

Interest: The Association would like to ensure employees get a minimum of eight (8) of hours away from work before being required to come back to work.

Proposal: The Association proposes, outside an emergency, employees be required to have eight (8) hours off during every twenty-four (24) hour period.

ARTICLE 7 – Minimum Hours Off

- a. Except during emergency situations, an employee who has worked sixteen (16) consecutive hours must be allowed a minimum of eight (8) hours off before being required to return to work. An employee shall suffer no loss of pay nor shall there be a deduction of the employee's leave balances if this eight (8) hour period overlaps with the employee's regularly scheduled shift.
- b. For the purposes of this section, court time counts as work time worked towards the sixteen (16) consecutive hours.