



M E M O R A N D U M
COUNTY EXECUTIVE OFFICE
County of Placer

TO: Board of Supervisors

DATE: April 21, 2020

FROM: Todd Leopold, County Executive Officer

BY: Kate Sampson, Director of Human Resources

SUBJECT: Appointment of Director of Child Support Services

ACTION REQUESTED

Confirm appointment of Laura Van Buskirk as the Director of Child Support Services for the County of Placer.

BACKGROUND

Following the retirement of prior Director of Child Support Services Troy Held on July 25, 2019, the Human Resources Department conducted a nationwide recruitment for the position. The recruitment opened on December 20, 2019, with a filing deadline of January 17, 2020. Applications were reviewed by the County Executive Officer and the most highly qualified candidates were interviewed by a panel of experts in child support services and senior County staff. Of the finalists, the County Executive Officer extended an employment offer to Laura Van Buskirk. Ms. Van Buskirk's employment is anticipated to begin on May 1, 2020.

Pursuant to Section 503(b) of the County Charter, the County Executive Officer has the authority to appoint all appointive department heads, except County Counsel, subject to confirmation by the Board of Supervisors. Therefore, it is recommended that the Board confirm the appointment of Ms. Van Buskirk.

FISCAL IMPACT

The adopted Fiscal Year 2019-20 Final Budget for the Department of Child Support Services includes sufficient funds to accommodate the salary and benefits for the proposed appointment.

