



**MEMORANDUM
HUMAN RESOURCES**
County of Placer

TO: Honorable Board of Supervisors **DATE:** February 22, 2022
FROM: Kate Sampson, Director of Human Resources
BY: Jon Harned, Senior Human Resources Analyst
SUBJECT: 2022 Salary Adjustments for the Board of Supervisors

ACTION REQUESTED

Adopt an ordinance, introduced February 8, 2022, amending the un-codified Schedule of Classifications and Compensation Ordinance to implement salary adjustments for members of the Board of Supervisors pursuant to Placer County Charter Section 207.

BACKGROUND

Effective January 1, 2015, § 207 of the Placer County Charter was amended by voters to set and limit the salaries of the Board of Supervisors. The County is required to annually: (1) determine maximum salaries for the comparable classification in the three surrounding counties of El Dorado, Nevada and Sacramento; (2) calculate the average maximum salaries for those three agencies; and then, (3) set the salary for the Placer County Board of Supervisors at a level that does not exceed the average maximum salary of the other three counties.

In applying the formula to set the wage for the members of the Board of Supervisors, the salary will be adjusted 1.12% to an hourly rate of \$40.65, annualized to a salary of \$84,552.

The survey data collected and resulting salary increases are shown in Attachment 2.

FISCAL IMPACT

The total impact of the salary adjustments for the Board of Supervisors for the remainder of this fiscal year is approximately \$2,100. Sufficient funding has been included in the adopted Fiscal Year 2021-22 budget to absorb the proposed wage increases.

ATTACHMENTS

- Attachment 1 – Ordinance
- Attachment 2 – 2022 Board of Supervisors Salary Survey

Before the Board of Supervisors County of Placer, State of California

In the matter of: An ordinance amending the un-codified Schedule of Classifications and Compensation Ordinance confirming Board Member salaries pursuant to Placer County Charter §207.

Ordinance No.: _____

Introduced: February 8, 2022

The following Ordinance was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held _____, by the following vote:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Chair, Board of Supervisors

Attest:

Clerk of said Board

THE BOARD OF SUPERVISORS OF THE COUNTY OF PLACER, STATE OF CALIFORNIA,
DOES HEREBY ORDAIN AS FOLLOWS:

That this ordinance modifies the provisions of the un-codified Schedule of Classifications and Compensation Ordinance for classifications as set forth below.

Section 1. Placer County Charter §207 Increases

Effective pay period 19, beginning February 12, 2022, pay date March 11, 2022, the following classification and corresponding salary grade shall receive the increase identified below:

<u>Classification</u>	<u>Salary Grade</u>	<u>Percentage Increase</u>
Supervisor – Board of Supervisors	BOS – BD1	1.12%

Section 2. That this ordinance amendment is adopted as an un-codified ordinance.

PLACER COUNTY
 Charter Section 207 Board Of Supervisors Survey
 February 2022

ATTACHMENT 2

CLASS	Salary Plan / Grade	2021 SALARY	COUNTY	1/1/2022 SALARY	% Increase
SUPERVISOR - BOARD OF SUPERVISORS	BOS - BD1	\$ 40.20	El Dorado	\$ 36.96	
			Nevada	\$ 28.45	
			Sacramento	\$ 56.55	
			Average / New Hourly Rate	\$ 40.65	1.12%