

# Before the Board of Supervisors County of Placer, State of California

**In the matter of:**

A resolution delegating authority to direct layoffs under Chapter 3 of the Placer County Code to the County Executive Officer for fiscal year 2020-21.

Resolution No.: 2021-098

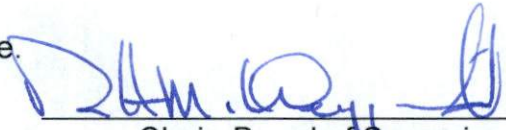
The following Resolution was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held May 25, 2021, by the following vote:

Ayes: GORE, HOLMES, JONES, GUSTAFSON, WEYGANDT

Noes: NONE

Absent: NONE

Signed and approved by me after its passage.

  
\_\_\_\_\_  
Chair, Board of Supervisors

Attest:

  
\_\_\_\_\_  
Clerk of said Board

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WHEREAS, in accordance with the Placer County Code Section 3.08.1090 that layoffs be made solely under the direction of the Board of Supervisors, and that under the Board's direction an appointing authority may lay off employees for necessity based on lack of funds or work; and

WHEREAS, County operations have moved toward paperless services; and

WHEREAS, electronic records save on printing and mailing costs; increase efficiency; are friendlier to the environment; and reduce the need for specialized classifications that operate duplicating, bindery, and postage equipment; and

WHEREAS, reduced utilization of hardcopy documents limits print jobs, warehouse inventory, and the need to receive, sort, and deliver materials and supplies; count and

maintain warehouse inventory; and review inventory counts and print jobs for accuracy and quality control; and

WHEREAS, as a result of these efficiencies, required staffing levels to meet service demands in certain program areas have also been impacted.

BE IT RESOLVED, by the Board of Supervisors, County of Placer, State of California, that the County Executive Officer is directed to proceed with the layoff of one Document Solutions Worker in the program area that is experiencing a lack of work and to so proceed as provided in Chapter 3 of the Placer County Code and applicable law, including state labor laws.