



**MEMORANDUM  
PROBATION**  
County of Placer

**TO:** Honorable Board of Supervisors **DATE:** June 21, 2022  
**FROM:** Marshall Hopper, Chief Probation Officer  
**BY:** Chris Artim, Administrative and Fiscal Operations Manager  
**SUBJECT:** Pathways iCare Facility | MOU with Placer County Office of Education

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**ACTION REQUESTED**

Authorize the Chief Probation Officer to sign a Memorandum of Understanding (MOU) with Placer County Office of Education for jointly funding prevention support staff at the Pathways iCARE Facility, located at 655 Menlo Drive, Rocklin, CA, in an amount not to exceed \$75,000, for the period of July 1, 2022 through June 30, 2023, as well as subsequent amendments not to exceed \$7,500 above the total contract amount, consistent with the MOU's subject matter and scope of work, with Risk Management and County Counsel concurrence.

**BACKGROUND**

Since 2001, the Juvenile Justice Crime Prevention Act (JJCPA) has provided funding to implement programs that impact juvenile justice throughout the County. The Pathways iCARE Facility (formerly the Youth Resource Center), which was also established in 2001, provides essential educational and life skills programs to at risk children in our community. While this facility is located in Rocklin, services are provided to youth throughout western Placer County. The minors at the Pathways iCare Facility are referred from local schools due to inappropriate behaviors exhibited. In partnership, these minors are then provided necessary life skills to aid them in making appropriate choices moving forward.

The Juvenile Justice Coordinating Council recommends the County's Comprehensive Multiagency Juvenile Justice Plan (CMJJP) in accordance with the State's funding allocation. The CMJJP includes the services to be provided through the Pathways iCARE Facility in Rocklin. This memorandum of understanding continues the formalized relationship between the County and the Placer County Office of Education (PCOE) in regard to activities at the Pathways iCARE Facility. This agreement addresses the exchange of services between the two agencies, with no more than \$75,000 of JJCPA funds being transferred to PCOE to partially fund a position to coordinate afterschool services at the facility.

**FISCAL IMPACT**

The costs associated with this contract are included within the CC18001 - Probation FY 2022-2023 budget. There is no additional impact to the County General Fund.

**ATTACHMENTS**

Honorable Board of Supervisors

June 21, 2022

Pathways iCare Facility | Memorandum of Understanding with Placer County Office of  
Education

Page 2

Attachment 1 - Memorandum of Understanding with PCOE

**MEMORANDUM OF UNDERSTANDING  
PLACER COUNTY OFFICE OF EDUCATION  
PLACER COUNTY PROBATION DEPARTMENT**

This Memorandum of Understanding (hereinafter “MOU”), effective July 1, 2022, by and between the Placer County Office of Education (hereinafter “PCOE”) and the County of Placer through its Probation Department (hereinafter “PROBATION”), outlines the respective responsibilities of the parties for jointly funding prevention support staff at the Pathways iCARE Facility, located at 655 Menlo Drive, Rocklin, CA (hereinafter “FACILITY”).

**RECITALS**

WHEREAS, there is space available at the Pathways iCARE Facility in Rocklin and PCOE desires to make available for PROBATION’S use;

WHEREAS PROBATION desires to utilize the facilities and fund prevention support staff at the Pathways iCARE Facility.

NOW, THEREFORE, in consideration of the foregoing and the mutual promises hereinafter provided, the signatory parties agree as follows:

**1. PURPOSE**

The purpose of this agreement is to jointly fund prevention support staff for at risk students in Placer County. The objective of the joint partnership between PCOE and PROBATION is to provide the at risk students of Placer County with support. This joint effort shall be conducted at the Pathways iCARE Facility which is located in Rocklin.

**2. TERM**

The term of this MOU shall commence on the date hereof and shall end of June 30, 2023 (“Expiration Date”), unless otherwise terminated earlier by the provisions of this MOU.

**3. TERMINATION**

This MOU may be terminated prior to the initial term’s Expiration Date by mutual written agreement of both parties.

Either party may terminate this MOU without cause upon a thirty (30) day written notice served upon the other party. Notice shall be deemed served on the day of the mailing.

Any party may terminate this MOU for any material breach of the provisions found therein if written notice is given to the offending party informing them of the breach and the material breach is not cured with ten (10) days of receipt of the written notice.

In the event of termination, PCOE shall be paid for all expenses incurred up to the date of termination. It is understood that the termination of the MOU does not relieve either party of its statutory responsibilities referenced above.

#### 4. RESPONSIBILITIES OF PARTIES

##### A. PCOE's Responsibilities

- i. PCOE will operate county community school programs at the Facility. PCOE is solely responsible for operation of the community school component, including curriculum, school bell schedule, educational staff assignment, etc.
- ii. PCOE will provide a .50 FTE Social Worker to support at risk students. Duties to include:
  - a. Coordinate transitions of students back to comprehensive school sites.
  - b. Refer students/families to community service providers.
  - c. Collaborate with CSOC/Probation regarding students who attend the Pathways iCARE program.
  - d. Co-facilitate the Council for Young Men.
  - e. Coordinate opportunities for community service.
  - f. Coordinate social emotional services, using Cognitive Behavioral Therapy as a framework.
  - g. Provide Anger Management education to Pathways iCARE students.
- iii. PCOE will utilize the classrooms until 4:00 p.m.
- iv. PCOE will provide Probation's DPO with a hoteling station to include: desk and other office supplies as needed while assigned to the Pathways iCARE during the term of this agreement.
- v. PCOE shall maintain, at all times during this MOU, complete detailed programmatic and fiscal records with regard to work performed under this MOU. PROBATION shall have the right to inspect and receive copies of such records at any reasonable time.
- vi. PCOE understands and agrees that PROBATION is committed to providing a safe, humane, secure environment, free from sexual harassment. PROBATION maintains a zero tolerance for sexual abuse and sexual harassment in its institutions. This will be accomplished by maintaining a program to ensure education/prevention, detection, response, investigation and tracking of sexual misconduct. To the extent that the Prison Rape Elimination Act of 2003 (Federal Law 42 U.S.C. 1560 et seq.) [PREA] applies to this MOU, whenever applicable, PCOE will comply with PREA and all applicable PREA standards, California Division of Juvenile Justice (DJJ) policies and standards related to PREA for preventing, detecting, monitoring, investigating, and eradicating any form of sexual abuse and/or sexual harassment within Probation Facilities/Programs/Offices owned, operated or contracted. PCOE acknowledges that, in addition to "self-monitoring requirements", PROBATION will conduct announced or unannounced, compliance monitoring to include "on-site" monitoring. Failure to comply with PREA, including PREA standards and policies, may result in termination of this MOU.

## B. PROBATION's Responsibilities

- i. PROBATION will collaborate with PCOE staff regarding students who attend Pathways iCARE.
- ii. PROBATION will collaborate with PCOE staff to provide the Council for Young Men and opportunities for Community Service.
- iii. PROBATION will reimburse PCOE an amount equal to the cost of a .50 FTE Social Worker to support the at risk students in an amount not to exceed \$74,168.08.

## 5. INDEPENDENT CONTRACTOR STATUS

The parties hereto agree that the relationship created by the MOU is that of independent contractors. Each party will be responsible for providing its own salaries, payroll taxes, withholding, insurance, workers' compensations coverage, and other benefits of any kind, as required by law, for its employees. The parties understand and agree that the Social Worker referenced in Paragraph 4 is an employee of PCOE not PROBATION. The parties understand and agree that any Probation Officers performing work at the iCARE facility are employees of PROBATION not PCOE.

## 6. WORKERS' COMPENSATION WC00 03-13 (01/04 Revised Edition) – WAIVER OF RIGHTS TO RECOVERY FROM OTHERS

PCOE agrees to waive its right of recovery for workers' compensation payments made to its employees for injuries that arise from work performed under this contract. This waiver does not extend to the rights of PCOE's employees and PCOE reserves the rights to be reimbursed from any recovery funds obtained by its injured employees.

## 7. INDEMNIFICATION/HOLD HARMLESS

PROBATION shall indemnify, defend, and hold PCOE, its officers, employees and agents harmless from and against any and all liability, loss, expense (including reasonable attorney's fees) or claims for injury or damage arising out of the performance of this MOU or performance under a PROBATION exclusively sponsored Youth Resource Center Community School program or field trip, but only in proportion to and to the extent such liability, loss, expense, attorneys' fees or claims for injury or damage are caused by or result from the negligent, intentional, or wrongful acts or omissions of PROBATION, its officers, agents, or employees.

PCOE shall indemnify, defend, and hold PROBATION, its officers, employees and agents harmless from and against any and all liability, loss, expense (including reasonable attorneys' fees) or claims for injury or damage arising out of the performance of this MOU or performance under a PCOE exclusively sponsored County Community School program or field trip, but only in proportion to and to the extent such liability, loss, expense, attorneys' fee or claims for injury or damages are caused by or result from the negligent, intentional, or wrongful acts or omissions of PCOE, its officers, agents, or employees.

**8. INSURANCE**

Insurance: It is agreed that PCOE and PROBATION shall each maintain, at all times during the performance of this Agreement, insurance coverage or self-insurance in the amounts of not less than One Million Dollars (\$1,000,000) to cover all of its operations. Specifically, but not limited to not less than One Million Dollars (\$1,000,000) General Liability, One Million Dollars (\$1,000,000) Automobile Liability and One Million Dollars (\$1,000,000) Workers’ Compensation.

**9. NON-ASSIGNABILITY**

The rights and duties of this MOU shall not be assigned in whole or in part without the express written consent of both PCOE and PROBATION.

**10. LEGAL JURISDICTION**

This Agreement is subject to the laws and jurisdiction of the State of California. In the event that any court action should be brought, in conjunction with this Agreement, it shall be subject to interpretation under the laws of the State of California and any legal proceedings shall be brought under the Superior Court of the County of Placer, State of California.

**11. NOTICES**

All notices prescribed by this Agreement shall be in writing and deposited in United States Mail, postage prepaid, and addressed to:

PROBATION:                    Marshal Hopper, Chief Probation Officer  
Placer County Probation  
11564 C Avenue  
Auburn, CA 95603

PCOE:                            Gayle Garbolino-Mojica, County Superintendent of Schools  
Placer County Office of Education  
360 Nevada Street  
Auburn, CA 95603

**12. CONTINGENCY OF FUNDS**

PCOE understands that all funds for this Agreement are contingent upon PROBATION receiving sufficient Crime Prevention Act 2000 funds for the period covered under this contract. PCOE agrees and understands that in no event will any of PROBATIONS’s obligations under this Agreement be funded with any other funds of the County of Placer.

**13. NON-DISCRIMINATION**

Neither party shall discriminate on the basis of race, religion, sex, national origin, age and/or handicap in employment and/or operations of its programs.

#### 14. AUDITING STANDARDS

Funds provided to PCOE under this Agreement shall be included in an annual audit of the PCOE. Such audit shall be conducted at PCOE's expense in accordance with Generally Accepted Auditing Standards (GAAS). Such audit will provide PCOE and PROBATION with an independent auditor's report, financial statements and accompanying notes along with a report on PCOE's internal control structure. In accordance with GAAS, the auditor is required to identify and disclose any reportable conditions that were identified during the course of the audit. PCOE agrees to provide PROBATION with a copy of the audit report within thirty (30) days of the receipt and audit by PCOE.

#### 15. FINGERPRINTING

PCOE and PROBATION acknowledges that provisions of the California Education Code require that all certified and non-certified employees must be fingerprinted by the California Department of Justice for a criminal records check. PCOE and PROBATION agrees to provide written assurance that all PCOE or PROBATION employees have been, or will be, cleared of serious or violent felonies before they are employed by PCOE or PROBATION, and before they have any contact with pupils. PCOE and PROBATION agree that no employee will be permitted to have contact with pupils until the records check is completed. No employee with a record of conviction for a serious and/or violent felony may be assigned to perform services under this MOU that will place him or her in contact with pupils without the prior written approval of PCOE and PROBATION.

#### 16. AMENDMENTS

This MOU may be amended by mutual written consent of both the parties of this MOU. All requests for amendments must be submitted in writing and signed by both parties.

#### 17. SEVERABILITY

In the event that any portion of this MOU is determined by a court of competent jurisdiction to be invalid or unenforceable, such provision shall be deemed void and the remainder of this MOU shall continue in full force and effect.

#### 18. ENTIRE AGREEMENT

This MOU contains the entire agreement between the parties and supersedes all prior understanding between them with respect to the subject matter of this MOU.

#### 19. DISPUTE RESOLUTION

In the event a dispute, claim or controversy shall arise between the parties to this MOU, the parties will first attempt to negotiate in good faith to resolve the dispute between the parties. If the dispute is not resolved between the parties, the parties agree to participate in a least four hours of mediation before a neutral mediator jointly selected by the parties prior to instituting any legal action. The cost of the mediation will be shared on an equal basis between the parties. The mediation shall take place in the County of Placer. All offers, promises, conduct and statements, whether oral or written, made in the course of the mediation by the parties, their agents, employees, experts and attorneys, and by the mediator are confidential, privileged and inadmissible for any purpose, including impeachment, in any arbitration, lawsuit or other proceeding involving the parties, provided that evidence that is otherwise admissible or discoverable shall not be rendered inadmissible or non-discoverable as a result of its use in mediation. Either party may commence mediation by providing the other party a written request for mediation, setting forth the subject of the dispute and the relief requested. The parties will cooperate with one another in selecting a mediator and scheduling the mediation

