

Board of Supervisors

BENEFITS

Health Insurance

The County offers a variety of medical plans, administered by CalPERS. These include Health Maintenance Organization (HMO) and Preferred Provider Organization (PPO) plans. Supervisors will pay 20% of the cost of the plan and the County contributes 80%.

Dental Insurance

Delta Dental administers the County's Dental plan. The cost varies based on your number of dependents. This benefit group is not eligible for any retiree dental benefit.

Vision Insurance

Vision Service Plan (VSP) administers the County's Vision Plan. The cost varies based on your number of dependents.

Retiree Medical - CalPERS Membership Required

- Hired prior to 01/01/05 with 5 years of PERS service credit, same as an active employee.
- Hired after 01/01/05, 10 years PERS service credit, 5 years with Placer County, 50% of the County contribution. Additional 5% for each additional year of service.

Retirement

Board of Supervisors are elected positions that fall under Government Code 20322 as an "Elected Officer." California pension law provides for "optional" membership rights. Board members must elect to join the California Public Employees Retirement System (CalPERS) to participate. If membership is elected, Placer County has three pension tiers for Miscellaneous members: 2.5% @ 55, 2.0% @ 55, and 2.0% @ 62. The tier an employee is placed in is dependent upon hire date and CalPERS membership date. New hires will generally be placed in 2.0% @ 62 formula. Both the employer and the employee contribute 6.2% into Social Security and 1.45% into Medicare.

Pensionable compensation limits are set each calendar year by CalPERS. Please see www.calpers.ca.gov for questions regarding compensation limits.