

Interest: The Association is interested in increasing the pay that employees get for being part of a specialized team. Employees who work in these assignments must first receive specialized training and then continue to keep their training and certification current to stay a part of the special team(s).

Proposal: The Association proposes to increase the Special Teams Pay from \$130 per month to \$200 per month.

8.7 - SPECIAL TEAMS PAY

Special pay will be paid as follows for those employees assigned by the Sheriff to the following special teams without regard to call-out:

- a. ~~Special Enforcement Team pay of \$125.00 per month.~~
- b. ~~Certified Divers pay of \$125.00 per month.~~
- c. ~~Hostage Negotiations Team pay of \$125.00 per month.~~
- d. ~~Explosive Ordinance Detail pay of \$125.00 per month.~~

Effective the first full pay period following ratification and approval of this Agreement, the Special pay will be paid as follows for those employees assigned by the Sheriff to the following special teams, without regard to call out:

- a. Special Enforcement Team pay of ~~\$130.00~~ \$200.00 per month.
- b. Certified Divers Pay of ~~\$130.00~~ \$200.00 per month.
- c. Hostage Negotiations Team pay of ~~\$130.00~~ \$200.00 per month.
- d. Explosive Ordinance Detail pay of ~~\$130.00~~ \$200.00 per month.
- e. Air Support Team pay of ~~\$130.00~~ \$200.00 per month.