

**Memorandum**  
**Office of Jenine Windeshausen**  
**Treasurer-Tax Collector**

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**To:** The Board of Supervisors  
**From:** Jenine Windeshausen, Treasurer-Tax Collector  
**Date:** 8/23/2022  
**Subject:** Post Retirement Employment Resolution

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**Action Requested**

Adopt a resolution authorizing the Treasurer-Tax Collector's Office to offer Diane Handy post-retirement employment prior to the California Public Employees' Retirement System (CalPERS) required 180 days wait period.

**Background**

Government Code Section 7522.56 provides that a CalPERS retiree must complete a 180-day waiting period before employment eligibility may be reinstated, unless the employer certifies the nature of the employment, and that the appointment is necessary to fill a critically needed position before 180 days have passed. It is under this exception that we request your Board to take action to adopt a Resolution authorizing Diane Handy to return to an employee status.

Diane Handy, a 23 year Treasurer-Tax Collector's Office employee, retired effective August 13, 2022. After receiving notice of the impending retirement, the Treasurer-Tax Collector's Office began working with Human Resources to establish a list of applicants to fill the Chief Deputy Treasurer position. This has left little time for the necessary training by the Chief Deputy Treasurer of a subsequent replacement in the various critically needed areas of pooled investment reconciliation, interest allocation, schools and outside agency debt service payments, negative fund balance monitoring, processing dry period financing requests, servicing departmental banking process requests and management of the treasury staff.

The Treasurer-Tax Collector's Office is requesting that the Board approve the rehire of a retired employee who has a critical skill set which is needed following her retirement. The employee is willing to return as Extra Help for a period of time, estimated to be 6 months or longer due to the more complex Treasury duties involved.

**Fiscal Impact**

The total estimated cost for 960 hours for the retired annuitant assignment would be \$70,588. Funding for this Extra Help is currently not budgeted however, the Treasurer-Tax Collector's Office anticipates absorbing this expense utilizing salary savings with no expected impact to the General Fund.

**Attachments**

Resolution

# Before the Board of Supervisors County of Placer, State of California

In the matter of: **A Resolution authorizing the Placer County Treasurer-Tax Collector's Office to extend a post-retirement offer of employment prior to the 180 day wait period.**

Resolution No.: \_\_\_\_\_

The following Resolution was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held August 23, 2022, by the following vote:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

\_\_\_\_\_  
Chair, Board of Supervisors

Attest:

\_\_\_\_\_  
Clerk of said Board

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**WHEREAS**, this Resolution, in compliance with Government Code section 7522.56, Placer County must provide CalPERS this certification when hiring a retiree before 180 days has passed since his or her retirement date; and

**WHEREAS**, Diane Handy, retired from the Placer County Treasurer-Tax Collector's Office in the position of Chief Deputy Treasurer effective 08/13/22; and

**WHEREAS**, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is February 09, 2023 without this certification resolution; and

**WHEREAS**, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

**WHEREAS**, Placer County, the Treasurer-Tax Collector's Office and Diane Handy certify that Diane Handy has not and will not receive a Golden Handshake or any other retirement-related incentive; and

**WHEREAS**, Placer County hereby authorizes the appointment of Diane Handy as an extra help retired annuitant to perform the duties, which require specialized skills, of Chief Deputy Treasurer for the Placer County Treasurer-Tax Collector's Office under Government Code section 21224, effective 08/30/22; and

**WHEREAS**, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

**WHEREAS**, the employment shall be limited to 960 hours per fiscal year; and

**WHEREAS**, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

**WHEREAS**, the maximum base salary for this position is \$12,745.20 monthly and the hourly equivalent is \$73.53, and the minimum base salary for this position is \$10,479.73 and the hourly equivalent is \$60.46; and

**WHEREAS**, the hourly rate paid to Diane Handy will be \$73.53; and

**WHEREAS**, Diane Handy has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

**BE IT RESOLVED**, by the Board of Supervisors, County of Placer, State of California, hereby certifies the nature of the appointment of Diane Handy as described herein and that this appointment is necessary to fill the critically needed position of Chief Deputy Treasurer for the Placer County Treasurer-Tax Collector's Office by 08/30/22 to allow for the training of pooled investment reconciliation, interest allocation, schools and outside agency debt service payments, negative fund balances monitoring, processing dry period financing requests, servicing departmental banking process requests and managing treasury staff.

