimbursement of the wages paid to the participants for up to six months. The subsidized wage program has been a win-win for employers and participants alike. Employers are able to hire CalWORKs participants for their businesses so participants have access to jobs that otherwise might not be available. This program has successfully turned a welfare check into a paycheck while also helping local businesses. Additionally, working in partnership with the Business Advantage Network and Placer County's Economic Development Department, employers participating in the Subsidized Wage Program are also informed of and assisted in applying for available tax credits.

FISCAL IMPACT

The funding for the subsidized wage program is funded by 100% State revenue received for the CalWORKs Expanded Subsidized Employment program and is included in the Department's Proposed FY 2018-2019 Budget.

The contract templates are on file with the Clerk of the Board for review.

