



**MEMORANDUM
HUMAN RESOURCES**
County of Placer

TO: Honorable Board of Supervisors **DATE:** February 22, 2022
FROM: Kate Sampson, Director of Human Resources
SUBJECT: Commendation | Michelle Beauchamp

ACTION REQUESTED

Approve a Commendation recognizing Michelle Beauchamp on her retirement after twenty-six years of dedicated service to Placer County.

BACKGROUND

Michelle Beauchamp has served Placer County since 1995 at both the Department of Health & Human Services and the Human Resources Department. Throughout the years, Michelle remained steadfast in her dedication to both the employees and citizens of the County.

Michelle's commitment to excellence was admirable and she served as a mentor to many. She leaves behind a new generation of leaders with a work ethic to emulate. Always willing to look for a positive outcome, her expertise and camaraderie will be missed. Please join her colleagues in wishing Michelle all the best in her retirement.

FISCAL IMPACT

None

ATTACHMENTS

Attachment 1 – Commendation

Commendation

IN THE MATTER OF A COMMENDATION RECOGNIZING MICHELLE BEAUCHAMP FOR TWENTY-SIX YEARS OF SERVICE TO PLACER COUNTY

WHEREAS, Michelle Beauchamp began her career with Placer County as an extra help Account Clerk in 1995 with the Department of Health & Human Services, Welfare Accounting Unit; and

WHEREAS, an astute supervisor noted in 1996 that Michelle “has great potential and the capacity to take on more complex tasks”; and

WHEREAS, Michelle proceeded to do what was expected of her and promoted to a Senior Account Clerk with Animal Control before concentrating her career on human resources with a move to the Personnel Department in 1998; and

WHEREAS, Michelle promoted through the ranks as she developed additional expertise in human resources functions, focusing on specialized support to the Department of Health & Human Services that culminated in service to the department as an Administrative Services Manager; and

WHEREAS, Michelle concluded her storied career as the Assistant Director of Human Resources in 2021, having delayed her departure as long as possible at the behest of her director who regarded her as an invaluable team member; and

WHEREAS, Michelle served with utmost professionalism and was guided by her steadfast commitment to preserve the County’s interests on behalf of its citizens and strengthen its foundations as an employer of choice for generations to come; and

WHEREAS, Michelle is commended for her prolific contributions to diverse departments and work groups, distinguished by her thoughtful input, wisdom, and camaraderie with her colleagues, including, but certainly not limited to, those on the Leadership Committee, the Placer Administrative Manual Committee, the Workday Change Control Board, and the Civil Service Commission; and

WHEREAS, Michelle continuously supported and mentored her staff, developing the next generation of learners and leaders, who will miss her expertise, institutional knowledge, and witty personality; and

WHEREAS, Michelle is now retiring after twenty-six years of serving the citizens and employees of Placer County to dedicate herself to her grandchildren, hiking with her doggies, and digging her way out of snowbanks on the Divide.

NOW, THEREFORE, LET IT BE KNOWN that the above **COMMENDATION** was duly passed by the Board of Supervisors of the County of Placer on behalf of the citizens of Placer County at a regular meeting held February 22, 2022, and recognizes Michelle Beauchamp for her service to the people of Placer County, and congratulates Michelle on her successful career with wishes for a long and happy retirement.

Cindy Gustafson, Supervisor District 5
Chair 2022