



2018 CSF	2021 Revised CSF
<p><b>Diversity of Achievable Housing.</b> Support efforts within the County to ensure that people of all income ranges can attain housing within the County. Support efforts that encourage new construction and improve existing land-use planning regulations that provide a mix of housing types, both rental and homeownership, to meet the overall housing needs of our existing and future residents.</p>	<p><b>Diversity of Achievable Housing Throughout the County.</b> The County initiates and facilitates efforts to ensure that people of all income ranges can attain housing. We support efforts that expand existing workforce housing, encourage new construction, and improve land-use planning regulations that provide a mix of housing types. We recognize that both rental and homeownership opportunities are necessary to meet the overall housing needs of existing and future residents.</p>
<p><b>Public Serving Infrastructure and Amenities.</b> Provide high-quality, cost-efficient public facilities, road infrastructure, and interrelated capital systems that enhance the health, safety, and overall quality of life for residents, businesses, and visitors.</p>	<p><b>Public Serving Infrastructure and Amenities.</b> The County provides high-quality, cost-efficient public facilities, transportation, and regional infrastructure systems that enhance the health, safety, and overall quality of life for residents, businesses, and visitors.</p>
<p><b>Outcome-Focused Economic Development Strategies.</b> Create a business and development environment that is focused on primary job creation, employee development, and maintaining a thriving business climate that supports business retention and expansion opportunities while committed to attracting strong and complementary business and industry to the County.</p>	<p><b>Outcome-Focused Economic Development.</b> The County strives to create a business and development environment that balances our agricultural heritage with economic growth. Economic development programs and strategies are focused on primary job creation, employee development, and maintenance of a thriving business climate that supports business retention and expansion opportunities.</p>
<p><b>Prudent, All-Inclusive Financial Planning.</b> Strive to maintain a long-term, fiscally conservative plan that ensures financial resiliency while evaluating both the operational and capital funding needs of the organization are adequately met for the betterment of the residents of the County. This includes timely and accurate communication to key stakeholders on the financial condition of the County to make sound policy decisions.</p>	<p><b>Prudent and Comprehensive Financial Planning.</b> The County strives to maintain a long-term, fiscally conservative plan that ensures financial resiliency while ensuring both the operational and capital funding needs of the organization are adequately met for the betterment of our current and future residents. The County provides timely and accurate communication on its financial condition in order to make sound policy decisions.</p>
<p><b>Collaborative Health and Human Services.</b> Strengthen collaboration with various partner agencies, our non-profit community, and external stakeholders to connect people with services that improve their overall well-being while enhancing the community's overall health and welfare.</p>	<p><b>(Deleted and merged with "Innovative, Integrated County Services" below)</b></p>

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<p><b>Comprehensive Public Safety Services.</b> Maintain collaborative partnerships among multiple law enforcement agencies, businesses, non-profits, and private citizens to ensure the effective implementation of crime prevention and strategies focused solely on ensuring the safety of our community.</p>	<p><b>Fiscally Sustainable Public Safety Services.</b> Public safety is a core function of County government. In addition to providing direct service, the County collaborates with multiple law enforcement, fire protection and emergency medical service agencies to support the safety of our communities.</p>
<p><b>Innovative, Implementation-Focused, Integrated County Services.</b> Improve the overall service delivery experience for individuals interacting with the County, as well as those internal support agencies, to carry out those services in the most cost efficient and effective manner. The organization supports a culture of continuous improvement, which supports and embraces local government innovation through the use of technology solutions, regional partnerships, and department collaboration.</p>	<p><b>Innovative, Integrated County Services.</b> The County supports a culture of continuous improvement and innovation. Interdepartmental collaboration, use of technology, and strategic partnerships ensure efficient, effective, and equitable service delivery.</p>
<p><b>Land Use Planning and Environmental Stewardship.</b> Develop land use policies that improve the overall quality of life for our residents and business community while recognizing the need to preserve our finite environmental resources to support preservation and reasonable land management techniques that balance economic prosperity in the County.</p>	<p><b>Balanced Land Use Planning and Environmental Stewardship.</b> The County's land-use policies protect the overall quality of life for our residents and business community while recognizing the need to preserve our finite environmental resources to support preservation and reasonable land management techniques that balance economic prosperity in the County. Healthy forests and watershed management improve air and water quality and protect wildlife habitat and our environment.</p>

Following the Board workshop, the CEO met with County appointed and elected Department Heads to review the “refreshed” Critical Success Factors, outlining current and emerging departmental initiatives that align with these Board priorities. With the coming end of 2021, this final quarterly report presentation will highlight notable CSF achievements as the organization continues to advance CSF initiatives across the County’s service arenas. Beginning in 2022, the CEO Office will evolve its quarterly status updates into a monthly monitoring report for ongoing organizational management and oversight of this critical work.

**FISCAL IMPACT**

No fiscal impact. The projects and initiatives identified herein have been reflected in past and current budgets but may have fiscal impacts in future budgets that will come before the Board in coming years for its consideration/approval.