

**MEMORANDUM
PLACER COUNTY HEALTH AND HUMAN SERVICES
Adult System of Care**

TO: Honorable Board of Supervisors

FROM: Richard J. Burton, M.D., M.P.H.
Placer County Health Officer and Director of Health & Human Services
Maureen F. Bauman, Director of Adult System of Care

DATE: May 9, 2006

SUBJECT: Approve Contract with Richard Malek, M.D. for Psychiatric Services

ACTION REQUESTED:

Approve the contract with Richard Malek, M.D. to provide psychiatric services in the Adult System of Care for the period from May 15, 2006 through May 14, 2007 in the amount of \$197,375 (total compensation \$300,332), and authorize the Chairman of the Board to sign the contract on behalf of Placer County.

BACKGROUND:

Placer County has six adult psychiatrists, three children's psychiatrists, and one Tahoe psychiatrist to provide specific mental health services, primarily in the area of medication support. These positions are all 12 month in duration, which expire at different times based on the date of hire.

The Adult System of Care (ASOC) has worked with Richard Malek, M.D., for the past four years as a contract employee and is very pleased with his contributions in our system. Dr. Malek relocated from Colorado in 2002 to work for Placer County. His knowledge and experience as a certified practitioner in adult psychiatry, as well as his experience in inpatient and outpatient services, continue to be an asset to our full-time psychiatric staff.

Dr. Malek has worked in the Auburn office and provided excellent care to clients as a part of the outpatient clinic and ASOC multi-disciplinary team. He also provides psychiatric services to the Cypress House program and provides standby coverage at our Cirby Hills Center psychiatric health facility (PHF) as needed.

We are confident that this package will continue to provide a long-term employee for Placer County. Personnel, County Counsel, and CEO's Office have reviewed this contract.

FISCAL IMPACT:

The attached contract has been negotiated with Dr. Malek and remains for the third consecutive year at salary range Step 5 with a cost of living adjustment. The contract amount (excluding benefits, expense and tuition reimbursements, and retention bonus) will be \$197,375. The total cost to the County is \$300,332.

This contract includes flexibility for utilization of 4 additional weeks for standby coverage in the event that coverage is necessary. The maximum compensation for this potential standby coverage is an additional \$6,120. These services were projected as part of the Adult System of Care budget for mental health services. The funding utilized for these services is a combination of Medi-Cal (35%), Realignment (35%), and County General Fund (30%).

The following contracts for:

**Employee Contract Agreement with
Richard Malek, M.D.**

is on file with the Clerk of the Board
for BOS meeting:

May 9, 2006

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