

Interest: When the County imposed conditions on the Association, the County changed the Detective Division Pay from a percentage to a flat dollar amount. The Association is requesting the Detective Division Pay be changed back to the percentage that it was before the imposition. The industry standard for Detective Division Pay is to pay it as a percentage of the employee's salary.

Proposal: The Association proposes the Detective Division Pay be converted back to a percentage of the employee's salary.

8.9 - DETECTIVE DIVISION PREMIUM

Effective the first full pay period following ratification and approval of this Agreement, an employee designated by the Sheriff to work in the Investigations Division shall receive an additional **five percent (5.0%)** of base salary.