

Interest: The Association is interested in keeping the current salary formula, as voted by the public in 1977, in place as defined in County Measure F (County Ordinance 3.12.040). The Salary Ordinance states the County shall, during the month of January, determine the average salary for each class of position. The Salary increases for the classifications of Corporal, Sergeant and Deputy shall be increased to the average of the comparable positions in the Nevada County Sheriff's Office, El Dorado County Sheriff's Office and the Sacramento Sheriff's Office.

Proposal: The Association proposes the County adjust the members' salaries as indicated below, per the County Salary Ordinance (3.12.040) and County Measure F, from 1977.

ARTICLE 5 - SALARY ADJUSTMENT

The parties agree on the following wage increases and a continuation of the current salary relationships as follows:

5.1 - DEPUTY UNIT SALARY

- a. Salaries for the classifications of Deputy Sheriff I/II and Sheriff's Sergeant shall be governed by Measure F during the term of this Agreement **and implemented during the first pay period of February each year.**
- b. Effective the same pay period that Measure F is implemented classifications of:
 - 1) Deputy Sheriff Trainee will be set at a pay range five percent (5%) below the base pay of the classification of Deputy Sheriff I.
 - 2) Chief Deputy Coroner will be set at a pay range equivalent to the base pay of the classification of Sheriff's Sergeant, beginning the same pay period that the ~~2017~~ 2022 Measure F increases are implemented.

5.2 – DA INVESTIGATOR / INVESTIGATOR WELFARE FRAUD & INVESTIGATOR WELFARE FRAUD - SUPERVISING SALARY

Effective the same pay period that Measure F is implemented salaries for the classification of:

- a. DA investigator will be set at a pay range five percent (5.0%) above the base pay of the classification of sheriff's sergeant.

County of Placer and the Placer County Deputy Sheriff's Association Successor MOU Negotiations

- b. Welfare-fraud investigator will be set at a pay range five percent (5.0%) above the base pay of the classification of sheriff's sergeant.

- c. Investigator Welfare-fraud supervising are to be set at a pay range seven- and one-half percent (7.5%) above the base pay of the investigator welfare-fraud.