

**Placer County Deputy Sheriff's Association/County of Placer  
Labor Negotiations – 2021**

**County Proposal No. 2  
November 30, 2021**

Amend Article 6, Section 6.3:

**6.3 - HEALTH CARE**

- a. ~~Effective January 1, 2022, the~~ County shall pay ~~up to~~ 80% of any plan's ~~the total full~~ premium, ~~not to exceed 80% of for~~ the cost of the PORAC Region 1 health plan ~~offered by the County~~.
- b. Employees who select a health plan with higher monthly premiums than the maximum monthly premium paid by the County (Section a. above) shall pay the difference through payroll deduction. Should employees select a health plan with lower monthly premiums than the maximum monthly premium paid the County, the County's contribution shall be limited to the cost of the selected plan premium.